
CLARKSVILLE COMMUNITY SCHOOL CORPORATION

BOARD OF SCHOOL TRUSTEES

CERTIFICATION OF EXECUTIVE SESSION

Date and time of meeting:

November 4, 2025, 4:30 p.m.

Place of meeting:

Administration Center Boardroom

502 Little League Blvd., Clarksville, IN 47129

Attendance:

Dr. Tina Bennett, CCSC Superintendent
Ms. April Hauber, Board President
Ms. Lynn Wilson, Board Vice President
Ms. Teresa Cummings, Board Secretary
Ms. Bettye Davis Craig, Board Member
Col. Mark Palmer, Board Member

The Board met in Executive Session: I. C. 5-14-1.5-6.1(b)

(2) For discussion of strategy with respect to any of the following:

(A) Collective Bargaining

(B) Initiation of litigation or litigation that is either pending or has been threatened specifically in writing. As used in this clause, "litigation" includes any judicial action or administrative law proceeding under federal or state law.

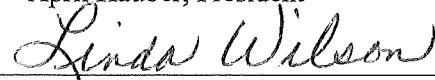
(3) For the discussion of the assessment, design, and implementation of school safety and security measures, plans and systems.

(5) To receive info about and interview prospective employees.

The Board discussed no subject matter in the Executive Session other than the subject matter specified in the public notice.


April Hauber

April Hauber, President


Linda Wilson

Linda Wilson, Vice President


Teresa Cummings

Teresa Cummings, Secretary


Bettye Davis Craig

Bettye Davis Craig, Member


Col. Mark Palmer

Col. Mark Palmer, Member



CLARKSVILLE COMMUNITY SCHOOL CORPORATION

BOARD OF SCHOOL TRUSTEES

MEETING MEMORANDA

Date and time of meeting: November 4, 2025, 5:01 pm.
Place of meeting: Administration Center Boardroom
502 Little League Blvd., Clarksville, IN 47129

Attendance: Dr. Tina Bennett, CCSC Superintendent
Ms. April Hauber, Board President
Ms. Lynn Wilson, Board Vice President
Ms. Teresa Cummings, Board Secretary
Ms. Bettye Davis Craig, Board Member
Col Mark Palmer, Board Member
Dr. Brian Allred, CCSC Assistant Superintendent
Ms. Jennifer Bishop, Asst. to the Superintendent
Mr. Bobby Crane, Technology Director
Dr. Adrienne Goldman, CHS Principal
Mr. Dan Butler, CMS Assistant Principal
Ms. Lisa Hawkins, CES Assistant Principal
Ms. Billie Arthur, CEA Secretary
Ms. Sally Wade, CEA President
Ms. Kim Jones, CHS Teacher
Mr. Scott Gardner, Transportation Director

Call to Order:

Ms. Hauber called the Planning Meeting to order at 5:01 pm.

Amend and/or Adopt Agenda:

Ms. Wilson made a motion to adopt the agenda, as presented. Ms. Cummings seconded. The motion passed unanimously.

Tentative Agreement Public Meeting:

Dr. Bennett discussed the tentative agreement between the Clarksville Community School Corporation and the Clarksville Education Association. Dr. Bennett noted she would bring the tentative agreement back next week for ratification.

Ms. Hauber opened the floor for public questions and/or comments at 5:08pm. Dr. Bennett mentioned that once again it was an honor to work with the CEA, they showed great professionalism and judgment on representing their teachers and she was very proud and thankful for the CEA. Ms. Hauber closed the floor at 5:09pm.

A copy of the Tentative Agreement is attached to these official minutes.

CLARKSVILLE COMMUNITY SCHOOL CORPORATION BOARD OF SCHOOL TRUSTEES

Planning Meeting
November 4, 2025, 5:01 pm

Education Update and Superintendent's Reports:

Dr. Bennett started off the night by inviting Ms. Kim Jones, CHS Business Teacher and CHS Senior, Emma Johnson to present on their Coffee Shop Business Plan. A copy of their presentation is attached to these official minutes.

Dr. Bennett then invited Mr. Scott Gardner to speak to the board about the Safe Visitor Solutions program. A copy of his document is attached to these official minutes.

Dr. Bennett informed the board that Central Office would be hosting a "Fall into the Holidays" open house party to have all staff come together for an evening of light refreshments and chances to win door prizes. She then reminded the board of the board retreat on November 8 at 11:00am and the ISBA Fall Regional Meeting November 6 at the Pines in Seymour at 4:30pm. Dr. Bennett gave a quick update on our annual Trick-or-Treat night, she mentioned that numbers were down a bit due to the weather, other campus events and community trick-or-treat events. She estimated that around 750ish kids attended the event and we had a record number of volunteers/organizations this year at 39.

Dr. Allred had one update for the board, he mentioned that TMT Tutoring was once again approved by a grant written by Rachel Bright. We were able to get after school tutoring for CMS students two days per week for students who qualify beginning in December and running through February. Dr. Bennett mentioned that this was in addition to the ML tutoring that CES was providing two days per week for IREAD/ILEARN.

Comments:

Comments from CEA: Ms. Sally Wade wanted to thank the administration for coming together for our teachers. She said that the gains on the bases will help with appreciation for the teachers who were loyal to the corporation. She wanted to thank her team, Tammy Haub, Billie Arthur, Toshia Embry and Jaime Lamkin for their hard work as they were extremely helpful. She mentioned that Stacy and the attorneys were wonderful to work with and she felt like this was a great negotiation.

There were no Citizen comments at this meeting.

Comments from Board Members: Col. Palmer thanked everyone for a great Trick-or-Treat night and he was impressed with how fast contract negotiations went, much success with a short turn-around. Ms. Craig also thanked the CMS staff for opening up their building for Trick-or-Treat night. Ms. Cummings said that Trick-or-Treat night was a great evening and she enjoyed getting to walk around the campus with Dr. Bennett getting to see all that was going on. Ms. Wilson said that Trick-or-Treat night was her favorite night and she was already planning her costume for next year. She said that there was so much joy in the air as well as positive energy and she is so glad that we put this event on each year. Ms. Hauber said that she also had a great time and that she worked the Kiwanis table with the Key Club and it was a great night overall.

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Planning Meeting
November 4, 2025, 5:01 pm

Personnel

Dr. Bennett discussed the personnel report.

Fundraising Requests

There were no fundraisers to discuss tonight.

Donations:

Dr. Bennett discussed the donation requests.

Recommendation for School Bus Driver Retention Stipends/Signing Bonus:

Dr. Bennett discussed the Recommendation for School Bus Driver Retention Stipends/Signing Bonus:

Other:

Dr. Bennett discusses the first reading of Neola Policy 5530.01, Drug Testing:

Dr. Bennett also mentioned to the board about a letter she received from the IDEOE that is required by Indiana Code to mention in a public meeting and put on our website regarding teacher compensation calculations. Dr. Bennett said that she has been in talks with the state regarding these calculations. She mentioned that there are issues in calculating the basic grant for schools with large virtual school populations. She said that they are not in agreement with the basic grant number used for this year and she believes the percentage for Clarksville Community Schools should be higher than shown. Dr. Bennett did state that although she believes the staff at the IDEOE is making their best efforts to comply with the statute, it is her hope that they will continue to work on these calculations so that the result will be more representative of our actual efforts next year. Dr. Bennett let the board know that she will continue to work with the state to ensure transparency and that she will discuss this with the board at their upcoming retreat.

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November 4, 2025, 5:01 pm

Adjourn:

With no further business to discuss, Ms. Hauber adjourned the Planning Session at 5:42 p.m.

April Hauber

April Hauber, President

Linda Wilson

Linda Wilson, Vice President

Teresa Cummings

Teresa Cummings, Secretary

Bettye Davis Craig

Bettye Davis Craig, Member

Col. Mark Palmer

Col. Mark Palmer, Member