#### CERTIFICATION OF EXECUTIVE SESSION

Date and time of meeting:

October 1, 2025, 4:30 p.m.

Place of meeting:

Administration Center Boardroom

502 Little League Blvd., Clarksville, IN 47129

Attendance:

Dr. Tina Bennett, CCSC Superintendent Ms. Lynn Wilson, Board Vice President Ms. Teresa Cummings, Board Secretary

Ms. Bettye Davis Craig, Board Member Col. Mark Palmer, Board Member

Absent:

Ms. April Hauber, Board President

The Board met in Executive Session: I. C. 5-14-1.5-6.1(b)

(2) For discussion of strategy with respect to any of the following:

(A) Collective Bargaining

- (B) Initiation of litigation or litigation that is either pending or has been threatened specifically, in writing. As used in this clause, "litigation" includes any judicial action or administrative law proceeding under federal or state law.
- (3) For discussion of the assessment, design, and implementation of school safety and security measures, plans, and systems.
- (5) To receive info about and interview prospective employees.
- (9) To discuss job performance evaluation of individual employees.

The Board discussed no subject matter in the Executive Session other than the subject matter specified in the public notice.

ARSENT

April Hauber, President

Linda Wilson, Vice President

Teresa Cummings, Secretary

Bettye Davis Craig, Member

Mark Palmer, Member

#### MINUTES OF SPECIAL MEETING

Date and time of meeting:

October 1, 2025, 5:10 p.m.

Place of meeting: Administration Center Boardroom

502 Little League Blvd., Clarksville, IN 47129

Attendance: Dr. Tina Bennett, CCSC Superintendent

> Ms. Lynn Wilson, Board Vice President Ms. Teresa Cummings, Board Secretary Ms. Bettye Davis Craig, Board Member Col. Mark Palmer, Board Member

Dr. Brian Allred, CCSC Assistant Superintendent Ms. Jennifer Bishop, Asst. to the Superintendent

Mr. Bobby Crane, Technology Director Dr. Adrienne Goldman, CHS Principal Mr. Dan Butler, CMS Assistant Principal

Ms. Lisa Hawkins, CES Principal Ms. Billie Arthur, CEA Secretary

Ms. Kelly Titus-Glover, Corporation Treasurer

Absent:

Ms. April Hauber, Board President

#### Call to Order:

Ms. Wilson called the Special Meeting to order at 5:10 pm.

#### Amend and/or Adopt Agenda:

Ms. Cummings made a motion to adopt the agenda, as presented. Ms. Davis-Craig seconded. The motion passed unanimously.

#### **Budget Hearing:**

Ms. Wilson opened up the Budget Hearing 5:11pm. Dr. Bennett presented the budget, her presentation is attached to these official minutes. Ms. Wilson reminded the board that they will vote on the budget at the October 14 board meeting. Ms. Wilson then opened the floor to taxpayer questions/any comments. Hearing none, Ms. Wilson then closed the budget hearing at 5:24pm.

#### **Additional Appropriations Hearing:**

Ms. Wilson opened up the Additional Appropriations Hearing 5:24pm. Dr. Bennett presented the additional appropriations. Dr. Bennett requested a hearing for additional appropriations in the Education Fund in the amount of \$9,000,000 due to the increase of our virtual school ADM. Dr. Bennett then requested additional appropriations for the Operations Fund in the amount of \$1,200,000 due to campus wide renovations specifically boiler replacements and associated costs and grade appropriate updates for the Kindergarten Early Learning Academy. Lastly, Dr. Bennet requested additional appropriations in the Rainy Dun Fund for \$800,000 for campus wide roof replacements due to the 2025 spring hail storm damage. She mentioned to the board that insurance will cover a portion of the total costs, she is asking

Special Meeting October 1, 2026, 5:10 p.m.

for permission to spend so the bills get paid as they incur. Ms. Wilson then opened the floor to taxpayer questions/any comments. Hearing none, Ms. Wilson then closed the Additional Appropriations Hearing at 5:26pm.

#### **Resolution for Additional Appropriations:**

Upon Dr. Bennett's recommendation, Ms. Davis-Craig made a motion to approve the Resolution for Additional Appropriations, as presented. Col. Palmer seconded; the vote was unanimous.

A copy of the Resolution will be attached to the official minutes of this meeting.

#### Personnel:

Upon Dr. Bennett's recommendation, Col. Palmer made a motion to approve the Certified, Classified, Extra Duty and/or Volunteer report, as presented. Ms. Cummings seconded; the vote was unanimous.

A copy of the Personnel Report will be attached to the official minutes of this meeting.

#### Fundraisers:

Upon Dr. Bennett's recommendation, Ms. Cummings made a motion to approve the Fundraising Requests, as presented. Ms. Davis-Craig seconded; the vote was unanimous.

A copy of the fundraisers will be attached to the official minutes of this meeting.

#### **Donations:**

Upon Dr. Bennett's recommendation, Ms. Wilson made a motion to approve the Donations, as presented. Col. Palmer seconded; the vote was unanimous.

A copy of the Donations will be attached to the official minutes of this meeting.

#### Other:

Upon Dr. Bennett's recommendation, Col. Palmer made a motion to approve the Agreement of Services for Dr. Kenneth Kidd as presented. Ms. Cumming's seconded; the vote was unanimous.

A copy of the Agreement will be attached to the official minutes.

Special Meeting October 1, 2026, 5:10 p.m.

### Adjourn:

With no further business to discuss, Ms. Wilson adjourned the Special Session at 5:33 p.m.

ABSENT

April Hauber, President

Linda Wilson, Vice President

Teresa Cummings, Secretary

Bettye Davis Craig, Member

Col. Mark Ralmer, Member

#### MEETING MEMORANDA

Date and time of meeting: October 1, 2025, immediately following the Special

Meeting

Place of meeting: Administration Center Boardroom

502 Little League Blvd., Clarksville, IN 47129

Attendance: Dr. Tina Bennett, CCSC Superintendent

Ms. Lynn Wilson, Board Vice President Ms. Teresa Cummings, Board Secretary Ms. Bettye Davis Craig, Board Member Col. Mark Palmer, Board Member

Dr. Brian Allred, CCSC Assistant Superintendent Ms. Jennifer Bishop, Asst. to the Superintendent

Mr. Bobby Crane, Technology Director Dr. Adrienne Goldman, CHS Principal Mr. Dan Butler, CMS Assistant Principal

Ms. Lisa Hawkins, CES Principal Ms. Billie Arthur, CEA Secretary

Ms. Kelly Titus-Glover, Corporation Treasurer

Absent: Ms. April Hauber, Board President

#### Call to Order:

Ms. Wilson called the Planning Meeting to order right after the Special Meeting.

#### Amend and/or Adopt Agenda:

Ms. Cummings made a motion to adopt the agenda, as presented. Ms. Davis-Craig seconded. The motion passed unanimously.

#### Education Update and Superintendent's Reports:

Dr. Bennett started off the night by giving a board an update on our ADM numbers for count day. She reminded the board that count day was today, October 1, 2025. A copy of count day numbers is attached to these official minutes.

Dr. Bennett let the board know that she was notified that she was contacted and informed the board that at some point in early 2026 we will begin another audit for the time period July 1, 2023 – June 30, 2025. Dr. Bennett let the board now that she will continue to keep them updated.

Dr. Bennett also updated the board on the teacher appreciation grant. She let the know that due to a change in legislation TAG monies and processes that have changed dramatically, schools can submit no more than 20 of their teachers to receive the teacher appreciation grant which is \$3000 for tier 1 and up to \$7500 for tier 3 stipends. She said that at this time schools are simply opting in or out with the Department of Education and the schools will have until December to submit nominations for this

Planning Meeting October 1, 2026, immediately after the Special Meeting

competitive grant with distribution in April. She let the board know that CCSC has opted in along with the vast majority of other schools in the State. Dr. Bennett stated that she will be working on the framework for nominations in the upcoming months.

Lastly, Dr. Bennett wanted to publicly let the board know and be on record that she was impressed and proud of the teachers and CEA during bargaining. She said that a tentative agreement was reached and she was so proud of the professionalism of both parties and how both parties truly wanted the best for the CCSC staff. She was very proud.

Dr. Allred let the board know that the fall Clarksville Cares food bags were filled and sent to the buildings to go with students. He said that they provided 144 food bags for students over fall break.

#### **Comments:**

Comments from CEA: No comments per Ms. Billie Arthur.

There were no Citizen comments at this meeting.

Comments from Board Members: Col. Palmer was glad to hear that bargaining was moving along rather quickly, that is always a positive and a blessing. Ms. Davis-Craig agreed. Ms. Cummings wished everyone a happy and safe fall break and hope everyone was taking a nice vacation. Ms. Wilson encouraged everyone to check out the Clarksville Connect that Brian Shaw put out today. She said that per usual he does a fantastic job and she loves how great he shows us off.

#### 2026 School Board of Trustees Meeting Dates:

Dr. Bennett discussed the 2026 School Board of Trustees Meeting Dates.

#### Neola Policy:

Dr. Bennett discussed the first reading of Neola Policy, 8500 – Food Service Program.

#### Other:

Dr. Bennett discussed the surplus from CHS.

Dr. Bennett discussed the Recommendation for the Ancient Mediterranean Trip for the summer of 2027.

Planning Meeting October 1, 2026, immediately after the Special Meeting

### Adjourn:

With no further business to discuss, Ms. Wilson adjourned the Planning Session at 6:34 p.m.

ABSENT

April Hauber, President

Linda Wilson, Vice President

Teresa Cummings, Secretary

Bettye Davis Craig, Member

Col. Mark Palmer, Member

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### ADMINISTRATIVE PERSONNEL REPORT

| <u>Name</u> | Appointment Building & Assignments | Effective Date |
|-------------|------------------------------------|----------------|
| Name        | Resignation Building & Assignments | Effective Date |

Board Approved October 1, 2025 Special Meeting

| CERTIFIED PERSONNEL REPORT |                                   |                       |  |
|----------------------------|-----------------------------------|-----------------------|--|
|                            | Appointments                      |                       |  |
| Name                       | Building & Assignments            | Effective Date        |  |
|                            | Transfer                          |                       |  |
| Name                       | Building & Assignments            | Effective Date        |  |
|                            |                                   |                       |  |
|                            | Retirement                        |                       |  |
| Name                       | Building & Assignments            | Effective Date        |  |
|                            |                                   |                       |  |
|                            | Resignation                       |                       |  |
| <u>Name</u>                | <b>Building &amp; Assignments</b> | Effective Date        |  |
| Melinda Howson             | CES Sped. Teacher                 | 9/30/2025             |  |
|                            | Leave of Absence                  |                       |  |
| Name                       | <b>Building &amp; Assignments</b> | Effective Date        |  |
|                            | Paid Administrative Leave         |                       |  |
| Name                       | Building & Assignments            | <b>Effective Date</b> |  |

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| Name            | Appointment Building & Assignments | <b>Effective Date</b> |
|-----------------|------------------------------------|-----------------------|
| Linda Hall      | CES School Nurse                   | 9/22/2025             |
| Katelynn Stark  | CHS Paraprofessional               | 9/15/2025             |
| Andrew Hildreth | CHS Paraprofessional               | 9/22/2025             |
| Heather Morris  | CCSC Sub. Cafeteria Employee       | 9/18/2025             |
|                 | Retirement                         |                       |
| Name            | <b>Building &amp; Assignments</b>  | <b>Effective Date</b> |
|                 |                                    |                       |
|                 | Transfer                           |                       |
| Name            | Building & Assignments             | Effective Date        |
| Richard Perissi | CCSC Sub. Driver/Permanent Driver  | 9/30/2025             |
|                 | Resignation                        |                       |
| Name            | <b>Building &amp; Assignments</b>  | <b>Effective Date</b> |
| Tiffany Owens   | CHS Student Support Assistant      | 10/17/2025            |
| Katelynn Stark  | CHS Paraprofessional               | 9/16/2025             |
|                 | Separation of Service              |                       |
| Name            | <b>Building &amp; Assignments</b>  | <b>Effective Date</b> |
| Wilson Workman  | CCSC Bus Driver                    | 9/30/2025             |
| Charles Carter  | CMS Paraprofessional               | 9/15/2025             |
| Carla Brown     | CCSC Custodian                     | 9/26/2025             |
|                 | Leave of Absence                   |                       |
|                 |                                    |                       |

**Building & Assignments** 

Name

**Effective Date** 

Board Approved October 1, 2025 Special Meeting

## EXTRA DUTY AND/OR VOLUNTEER PERSONNEL REPORT

|                      | Appointments                      |                       |  |
|----------------------|-----------------------------------|-----------------------|--|
| Name                 | <b>Building &amp; Assignments</b> | <b>Effective Date</b> |  |
| Alicia Ridings-Young | CMS Builders Club Co-Sponsor      | 25/26 Year            |  |
| Brenda Altamirano    | CMS Builders Club Co-Sponsor      | 25/26 Year            |  |
| Matt Kassner         | CMS Gaming Club                   | 25/26 Year            |  |
| Devyn Haas           | CMS Instrumental Music            | 25/26 Year            |  |
| Cori Spencer         | CMS Student Council Co-Sponsor    | 25/26 Year            |  |
| Kristen McNew        | CMS Student Council Co-Sponsor    | 25/26 Year            |  |
| Taylor Wallace       | CMS Vocal Music                   | 25/26 Year            |  |
| Mandi Davis          | CES Yearbook Sponsor              | 25/26 Year            |  |
| Arthur Tang          | CES Music/Theater Director        | 25/26 Year            |  |
| Christina Schotter   | CES Student Council Co-Sponsor    | 25/26 Year            |  |
| Bill Smith           | CES Student Council Co-Sponsor    | 25/26 Year            |  |
| Taylor Ellis         | CES Book Club Co-Sponsor          | 25/26 Year            |  |
| Jamie Gibson         | CES Book Club Co-Sponsor          | 25/26 Year            |  |
|                      | Transfers                         |                       |  |
| Name                 | Building & Assignments            | Effective Date        |  |
|                      |                                   |                       |  |
|                      | Resignation                       |                       |  |
| <u>Name</u>          | Building & Assignments            | <b>Effective Date</b> |  |