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**CLARKSVILLE COMMUNITY SCHOOL CORPORATION  
BOARD OF SCHOOL TRUSTEES**

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**CERTIFICATION OF EXECUTIVE SESSION**

**Date and time of meeting:** December 9, 2025, 4:30 p.m.

**Place of meeting:** Administration Center Conference Room  
502 Little League Boulevard, Clarksville, Indiana

**Attendance:** Dr. Tina Bennett, CCSC Dr.  
Ms. April Hauber, Board President  
Ms. Linda Wilson, Board Vice President  
Ms. Teresa Cummings, Board Secretary  
Ms. Bettye Davis Craig, Board Member  
Col. Mark Palmer, Board Member

The Board met in Executive Session: I. C. 5-14-1.5-6.1(b)

- (3) For discussion of the assessment, design, and implementation of school safety and security measures, plans, and systems.
- (5) To receive information about and interview prospective employees.
- (9) To discuss job performance evaluation of individual employees.

The Board discussed no subject matter in the Executive Session other than the subject matter specified in the public notice.

April Hauber

April Hauber, President

Linda Wilson

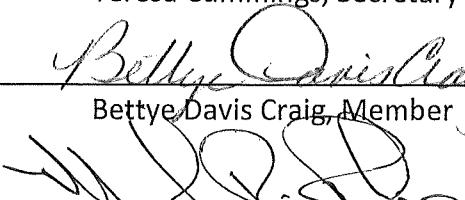
Linda Wilson, Vice President

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Teresa Cummings, Secretary

Bettye Davis Craig

Bettye Davis Craig, Member

  
Col. Mark Palmer, Member

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# CLARKSVILLE COMMUNITY SCHOOL CORPORATION

## BOARD OF SCHOOL TRUSTEES

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### MINUTES OF REGULAR MEETING

**Date and time of meeting:** December 9, 2025, 5:00 p.m.

**Place of meeting:** Administration Center Conference Room  
502 Little League Boulevard, Clarksville, Indiana

**Attendance:** Ms. April Hauber, Board President  
Ms. Linda Wilson, Board Vice President  
Ms. Teresa Cummings, Board Secretary  
Ms. Bettye Davis Craig, Board Member  
Col. Mark Palmer, Board Member  
Dr. Tina Bennett, CCSC Dr  
Dr. Brian Allred, Assistant Dr  
Ms. Jennifer Bishop, Asst. to the Dr.  
Mr. Bobby Crane, CCSC Technology Director  
Mr. Brian Shaw, Communications Specialist  
Ms. Adrienne Goldman, CHS Principal  
Dr. Nikki Bullington, CMS Principal  
Ms. Lisa Hawkins, CES Principal  
Ms. Stephanie Schindler, CES Assistant Principal  
Ms. Sally Wade, CEA President  
Ms. Tammy Haub, CEA Vice President  
Mr. Tim Hess, CMS Teacher  
Ms. Candi Covey, CMS Teacher  
Friends and Family of Students of the Month

**Call to Order/Pledge of Allegiance:**

Ms. Hauber called the Regular Meeting to order at 5:00 pm and asked those in attendance to recite the Pledge of Allegiance.

**Amend and/or Adopt Agenda:**

Ms. Wilson made a motion to adopt the agenda, as presented. Ms. Cummings seconded; the vote was unanimous.

**Acknowledgements and Recognitions:**

Dr. Bennett started off the night by recognizing and honoring our November Students of the Month. CHS (Sally Marlin), CMS (Chapman Bosley) and CES (Logan Rosario). We did have our CMS September Student of the Month in attendance as well (Maevis Boughton).

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# CLARKSVILLE COMMUNITY SCHOOL CORPORATION

## BOARD OF SCHOOL TRUSTEES

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Regular Meeting  
December 9, 2025, 5:00 p.m.

### Public Hearing on Proposed Amendments to Superintendent's Contract:

Ms. Hauber opened up the Public Hearing on Proposed Amendments to Superintendent's Contract at 5:14pm. Ms. Hauber discussed the proposed amendments.

Hearing no questions or comments, Ms. Hauber closed the Public Hearing on Proposed Amendments to Superintendent's Contract.

### Proposed Amendments to Superintendent's Contract:

Upon Ms. Hauber's recommendation, Ms. Cummings made a motion to approve the Proposed Amendments to Superintendent's Contract, as presented. There were no comments from the public during the Public Hearing on Proposed Amendments to Superintendent's Contract. Ms. Davis Craig seconded; the vote was unanimous.

A copy of the Proposed Amendments is attached to the official minutes of this meeting.

### Education Update and Dr.'s Reports:

Dr. Bennett started off by inviting our Principals up to give their semester presentations: A copy of their presentation will be attached to the official minutes of this meeting.

Dr. Bennett reminded the Board that our next board meeting in January would be January 13. She also showed a picture of the coffee shop students and informed the board that our coffee shop is now open to the public and the hours of operation were Monday's (7:00a-9:00a), Wednesday's (8:00a – 9:00a) and Friday's (7:00a – 9:00a).

Dr. Allred had no updates at this meeting.

### Comments:

C. E. A. Comments: There were no CEA comments at this meeting per the CEA President, Ms. Sally Wade.

Comments from Citizens: None at this time.

Comments from Board Members: Col. Palmer mentioned that there were a lot of great things going on and wished everyone a Merry Christmas. Ms. Davis-Craig mentioned that the 4<sup>th</sup>

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## CLARKSVILLE COMMUNITY SCHOOL CORPORATION BOARD OF SCHOOL TRUSTEES

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Regular Meeting  
December 9, 2025, 5:00 p.m.

grade CES Christmas play/concert was excellent. She was so proud of their work. She mentioned that the students who played the Grinch and Cindy Lou-Who did a fantastic job. Ms. Davis-Craig mentioned that two CHS girls who are in Prosser will be getting recognized in their respective fields. She wished everyone Happy Holidays and hoped everyone received the rest they needed and that she is so proud of "us." Ms. Cummings mentioned that she was very impressed with the CMS branding. She loves that our elementary and high school work together for the Hi-5's we do. She says that our little kids do look up to the big kids. She also wished everyone a very Merry Christmas and hope everyone gets a nice deserved break. Ms. Wilson said that she was very proud of all the principals and assistant principals and understands and is in awe of all the little threads they have to pull to keep everything running. She said that they have her great respect and she also wishes everyone a Merry Christmas. Ms. Hauber thanked everyone for all that they do, she mentioned that she serves on other boards and she gets a lot of feedback about our schools from other people and that makes her so proud of "us." She also wished everyone Happy Holidays and hoped everyone has a nice relaxing break.

**Consent Agenda:**

Upon Dr. Bennett's recommendation, Ms. Davis-Craig made a motion to approve the Consent Agenda, as presented. Col. Palmer seconded; the vote was unanimous.

A copy of the Consent Agenda will be attached to the official minutes of this meeting.

**Personnel:**

Upon Dr. Bennett's recommendation, Col. Palmer made a motion to approve the Certified, Classified and Extra Duty/Volunteer report, as presented. Ms. Wilson seconded; the vote was unanimous.

A copy of the Personnel Report will be attached to the official minutes of this meeting.

**Recommendation for CDL- Bus Driver Training:**

Upon Dr. Bennett's recommendation, Ms. Wilson made a motion to approve the Recommendation for CDL-Bus Driver Training, as presented. Ms. Cummings seconded; the vote was unanimous.

A copy of the recommendation will be attached to these official minutes.

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## CLARKSVILLE COMMUNITY SCHOOL CORPORATION BOARD OF SCHOOL TRUSTEES

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Regular Meeting  
December 9, 2025, 5:00 p.m.

**Revised Statement of Benefits:**

Upon Dr. Bennett's recommendation, Ms. Cummings made a motion to approve the Revised Statement of Benefits, as presented. Ms. Davis-Craig seconded the motion; the vote was unanimous.

A copy of the Revised Statement of Benefits will be attached to these official minutes.

**Request for Change Orders:**

Upon Dr. Bennett's recommendation, Ms. Davis-Craig made a motion to approve the Request for Change Orders, as presented. Col. Palmer seconded; the vote was unanimous.

A copy of the Request for Change Orders will be attached to these official minutes.

**Review and Approval of Bank Statements, Transfers, Claims and Payroll**

Upon Dr. Bennett's recommendation, Col. Palmer made a motion to approve the bank statements, transfers, claims and payroll, as presented. They are: 11/17 \$165,000, 11/21 \$395,665.39, 11/30 \$2,985.70, 12/4 \$4,700,617.57 and 12/5 \$496,409.08. Ms. Wilson seconded the motion; the vote was unanimous.

**Other:**

Upon Dr. Bennett's recommendation, Ms. Wilson made a motion to approve the Recommendation for the Appointment for the Board of Directors for the Holding Corporation, as presented. Ms. Cummings seconded the motion; the vote was unanimous.

A copy of the recommendation will be attached to these official minutes.

Upon Dr. Allred's Recommendation for Bamboo HR, Ms. Cummings made a motion to approve the Recommendation, as presented. Ms. Davis-Craig seconded the motion; the vote was unanimous.

A copy of the Recommendation will be attached to these official minutes.

**Signing of Documents:**

Board members signed various documents.

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CLARKSVILLE COMMUNITY SCHOOL CORPORATION  
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Regular Meeting  
December 9, 2025, 5:00 p.m.

Adjourn:

With no further business to discuss, and all documents are signed, Ms. Hauber adjourned the Regular Meeting at 7:15 p.m.

April Hauber

April Hauber, President

Linda Wilson

Linda Wilson, Vice President

Teresa Cummings, Secretary

Bettye Davis Craig

Bettye Davis Craig, Member

Col. Palmer

Col. Palmer, Member

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CLARKSVILLE COMMUNITY SCHOOL CORPORATION  
BOARD OF SCHOOL TRUSTEES  
Board Approved December 9, 2025

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**ADMINISTRATIVE PERSONNEL REPORT**

<b>Name</b>	<b>Appointment</b> <b>Building &amp; Assignments</b>	<b>Effective Date</b>
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<b>Name</b>	<b>Resignation</b> <b>Building &amp; Assignments</b>	<b>Effective Date</b>
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CLARKSVILLE COMMUNITY SCHOOL CORPORATION  
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**CERTIFIED PERSONNEL REPORT**

<b>Appointments</b>		
<b>Name</b>	<b>Building &amp; Assignments</b>	<b>Effective Date</b>
Justin Harris	CES Special Education Teacher	12/8/2025
Angel Roberts	CES Homebound Teacher	12/9/2025
<b>Transfer</b>		
<b>Name</b>	<b>Building &amp; Assignments</b>	<b>Effective Date</b>
<b>Retirement</b>		
<b>Name</b>	<b>Building &amp; Assignments</b>	<b>Effective Date</b>
<b>Resignation</b>		
<b>Name</b>	<b>Building &amp; Assignments</b>	<b>Effective Date</b>
<b>Leave of Absence</b>		
<b>Name</b>	<b>Building &amp; Assignments</b>	<b>Effective Date</b>
Patricia Murphy	CMS Science Teacher	10/15/2025
Chelli Lancaster	CES 4 <sup>th</sup> Grade Teacher	11/20/2025
<b>Paid Administrative Leave</b>		
<b>Name</b>	<b>Building &amp; Assignments</b>	<b>Effective Date</b>

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**CLASSIFIED PERSONNEL REPORT**

<b>Name</b>	<b>Appointment</b> <b>Building &amp; Assignments</b>	<b>Effective Date</b>
Terri Taylor	CES Sped. Paraprofessional	11/13/2025
Shilee Watts	CMS Sped. Paraprofessional	11/24/2025
Andrea Fuentes Sanchez	CCSC Evening Custodian	12/1/2025
Hailee Reynolds	CES Classified Temporary Teacher	12/10/2025- 12/19/2025

<b>Name</b>	<b>Retirement</b> <b>Building &amp; Assignments</b>	<b>Effective Date</b>
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<b>Name</b>	<b>Transfer</b> <b>Building &amp; Assignments</b>	<b>Effective Date</b>
Analise Moyes	CES Paraprofessional/CES PreK Teacher	11/25/2025

<b>Name</b>	<b>Resignation</b> <b>Building &amp; Assignments</b>	<b>Effective Date</b>
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<b>Name</b>	<b>Separation of Service</b> <b>Building &amp; Assignments</b>	<b>Effective Date</b>
Elizabeth Pendleton	CES PreK Teacher	11/21/2025
Katherine Duncan	CCSC Evening Custodian	11/13/2025

<b>Name</b>	<b>Leave of Absence</b> <b>Building &amp; Assignments</b>	<b>Effective Date</b>
Katie Lenfert	CMS/CHS School Nurse	11/19/2025

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**EXTRA DUTY AND/OR VOLUNTEER PERSONNEL REPORT**

<b>Name</b>	<b>Appointments</b>	<b>Effective Date</b>
	<b>Building &amp; Assignments</b>	
Tyler Dunbar	CHS Boys Baseball Head Coach	25/26 Year
Brandon Pepmeier	CHS Boys Baseball Asst. Coach	25/26 Year
Stacey White	CHS Girls Softball Head Coach	25/26 Year
Bobby Liter	CHS Girls Softball Asst. Coach	25/26 Year

<b>Name</b>	<b>Transfers</b>	<b>Effective Date</b>
	<b>Building &amp; Assignments</b>	

<b>Name</b>	<b>Resignation</b>	<b>Effective Date</b>
	<b>Building &amp; Assignments</b>	

**#9. CONSENT AGENDA**  
**Board Approved December 9, 2025**

- **Meetings:**

- 11.04.2025 Certification of Executive Session
- 11-04-2025 Meeting Memoranda
- 11-08-2025 Certification of Executive Session
- 11-11-2025 Certification of Executive Session
- 11-11-2025 Minutes of Regular Meeting

- **Fundraisers:**

- CHS Girls Basketball, Sell Merkley Meats 12/19/25 – 1/31/26; players will sell meat packages at various prices, all proceeds will help with team meals, uniforms, travel gear, equipment, etc.
- CHS Girls Basketball, have a Free Throw-a-Thon in the Chuck Franz Gym, December 19, 2025 – January 19, 2026, players will either receive a flat donation or a donation per free throw made, all proceeds will help with team meals, uniforms, travel gear, equipment, etc.
- CES Student Council, will collect canned goods and nonperishable items for the Jefferson Community Kitchen. Students will be able to ask family, friends and community members, December 12 – December 18, 2025. The class who collects the most donations will earn a popcorn party after the holiday break.
- CES PTO; hold a “Snowball Fight with PTO” in the gym during special areas classes, 12/18/2025-12/19/2025. Students will be able to purchase a faux snowball at 5 snowballs for \$1 or 12 snowballs for \$2 to throw at a PTO member and/or staff volunteer. All proceeds will help with teacher and student gifts as well as help support student events and rewards.

- **Donations:**

- CCSC Donation:
  - Bronze Sponsor Donation, \$1000 from Shepherd Insurance LLC for staff incentives.
- CHS:
  - \$500 Donation from the Alumni Association for lunch for the volunteers and staff who are helping with College Career Day on December 4, 2025.
  - 3 books valued at \$30 from Rachel Bright for the CHS Library.
  - \$100 Donation from Dale and Terri McCurdy for the CHS Theatre Department.
- Clarksville Cares:
  - October, 2025:
    - \$193 – CCSC Payroll Deductions
  - November, 2025:
    - \$193 – CCSC Payroll Deductions
    - \$9.68 – Frontstream Donation