### CERTIFICATION OF EXECUTIVE SESSION

Date and time of meeting:

October 14, 2025, 4:30 p.m.

Place of meeting:

Administration Center Conference Room

502 Little League Boulevard, Clarksville, Indiana

Attendance:

Dr. Tina Bennett, CCSC Dr.
Ms. April Hauber, Board President
Ms. Linda Wilson, Board Vice President
Ms. Teresa Cummings, Board Secretary
Ms. Bettye Davis Craig, Board Member
Col. Mark Palmer, Board Member

The Board met in Executive Session: I. C. 5-14-1.5-6.1(b)

- (2) For discussion of strategy with respect to any of the following:
  - (B) initiation of litigation or litigation that is either pending or has been threatened specifically in writing. As used in this clause, "litigation" includes any judicial action or administrative law proceeding under federal or state law.
- (3) For discussion of the assessment, design, and implementation of school safety and security measures, plans, and systems.
- (5) To receive information about and interview prospective employees.
- (9) To discuss job performance evaluation of individual employees.

The Board discussed no subject matter in the Executive Session other than the subject matter specified in the public notice.

April Hauber President

Linda Wilson, Vice President

Teresa Cummings, Secretary

Bettye Davis Graig, Member

Col. Mark Palmer, Member

#### MINUTES OF REGULAR MEETING

Date and time of meeting:

October 14, 2025, 5:01 p.m.

Place of meeting:

Administration Center Conference Room

502 Little League Boulevard, Clarksville, Indiana

Attendance:

Ms. April Hauber, Board President Ms. Linda Wilson, Board Vice President Ms. Teresa Cummings, Board Secretary Ms. Bettye Davis-Craig, Board Member Col. Mark Palmer, Board Member Dr. Tina Bennett, CCSC Dr

Dr. Brian Allred, Assistant Dr.
Ms. Jennifer Bishop, Asst. to the Dr.
Mr. Brian Shaw, Communications Specialist

Mr. Bobby Crane, CCSC Technology Director Ms. Kelly Titus-Glover, Corporation Treasurer

Dr. Adrienne Goldman, CHS Principal Dr. Nikki Bullington, CMS Principal Ms. Lisa Hawkins, CES Principal

Ms. Stephanie Schindler, CES Assistant Principal

Ms. Sally Wade, CEA President

Ms. Tammy Haub, CEA Vice President Ms. Billie Arthur, CEA Secretary Ms. Desiree Tudder, CMS Teacher Ms. Lindsay Howlett, CMS Teacher Mr. Paul Haub, CMS Teacher Ms. Bonnie Biggs, CES Teacher

Family and friends of Students of the Month

#### Call to Order:

Ms. Hauber called the Regular Meeting to order at 5:01 p.m.

#### Amend and/or Adopt Agenda:

Ms. Wilson made a motion to adopt the agenda, as presented. Ms. Cummings seconded; the vote was unanimous.

### Students of the Month and Special Recognitions:

Dr. Bennett started off the night by honoring our September Students of the Month. Honored tonight was: CES, Poppy Rose; CMS, Rebekah Gatzke and CHS, Kodah Mendlik. Numerous friends, family and teachers were in attendance to support our students of the month.

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## Adoption of 2026 Budget and Approval of Resolutions:

Upon Dr. Bennett's recommendation, Ms. Cummings made a motion to approve the Adoption of the 2026 Budget and Approval of Resolution, as presented. Ms. Davis-Craig seconded; the vote was unanimous.

A copy of the 2026 Budget and Resolutions are attached to the official minutes of this meeting.

## Education Update and Dr.'s Reports:

Dr. Bennett started the night off by giving an update on our RSVP's for our annual Trick-or-Treat night event that CMS hosts. She mentioned that we currently have 13 organizations who have let us know that they will once again volunteer for this event. She let the board know that a few organizations who typically volunteer for this event are not able to do so this year due to prior commitments. She asked the board to please spread the word so we can once again make this a fun and safe environment for our Clarksville kids.

Dr. Bennett also let the board know that at the next meeting we will have our coffee shop kids and their teacher present their business plan to the board. She mentioned that her and Dr. Allred listened to their presentation earlier this afternoon and they were very impressed. She mentioned that they may be able to have coffee prepared for each board member.

Dr. Bennett also gave a quick update on facility projects around the campus. She mentioned that the CMS carpet installation has been mostly completed, there is a very small part that is being completed this week. The CES front and back playgrounds will also be completed this week. The athletic storage building is also nearing completion along with the roofs and CMS phase II branding. Dr. Bennett informed the board that she will have a more detailed update on all facility projects at the board retreat on November 8 including the high school restroom, weight room, field house and middle school concession stand upgrades.

Dr. Allred let the board know that PSAT testing begins tomorrow, October 15 for all 10<sup>th</sup> grade students at CHS. He also said that for grades K-8 parents were sent information from the Department of Education and Cambium on how to log in and create their parent portal account along with their student information for the ILearn checkpoint. This is the first year that this is active, he reminded the board that last year we were in a pilot checkpoint program.

#### **Comments:**

CEA Comments: Ms. Sally Wade commented that she was unable to attend the last meeting and heard that Dr. Bennett let the board know that a tentative agreement was met. Ms. Wade mentioned that it was a very successful night and she was pleased that both sides were very thorough and had very well-thought-out plans. She informed the board that CEA would be presenting this agreement to the teachers next week and hopefully she will have an agreement for the next board meeting. She closed by thanking the board.

Comments from Citizens: None at this time

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Comments from Board Members: Col. Mark Palmer had a few questions about Trick-or-Treat night and mentioned that he would try to help bring in more volunteers. He thanked everyone for being here. Ms. Davis-Craig and Ms. Cummings also thanked everyone for being here and hoped everyone has a great fall break. Ms. Wilson said that she was very excited for Trick-or-Treat night, it was her favorite event and she already had her costume. Ms. Hauber also said she was glad to see everyone and thanked everyone for coming.

### **Consent Agenda:**

Upon Dr. Bennett's recommendation, Ms. Davis-Craig made a motion to approve the Consent Agenda, as presented. Col. Palmer seconded; the vote was unanimous.

A copy of the Consent Agenda will be attached to the official minutes of this meeting.

### Personnel:

Upon Dr. Bennett's recommendation, Col. Palmer made a motion to approve the Certified, Classified report, as presented. Ms. Wilson seconded; the motion passed unanimously with Ms. Wilson abstaining.

A copy of the Personnel Report will be attached to the official minutes of this meeting.

### 2026 School Board of Trustees Meeting Dates:

Upon Dr. Bennett's recommendation, Ms. Wilson made a motion to approve the 2026 School Board of Trustees Meeting Dates, as presented. Ms. Cummings seconded; the vote was unanimous.

A copy of the 2026 School Board of Trustees Meeting Dates will be attached to the official minutes of this meeting.

## **Neola Policy:**

Upon Dr. Bennett's recommendation, Ms. Cummings made a motion to approve the second reading of Neola Policy, 8500 – Food Service Policy, as presented. Ms. Davis-Craig seconded; the vote was unanimous.

A copy of the Neola Policy will be attached to the official minutes of this meeting.

#### **Recommendation for EF Tours:**

Upon Dr. Bennett' recommendation, Ms. Davis-Craig made a motion to approve the Recommendation for EF Tours, as presented. Col. Palmer seconded; the vote was unanimous.

A copy of the Recommendations will be attached to the official minutes of this meeting.

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## Review and Approval of Transfers, Claims and Payroll

Upon Dr. Bennett's recommendation, Col. Palmer made a motion to approve the transfers, claims and payroll, as presented. They are: 8/31 \$2,314.30, 9/12 \$380,697.05, 9/15 \$165,000, 9/26 \$396,788.92, 9/30 \$3,470.43, 10/9 \$6,560,075.15, 10/10 \$380,588.54, and 10/14 \$129,668.23. Ms. Wilson seconded the motion; the vote was unanimous.

## **Other**

Nothing at this time.

## **Signing of Documents:**

Board members sign various documents.

## Adjourn:

With no further business to discuss, and all documents are signed, Ms. Hauber adjourned the Regular Meeting at 6:26 p.m.

April Hauber, President

Linda Wilson, Vice President

Teresa Cummings, Secretary

Col. Mark Palmer, Member

Member

Bettye Davis Craig,

### #8. CONSENT AGENDA

### **Board Approved October 14, 2025**

## Meetings:

- o 09-02-2025 Certification of Executive Session
- o 09-02-2025 Meeting Memoranda
- o 09-09-2025 Certification of Executive Session
- 09-09-2025 Minutes of Regular Meeting

### Fundraisers:

- CHS GSA Club, 10/15/25 10/31/25; is requesting to sell Halloween Boo Grams with candy for \$1 per Boo gram. All proceeds will go to the Trevor Project.
- CMS Student Council:
  - 11/1/25-5/1/26; is requesting to sell temporary teacher tattoos for teachers to wear. Tattoos will be sold at 2 tattoos for \$1 to willing teacher participants. All funds will go to Clarksville Cares. Tattoos will be purchased through Amazon.
  - 11/1/25 5/1/26; collect donations such as food, household items and/or monetary donations for the Hildegard House in honor or Mr. Dan Bullington. Hildegard House has a list of wish list items that can be found on their website. All items and monetary donations will go directly to the Hildegard House.

#### Donations:

- Clarksville Cares: (May, 2025 September, 2025)
  - May, 2025 Payroll Deductions \$271
  - June, 2025 Payroll Deductions \$271
  - July, 2025 Payroll Deductions \$259
  - August, 2025 Payroll Deductions \$219
  - FrontStream Donation (August) \$15.46
  - September, 2025 Payroll Deduction \$193
- o CMS:
  - The library received 60 book titles from Alicia Ridings-Young, valued at \$855.
  - Donors Choose, Nurse Katie Lenfert received assorted feminine care products, valued at \$592.

#### Surplus:

- o CHS:
  - 1-Distiller, Merit W4000
  - 3-Microwaves
  - 5-Stoves
  - 3-Dishwashers
- Special Meeting Items (Approved on 10/1/2025)
- Fundraisers:
- CHS:

- Black and Gold Theatre:10/2-3/20/26; selling hoodies for \$30 from 323 inc. All proceeds will go towards future productions and for the end of the year banquet.
- Black and Gold Theatre: 10/2 3/20/26; selling placards on auditorium seats, placards will be sold by Kratz Sporting Goods, they will be 1"x3" gold placards with custom script, \$100 for front seats and \$80 for top seats, all proceeds will go towards future productions and for the end of the year banquet.
- CHS Debate Club: 10/2-10/31/25; donations fundraiser; debate club will seek out support from local businesses, each company that donates \$50 or more will have their company name added to the club shirt. All proceeds will help with the debate organization fee and tournament fees.
- CHS Debate and GSA Club: 10/13-10/28/25; Both clubs are coming together to host a Halloween party with games, activities and contests on October 28 from 5-7pm. Both clubs will help with the event and be responsible for clean-up. All proceeds will help with the debate organization fee and tournament fees as well as the team bonding field trip for GSA.

#### CES:

- CES: 10/21 10/31/25 asking for donations through Boosterthon with a culminating event of a glow dance for all students in the gymnasium during their special area time on October 31. All proceeds will help student incentives.
- CES PTO: 11/14/2025 hosting a Sock hop with Someone Special dance held in the CES gym from 6:00pm 8:00pm. Tickets will be \$10 (that will include 2 tickets for a student and their adult), ticket sale includes 2 drinks and 2 snacks, additional snacks and drinks will be sold for \$1.00 each. All proceeds will send CES students to Derby Dinner. CES PTO will be responsible for clean-up.
- CES PTO: 10/14/25-4/24/26; product sale for ABC3's; for \$10 students are able to receive a snack and a non-food item/toy that last Friday of the month for 6 months. All profits will help PTO purchase these items for all students, students who were not able to pay will receive a snack or a non-food item/toy of their choice.
- CES PTO: 2/13/26-2/16/26; CES and RA students will be able to purchase for \$5 a chance to have a stuffed animal stay the night at the school. PTO members will randomly place the stuffed animals in random spots throughout the school and will provide each student with a picture and/or evidence of the stuffed animal staying the night. All proceeds will go toward field day expenses, teacher/staff appreciation week and teacher classroom supplies.
- CES PTO: 10/13-10/27/25; online orders from Domino's for their "Slice the Price Cards." For \$10 each, customers can purchase a card that can be used multiple times to purchase one large pizza and get the second one free. This fundraiser was approved last month; however due to an issue with Domino's the dates needed to be changed. All proceeds with help cover students going to Derby Dinner.

## Donations:

- CHS Donations:
  - \$200 from Susan Adams for the EF Tour student trips abroad.

- \$320 from the Clarksville High School Alumni Association for the CHS Drama Department.
- o CHS Library:
  - Books from Alicia Ridings-Young, valued at \$112
  - Books from Rachel Bright, valued at \$48

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## ADMINISTRATIVE PERSONNEL REPORT

	Appointment	-
Name	Building & Assignments	<b>Effective Date</b>
	Resignation	
	9	
Name	Ruilding & Assignments	Effective Date

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CERTIFIED PERSONNEL REPORT			
Name	Appointments Building & Assignments	Effective Date	
Kylie Harris	CES Homebound Teacher *Not to exceed 5 hours per week	09/03/2025	
Name	Transfer Building & Assignments	Effective Date	
Name	Dunuing & Assignments	Effective Date	
Name	Retirement Building & Assignments	Effective Date	
Name	Resignation Building & Assignments	Effective Date	
<u>Name</u>	Leave of Absence Building & Assignments	Effective Date	
Name	Paid Administrative Leave Building & Assignments	Effective Date	

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# **CLASSIFIED PERSONNEL REPORT**

A	
	Effective Date
CHS Adm. Asst/Attendance Sec.	10/13/2025
*Temporary Position 10/13/25 – 11/14/25	
CCSC Sub Bus Monitor	10/15/2025
Retirement	
Building & Assignments	<b>Effective Date</b>
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Resignation	
Building & Assignments	<b>Effective Date</b>
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Leave of Absence	
<b>Building &amp; Assignments</b>	<b>Effective Date</b>
CHS Adm. Asst/Attendance Sec.	10/6/2025
	*Temporary Position 10/13/25 – 11/14/25 CCSC Sub Bus Monitor  Retirement Building & Assignments  Transfer Building & Assignments  Resignation Building & Assignments  Separation of Service Building & Assignments  Leave of Absence Building & Assignments

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# EXTRA DUTY AND/OR VOLUNTEER PERSONNEL REPORT

	Appointments	
Name	<b>Building &amp; Assignments</b>	<b>Effective Date</b>
Craig Bryant	CMS 5 <sup>th</sup> /6 <sup>th</sup> Gr. Girls Basketball Coach	25/26 Year
Dahja Gaines	CMS 8 <sup>th</sup> Grade Girls Basketball Coach	25/26 Year
Julia Perissi	CMS 7 <sup>th</sup> Grade Girls Basketball Coach	25/26 Year
Anne Perissi	CMS 7 <sup>th</sup> /8 <sup>th</sup> Grade Girls Basketball Coach	25/26 Year
Marquise Parrish	CMS 5th Grade Boys Basketball Coach	25/26 Year
Sham Sanders	CMS 6 <sup>th</sup> Grade Boys Basketball Coach	25/26 Year
Isaiah Carter	CMS 8 <sup>th</sup> Grade Boys Basketball Coach	25/26 Year
Rachel Bright	CHS Bowling Club Sponsor	25/26 Year
Josh Bowen	CHS Volunteer Bowling Club Sponsor	25/26 Year
Name	Transfers Building & Assignments	Effective Date
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	Resignation	
Name	Building & Assignments	<b>Effective Date</b>