
**CLARKSVILLE COMMUNITY SCHOOL CORPORATION
BOARD OF SCHOOL TRUSTEES**

CERTIFICATION OF EXECUTIVE SESSION

Date and time of meeting: August 12, 2025, 4:30 p.m.
Place of meeting: Administration Center Conference Room
502 Little League Boulevard, Clarksville, Indiana

Attendance: Dr. Tina Bennett, CCSC Dr.
Ms. April Hauber, Board President
Ms. Linda Wilson, Board Vice President
Ms. Teresa Cummings, Board Secretary
Ms. Bettye Davis Craig, Board Member

Absent: Col. Mark Palmer, Board Member

The Board met in Executive Session: I. C. 5-14-1.5-6.1(b)

(2) For discussion of strategy with respect to any of the following:

(A) Collective Bargaining

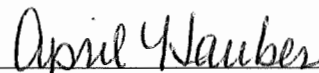
(B) initiation of litigation or litigation that is either pending or has been threatened specifically in writing. As used in this clause, "litigation" includes any judicial action or administrative law proceeding under federal or state law.

(3) For discussion of the assessment, design, and implementation of school safety and security measures, plans, and systems.

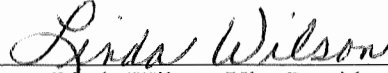
(5) To receive information about and interview prospective employees.

(9) To discuss job performance evaluation of individual employees.

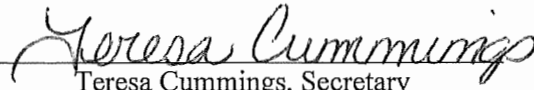
The Board discussed no subject matter in the Executive Session other than the subject matter specified in the public notice.



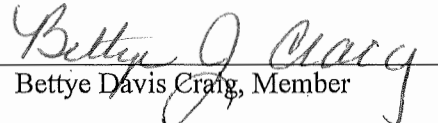
April Hauber, President



Linda Wilson, Vice President



Teresa Cummings, Secretary



Bettye Davis Craig, Member

ABSENT

Col. Mark Palmer, Member

CLARKSVILLE COMMUNITY SCHOOL CORPORATION

BOARD OF SCHOOL TRUSTEES

MINUTES OF REGULAR MEETING

Date and time of meeting: August 12, 2025, 5:03 p.m.
Place of meeting: Administration Center Conference Room
502 Little League Boulevard, Clarksville, Indiana

Attendance: Ms. April Hauber, Board President
Ms. Linda Wilson, Board Vice President
Ms. Teresa Cummings, Board Secretary
Ms. Bettye Davis-Craig, Board Member
Dr. Tina Bennett, CCSC Dr
Dr. Brian Allred, Assistant Dr.
Ms. Jennifer Bishop, Asst. to the Dr.
Mr. Brian Shaw, Communications Specialist
Mr. Chris Vernon, CCSC Desktop Technician
Dr. Adrienne Goldman, CHS Principal
Dr. Nikki Bullington, CMS Principal
Ms. Sally Wade, CEA President
Ms. Billie Arthur, CEA Secretary

Call to Order:

Ms. Hauber called the Regular Meeting to order at 5:03 p.m.

Amend and/or Adopt Agenda:

Ms. Wilson made a motion to adopt the agenda, as presented. Ms. Cummings seconded; the vote was unanimous.

Education Update and Dr.'s Reports:

Dr. Bennett started off the night by reminding the board that before the board meeting tonight she held the pre-bargaining public hearing as required for collective bargaining law. She mentioned that Sally Wade, CEA President was in attendance for this meeting. She informed the board that the required public meeting will be held on November 4 and that this is the meeting that the board members are required to attend and will take place on the onset of our planning session.

Dr. Bennett updated the board on the ADM count. She reminded the board that this was a very raw number and that count day is October 2. She said that as of August 1 we were sitting at 1388 district wide. Dr. Bennett mentioned that we are down from this time last year but in that in context we are up from the 23-24 school year. Dr. Bennett said that our virtual school is sitting around 6400.

Dr. Bennett went on to update the board on staffing. She mentioned that we are still continuing to work on open positions. Dr. Bennett said that for CES we have a 3rd grade teacher which was just recently posted due to the growing number in that grade level, one special education paraprofessional and one school nurse. She said that for CHS, we had three special education paraprofessionals and one special education teacher. Dr. Bennett mentioned that she will continue to keep the board updated on staffing.

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Dr. Bennett also reminded the board that there was a planned flexibility waiver day for staff professional development. She mentioned that pd will be ran conference style with breakout sessions facilitated by our own staff. Dr. Bennett gave a staff shout out and thanked the building principals for being instrumental in planning and identifying teachers to facilitate the breakout sessions.

Lastly, Dr. Bennett let the board know that students of the month will begin next month.

Dr. Allred gave the board an update on testing/training. He mentioned that we were gearing up for state testing an that testing & integrity training for all staff would be on August 20th.

Mr. Brian Shaw presented his communications updates to the board.

Comments:

CEA Comments: No comments from Ms. Sally Wade at this meeting.

Comments from Citizens: None at this time

Comments from Board Members: Ms. Lynn Wilson really enjoyed Mr. Brian Shaw's presentation and mentioned what a great job he's doing and loves his positive theory for our district. Ms. Hauber loves the commercial that she is always seeing and also told Brian Shaw what a great job he's doing.

Consent Agenda:

Upon Dr. Bennett's recommendation, Ms. Cummings made a motion to approve the Consent Agenda, as presented. Ms. Davis-Craig seconded; the vote was unanimous.

A copy of the Consent Agenda will be attached to the official minutes of this meeting.

Personnel:

Upon Dr. Bennett's recommendation, Ms. Davis-Craig made a motion to approve the Certified, Classified report, as presented. Ms. Wilson seconded; the vote was unanimous.

A copy of the Personnel Report will be attached to the official minutes of this meeting.

Contract Addendum:

Upon Dr. Bennett's recommendation, Ms. Wilson made a motion to approve contract addendum, as presented. Ms. Cummings seconded; the vote was unanimous.

A copy of the contract addendum will be attached to the official minutes of this meeting.

Neola Policy 9700:

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Upon Dr. Bennett's recommendation, Ms. Cummings made a motion to approve the second reading of Neola Policy 9700, as presented. Ms. Davis-Craig seconded; the vote was unanimous.

A copy of the Neola Policy will be attached to the official minutes of this meeting.

INGDA/INGAS Student Handbooks:

Upon Dr. Allred's recommendation, Ms. Davis-Craig made a motion to approve the INGDA/INGAS Student Handbooks, as presented. Ms. Wilson seconded; the vote was unanimous.

A copy of the INGDA/INGAS Student Handbooks will be attached to the official minutes of this meeting.

Review and Approval of Bank Statements, Transfers, Claims and Payroll

Upon Dr. Bennett's recommendation, Ms. Wilson made a motion to approve the bank statements, transfers, claims and payroll, as presented. They are: 7/16 \$165,000, 7/18 \$364,625.15, 8/1 \$359,448.69 and 8/8 \$7,574,124.70 Ms. Cummings seconded the motion; the vote was unanimous.

Other

Upon Dr. Bennett's recommendation, Ms. Cummings made a motion to approve the Recommendation for the Athletic Director stipend, as presented. Ms. Davis-Craig seconded; the vote was unanimous.

A copy of the Recommendation will be attached to the official minutes of this meeting.

Upon Dr. Bennett's recommendation, Ms. Davis-Craig made a motion to approve the Recommendation for the Small Claims Coordinator, as presented. Ms. Wilson seconded; the vote was unanimous.

A copy of the Recommendation will be attached to the official minutes of this meeting.

Upon Dr. Bennett's recommendation, Ms. Wilson made a motion to approve the Recommendation for Payment from the Rainy-Day Fund, as presented. Ms. Cummings seconded; the vote was unanimous.

A copy of the Recommendation will be attached to the official minutes of this meeting.

Upon Dr. Bennett's recommendation, Ms. Cummings made a motion to approve the Recommendation for the Adjunct Teacher and the Adjunct Teacher Stipends, as presented. Ms. Davis-Craig seconded; the vote was unanimous.

A copy of the Recommendation will be attached to the official minutes of this meeting.

Upon Dr. Bennett's recommendation, Ms. Davis-Craig made a motion to approve the Recommendation for the CCSC Adult Meal Prices, as presented. Ms. Wilson seconded; the vote was unanimous.

A copy of the Recommendation will be attached to the official minutes of this meeting.

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Upon Dr. Bennett's recommendation, Ms. Wilson made a motion to approve the Recommendation for the Agreement Services, as presented. Ms. Cummings seconded; the vote was unanimous.

A copy of the Recommendation will be attached to the official minutes of this meeting.

Upon Dr. Allred's recommendation, Ms. Cummings made a motion to approve the Recommendation for the CHS/CMS/CES Updates to Student Handbooks, as presented. Ms. Davis-Craig seconded; the vote was unanimous.

A copy of the Recommendation will be attached to the official minutes of this meeting.

Upon Dr. Allred's recommendation, Ms. Davis-Craig made a motion to approve the Recommendation for the Credit Card Fees, as presented. Ms. Wilson seconded; the vote was unanimous.

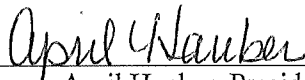
A copy of the Recommendation will be attached to the official minutes of this meeting.

Signing of Documents:


Board members sign various documents.

Adjourn:


With no further business to discuss, and all documents are signed, Ms. Hauber adjourned the Regular Meeting at 5:37 p.m.



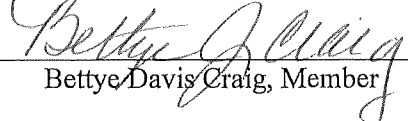
April Hauber, President



Linda Wilson, Vice President



Teresa Cummings, Secretary



Bettye Davis Craig, Member

ABSENT
Col. Mark Palmer, Member

**CLARKSVILLE COMMUNITY SCHOOL CORPORATION
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Regular Meeting**

ADMINISTRATIVE PERSONNEL REPORT

<u>Name</u>	<u>Appointment Building & Assignments</u>	<u>Effective Date</u>
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<u>Name</u>	<u>Resignation Building & Assignments</u>	<u>Effective Date</u>
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CERTIFIED PERSONNEL REPORT

Appointments		
<u>Name</u>	<u>Building & Assignments</u>	<u>Effective Date</u>
Meganne Jones	CMS Summer School Teacher	Summer, 2025
Jaime Lamkin	CMS Summer School Teacher	Summer, 2025
Danielle Traphagan	CHS Art Teacher	July 31, 2025
Amy Schaffer	CHS Science Teacher	July 31, 2025
Isaiah Carter	CMS Sped. Teacher	July 31, 2025
Chelli Lancaster	CES ILT Member	25/26 Year
Shelly Watson	CES ILT Member	25/26 Year
Stephanie Anderson	CES ILT Member	25/26 Year
Taylor Ellis	CES ILT Member	25/26 Year
Bonnie Biggs	CES ILT Member	25/26 Year
Cassie Rudolph	CES Kdg. Teacher	July 31, 2025
Erica Hubbard	CHS Business Teacher	Aug. 18, 2025

Transfer		
<u>Name</u>	<u>Building & Assignments</u>	<u>Effective Date</u>
Kyla Vaught-Shouse	CHS Art Teacher/CHS Science Teacher	July 31, 2025
Rachel Bright	CES Kdg Teacher/CMS ML Teacher	July 31, 2025
Hannah Roberts	CES 3 rd Gr Teacher/CES 1 st Gr Teacher	July 31, 2025
Taylor Ellis	CES 2 nd Gr Teacher/CES 3 rd Gr Teacher	July 31, 2025

Retirement		
<u>Name</u>	<u>Building & Assignments</u>	<u>Effective Date</u>

Resignation		
<u>Name</u>	<u>Building & Assignments</u>	<u>Effective Date</u>

Leave of Absence		
<u>Name</u>	<u>Building & Assignments</u>	<u>Effective Date</u>

Paid Administrative Leave		
<u>Name</u>	<u>Building & Assignments</u>	<u>Effective Date</u>

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CLASSIFIED PERSONNEL REPORT

<u>Name</u>	<u>Appointment Building & Assignments</u>	<u>Effective Date</u>
Charles Carter	CMS Sped. Para	Aug. 5, 2025
Yanet Rodriguez Pacheco	CCSC Evening Custodian	July 28, 2025
Mirna Benitez	CCSC Daytime Custodian	July 21, 2025
Kylee Dailey	Sub Cafeteria Employee	25/26 Year
Jessica Edwards	RA Early Learning Academy Adm. Asst.	Aug. 8, 2025
Heather Farrell	CES Sped. MiMo Paraprofessional	Aug. 7, 2025

<u>Name</u>	<u>Retirement Building & Assignments</u>	<u>Effective Date</u>
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<u>Name</u>	<u>Transfer Building & Assignments</u>	<u>Effective Date</u>
Julie Hall	Full Time/Part Time Hours	Until a new nurse is hired and trained:

<u>Name</u>	<u>Resignation Building & Assignments</u>	<u>Effective Date</u>
Courtney Budd	CES PreK Teacher	July 17, 2025
Kelly Grady	RA/ELA Adm. Assistant	July 21, 2025
Jamal Glover	CES Sped. Paraprofessional	Aug. 4, 2025

<u>Name</u>	<u>Separation of Service Building & Assignments</u>	<u>Effective Date</u>
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<u>Name</u>	<u>Leave of Absence Building & Assignments</u>	<u>Effective Date</u>
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EXTRA DUTY AND/OR VOLUNTEER PERSONNEL REPORT

Name	Appointments	
	Building & Assignments	Effective Date
Catie Waxler	CMS A Volleyball Coach	25/26 Year
Elianna Maglione	CMS B Volleyball Coach	25/26 Year
Julius Watts	CMS Head Football Coach	25/26 Year
Reese Hughes	CMS Assistant Football Coach	25/26 Year
Sherman Sanders	CMS Vol. Football Coach	25/26 Year
Sarah Richardson	CMS Boys/Girls Tennis Coach	25/26 Year
Shilee Watts	CMS Cheer Coach (all grades)	25/26 Year
Charles Carter	CMS Cross Country Head Coach	25/26 Year
Amanda Carmichael	CHS Varsity Head Basketball Coach	25/26 Year
Darryl Lewis	CHS Varsity Assistant Basketball Coach	25/26 Year
Tosha Embry	CHS JV Basketball Coach	25/26 Year
Marquise Parrish	CHS. Varsity Football Asst. Coach	25/26 Year
Marvin Bostock	CHS Varsity Football Asst. Coach	25/26 Year
Robert Black	CHS Varsity Football Asst. Coach	25/26 Year
Billy Troutman	CHS Varsity Football Asst. Coach	25/26 Year
Chris Jones	CHS Vol. Football Coach	25/26 Year
Jamie Knight	CHS Vol. Girls Golf Asst. Coach	25/26 Year
Dominic Coleman	CHS Boys Basketball JV Coach	25/26 Year
Jason Connell	CHS Boys Basketball Assistant Coach	25/26 Year
Jacob Seward	CHS Vol. Boys Basketball Coach	25/26 Year
Charles VanWinkle	CHS Vol. Boys Basketball Coach	25/26 Year
Grason Connell	CHS Vol. Boys Basketball Coach	25/26 Year
Christian Stewart	CHS Vol Boys Basketball Coach	25/26 Year
Chuck Franz	CHS Vol. Boys Basketball Coach	25/26 Year
Leeann Wiseheart	CHS JV Girls Volleyball Coach	25/26 Year

Transfers		
Name	Building & Assignments	Effective Date

Resignation		
Name	Building & Assignments	Effective Date
Darci Schiller	CHS JV Volleyball Coach	25/26 Year

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CONTRACTED SERVICES

<u>Name</u>	<u>Consultant Services Building & Assignments</u>	<u>Effective Date</u>
Dianne Lacy	Consultant, Corporation Treasurer	8/13/25-8/12/26

#6. CONSENT AGENDA

Board Approved August 12, 2025

- **Meetings:**

- 07-01-2025 Certification of Executive Session
- 07-01-2025 Meeting Memoranda
- 07-08-2025 Certification of Executive Session
- 07-08-2025 Minutes of Regular Meeting

- **Fundraisers:**

- CHS Cheerleading Team, requesting to sell Rooster discount cards to family and friends for \$10 each, October 13 – October 27, 2025. All proceeds will help with team uniform and equipment.
- CHS Cross Country, requesting to hold a Run-a-Thon at the CHS track and surrounding areas where runners will get pledges or donations per mile achieved during the activity date range, September 8 – September 13, 2025. All proceeds will help with running shoes, team shirts and team meals.
- CHS Cross Country, requesting to sell Nothing Bundt Cakes, \$7.00 for Bundtlets, \$33.00 for 8-inch Bundt Cakes and \$44 for 10-inch Bundt Cakes, August 13 – August 29, 2025. All proceeds will help with running shoes, team shirts and team meals.
- CHS Black and Gold Theatre, requesting to hold their annual Trivia Night on January 16, 2026. Tickets will be sold beginning December 10, 2025 for \$10, Fistful of Taco food truck will be present with various prizes, concessions with various drinks will be \$2.00 and water will be \$1.00. All proceeds will help with show costumes and expenses.
- CHS Black and Gold Theatre, is requesting to sell show shirts from 323 ink for \$15 - \$17.50 depending on the sizes, pins/buttons for \$5 and flowers from Kroger's for \$2, January 10, 2026 – February 1, 2026 for their winter show. All proceeds will help with show costumes and expenses.
- CHS Black and Gold Theatre is requesting to sell show shirts from 323 ink for \$15 - \$17.50 depending on the sizes, pins/buttons for \$5 and flowers from Kroger's for \$2, October 1, 2025 – November 1, 2025 for their fall show. All proceeds will help with show costumes and expenses.
- CHS/CMS Tennis team is requesting to hold their annual serve-a-thon where players will get people to either sponsor or donate money based on the number of serves, August 13, 2025 – September 12, 2025.

- **Donations:**

- CCSC:
 - \$1000 from USI/Jim Franklin for kickoff/staff incentives.
 - \$500 from American Fidelity for kickoff/staff incentives.
 - \$1000 from Chuck Franz for staff incentives.
- CHS:
 - Europe Trip:
 - \$100 donation from Amanda and Aaron Stonecipher to be divided among all students who went on the Europe trip.
- Athletics:

- 2017 Homesteader Trailer valued at \$5000 from the Clarksville Police Department.
 - \$2800 from Hoosier Hills Hoops/Matt Denison for the summer league held at Clarksville Schools.
 - \$1000 from Chuck Franz.
- CES:
 - \$606.65 donation from Kroger Community Rewards Program which consists of 165 households who supported CES between February 24, 2025 through May 23, 2025 to be used for student incentives.
 - \$14.27 donation from Frontstream donors from the UW Campaign for student incentives.