
**CLARKSVILLE COMMUNITY SCHOOL CORPORATION
BOARD OF SCHOOL TRUSTEES**

CERTIFICATION OF EXECUTIVE SESSION

Date and time of meeting: July 8, 2025, 4:30 p.m.
Place of meeting: Administration Center Conference Room
502 Little League Boulevard, Clarksville, Indiana

Attendance: Dr. Tina Bennett, CCSC Dr.
Ms. April Hauber, Board President
Ms. Linda Wilson, Board Vice President
Ms. Teresa Cummings, Board Secretary
Ms. Bettye Davis Craig, Board Member
Col. Mark Palmer, Board Member

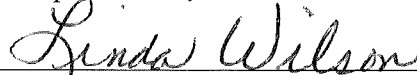
The Board met in Executive Session: I. C. 5-14-1.5-6.1(b)

- (2) For discussion of strategy with respect to any of the following:
 - (B) initiation of litigation or litigation that is either pending or has been threatened specifically in writing. As used in this clause, "litigation" includes any judicial action or administrative law proceeding under federal or state law.
- (3) For discussion of the assessment, design, and implementation of school safety and security measures, plans, and systems.
- (5) To receive information about and interview prospective employees.
- (9) To discuss job performance evaluation of individual employees.

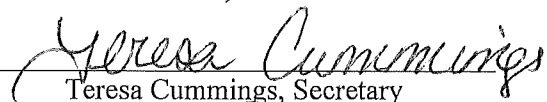
The Board discussed no subject matter in the Executive Session other than the subject matter specified in the public notice.



April Hauber, President



Linda Wilson, Vice President



Teresa Cummings, Secretary



Bettye Davis Craig, Member

Col. Mark Palmer, Member

MINUTES OF REGULAR MEETING

CLARKSVILLE COMMUNITY SCHOOL CORPORATION

BOARD OF SCHOOL TRUSTEES

Date and time of meeting: July 8, 2025, 5:00 p.m.
Place of meeting: Administration Center Conference Room
502 Little League Boulevard, Clarksville, Indiana

Attendance: Ms. April Hauber, Board President
Ms. Linda Wilson, Board Vice President
Ms. Teresa Cummings, Board Secretary
Ms. Bettye Davis-Craig, Board Member
Col. Mark Palmer, Board Member
Dr. Tina Bennett, CCSC Dr
Dr. Brian Allred, Assistant Dr.
Ms. Jennifer Bishop, Asst. to the Dr.
Mr. Bobby Crane, CCSC Technology Director
Dr. Adrienne Goldman, CHS Principal
Dr. Nikki Bullington, CMS Principal
Ms. Lisa Hawkins, CES Principal
Ms. Sally Wade, CEA President
Mr. Scott Gardner, Transportation Director

Call to Order:

Ms. Hauber called the Regular Meeting to order at 5:04 p.m.

Amend and/or Adopt Agenda:

Ms. Wilson made a motion to adopt the agenda, as presented. Ms. Cummings seconded; the vote was unanimous.

Public Hearing to Amend the 2025 Capital Projects Plan:

Dr. Bennett held a public hearing to amend the 2025 capital projects plan. Dr. Bennett stated that the 2025 capital projects plan was completed and at that time there were no projects more than \$10,000 to identify in the plan. Since the completion of the plan, Dr. Bennett has decided to replace the boilers and retrofit the playground for the new Early Learning Academy in addition to purchasing new Kindergarten classroom furniture from the operations fund rather than a new bond issue.

Ms. Hauber opened the floor for public comments and questions. After hearing no comments or questions, the floor was closed.

Resolution to Amend the 2025 Capital Projects Fund Plan:

Upon Dr. Bennett's recommendation, Ms. Davis-Craig made a motion to adopt the resolution, as presented. Col. Palmer seconded; the vote was unanimous:

A copy of the resolution will be attached to the official minutes.

CLARKSVILLE COMMUNITY SCHOOL CORPORATION BOARD OF SCHOOL TRUSTEES

Regular Meeting
July 8, 2025, 5:04 PM

Education Update and Dr.'s Reports:

Dr. Bennett started off the night by reminding the board that we will be bargaining this year. She indicated that a copy of the bargaining timeline was in their board portal. She went over the timeline and reminded the board that August 12 is the first public meeting and that they board members were not required at this meeting. Dr. Bennett also informed that board that all the back to school events were uploaded in their board portal. Dr. Bennett went on to speak about our annual kickoff and told the board that kickoff is August 1 beginning at 8:00am at the CHS cafeteria. Dr. Bennett also informed the board that we currently had around 11 vacancies and we were working to fill those positions. Dr. Bennett spoke about touch-a-truck and that the elementary would be staffing that event. Dr. Bennett gave the board a quick facility projects update, she mentioned that Chris Coffey has been working with Dr. Bullington and the installers for their work on the middle school carpets and the timeline for completion is butting up against the start of school. She mentioned that the entire project should be completed within the first couple weeks of school. Dr. Bennett also mentioned that the painting project of the Chuck Franz gymnasium is almost complete and that this includes the adding of epoxy on all the concrete flooring areas of the gym. Dr. Bennett told the board that she will continue to keep the board updated on all facility projects and that Chris Coffey would be at the next board meeting to present a full facility project update.

Dr. Allred had no updates this evening.

Mr. Scott Gardner presented his transportation and safety updates to the board.

Comments:

CEA Comments: Ms. Sally Wade mentioned that this is the time that everyone is still relaxed but starting to think of what is coming before the rush starts in. Everyone is still trying to savor those last moments and not stress for the upcoming year. She mentioned that this is a bargaining year and the CEA appreciates the support of the board and that they will continue to share the word and try to get those eleven vacancies filled to be fully staffed by the start of the year.

Comments from Citizens: None at this time

Comments from Board Members: Col. Palmer welcomed Ms. Lisa Hawkins and commented to Scott Gardner that the action plan was very thorough and there was a lot of great information in his plan. Ms. Davis-Craig also welcomed Ms. Hawkins. Ms. Cummings hoped everyone has had a great summer and hoped everyone had a great July 4th holiday. Ms. Wilson also welcomed Ms. Hawkins, she also said that she saw the article on Brian Shaw and appreciates his talent and hard work. She also thanked Scott for his presentation and mentioned how safe his plan was. Ms. Hauber also welcomed Ms. Hawkins, she thanked Scott for all his work on the safety plan.

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Consent Agenda:

Upon Dr. Bennett's recommendation, Col. Palmer made a motion to approve the Consent Agenda, as presented. Ms. Wilson seconded; the vote was unanimous.

A copy of the Consent Agenda will be attached to the official minutes of this meeting.

Personnel:

Upon Dr. Bennett's recommendation, Ms. Wilson made a motion to approve the Certified, Classified report, as presented. Ms. Davis-Craig seconded; the vote was unanimous.

A copy of the Personnel Report will be attached to the official minutes of this meeting.

2025 – 2026 Bus Routes:

Upon Dr. Bennett's recommendation, Ms. Cummings made a motion to approve the 25/26 Bus Routes, as presented. Ms. Davis-Craig seconded; the vote was unanimous.

A copy of the 25/26 Bus Routes will be attached to the official minutes of this meeting.

Updated Statement of Benefits:

Upon Dr. Bennett's recommendation, Ms. Davis-Craig made a motion to approve the Updated Statement of Benefits, as presented. Col. Palmer seconded; the vote was unanimous.

A copy of the Updated Statement of Benefits will be attached to the official minutes of this meeting.

Neola Policy 3220:01:

Upon Dr. Bennett's recommendation, Col. Palmer made a motion to approve the second reading of Neola Policy 3220:01, as presented. Ms. Davis-Craig seconded; the vote was unanimous.

A copy of the Neola Policy will be attached to the official minutes of this meeting.

Review and Approval of Bank Statements, Transfers, Claims and Payroll

Upon Dr. Bennett's recommendation, Ms. Wilson made a motion to approve the bank statements, transfers, claims and payroll, as presented. They are: 6/13 \$175,000, 6/16 \$11,344.22, 6/20 \$378, 664.30, 7/2 \$7,786,041.44 and 7/4 \$407, 396.20. Ms. Cummings seconded the motion; the vote was unanimous.

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Other

Upon Dr. Bennett's recommendation, Ms. Cummings made a motion to approve the Recommendation for the Athletic Director stipend, as presented. Ms. Davis-Craig seconded; the vote was unanimous.

A copy of the Recommendation will be attached to the official minutes of this meeting.

Upon Dr. Bennett's recommendation, Ms. Davis-Craig made a motion to approve Resolution to Balance the 8400 Account, as presented. Col. Palmer seconded; the vote was unanimous.

A copy of the Resolution will be attached to the official minutes of this meeting.

Upon Ms. Hauber's recommendation, Col. Palmer made a motion to approve the recommendation to allow Dr. Bennett to hire throughout the 25/26 school year between meetings; as presented. Ms. Wilson seconded, the vote was unanimous.


A copy of the recommendation will be attached to the official minutes of this meeting.

Signing of Documents:


Board members sign various documents.

Adjourn:


With no further business to discuss, and all documents are signed, Ms. Hauber adjourned the Regular Meeting at 5:38 p.m.



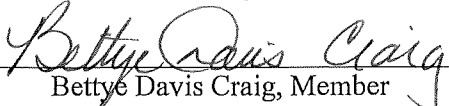
April Hauber, President



Linda Wilson, Vice President



Teresa Cummings, Secretary



Bettye Davis Craig, Member

Col. Mark Palmer, Member

CLARKSVILLE COMMUNITY SCHOOL CORPORATION
BOARD OF SCHOOL TRUSTEES

#8. CONSENT AGENDA
Board Approved July 8, 2025

- **Meetings:**
 - 06-03-2025 Certification of Executive Session
 - 06-03-2025 Meeting Memoranda
 - 06-17-2025 Certification of Executive Session
 - 06-17-2025 Minutes of Regular Meeting
 - 06-24-2025 Minutes of Special Meeting
- **Fundraisers:**
 - No fundraisers this month:
- **Donations:**
 - CCSC:
 - \$5,000 Gold Sponsorship donation from First Savings Bank for staff incentives.
 - \$3,500 will go to staff incentives
 - \$1,500 will go to the Classified Employee Program
 - CHS:
 - CHS Band:
 - \$100 donation from Doris Lind, Class of 1964.
 - CCSC Band:
 - Music Stand Rack Donation

**CLARKSVILLE COMMUNITY SCHOOL CORPORATION
BOARD OF SCHOOL TRUSTEES**

**July 8, 2025
Regular Meeting**

ADMINISTRATIVE PERSONNEL REPORT

<u>Name</u>	<u>Appointment Building & Assignments</u>	<u>Effective Date</u>
Sarah Conrad	Early Learning Academy Assistant Principal	07/18/2025

<u>Name</u>	<u>Resignation Building & Assignments</u>	<u>Effective Date</u>
Paula Bell	Early Learning Academy Assistant Principal	6/30/2025

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CERTIFIED PERSONNEL REPORT

Appointments		
<u>Name</u>	<u>Building & Assignments</u>	<u>Effective Date</u>
Rachel Bright	CES Kindergarten Teacher	7/31/2025
Jacob Dietrich	CHS Science Teacher	7/31/2025
Kyla Vaught-Shouse	CHS Art Teacher	7/31/2025

Transfer		
<u>Name</u>	<u>Building & Assignments</u>	<u>Effective Date</u>

Retirement		
<u>Name</u>	<u>Building & Assignments</u>	<u>Effective Date</u>

Resignation		
<u>Name</u>	<u>Building & Assignments</u>	<u>Effective Date</u>
Justin Harris	CMS Sped. Teacher	06/30/2025
Robert Clark	CHS Sped. Teacher	07/02/2025

Leave of Absence		
<u>Name</u>	<u>Building & Assignments</u>	<u>Effective Date</u>

Paid Administrative Leave		
<u>Name</u>	<u>Building & Assignments</u>	<u>Effective Date</u>

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CLASSIFIED PERSONNEL REPORT

<u>Name</u>	<u>Appointment Building & Assignments</u>	<u>Effective Date</u>
Kelly Grady	Early Learning Admin. Assistant	7/24/2025
Robin Brewington	CCSC Sub. Cafeteria Employee	8/1/2025

<u>Name</u>	<u>Retirement Building & Assignments</u>	<u>Effective Date</u>
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<u>Name</u>	<u>Transfer Building & Assignments</u>	<u>Effective Date</u>
Eliana Maglione	CHS Para/CMS Para.	08/05/2025

<u>Name</u>	<u>Resignation Building & Assignments</u>	<u>Effective Date</u>
Chase Cape	CES Daytime Custodian	06/26/2025
Cynthia Conley	CCSC Cafeteria Employee	06/09/2025

<u>Name</u>	<u>Separation of Service Building & Assignments</u>	<u>Effective Date</u>
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<u>Name</u>	<u>Leave of Absence Building & Assignments</u>	<u>Effective Date</u>
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EXTRA DUTY AND/OR VOLUNTEER PERSONNEL REPORT

	Appointments	
Name	Building & Assignments	Effective Date

	Transfers	
Name	Building & Assignments	Effective Date

	Resignation	
Name	Building & Assignments	Effective Date
