CERTIFICATION OF EXECUTIVE SESSION

Date and time of meeting:

July 1, 2025, 4:30 p.m.

Place of meeting:

Administration Center Boardroom

502 Little League Blvd., Clarksville, IN 47129

Attendance:

Dr. Tina Bennett, CCSC Superintendent Ms. April Hauber, Board President Ms. Lynn Wilson, Board Vice President Ms. Bettye Davis Craig, Board Member Col. Mark Palmer, Board Member

Absent:

Ms. Teresa Cummings, Board Secretary

The Board met in Executive Session: I. C. 5-14-1.5-6.1(b)

(3) For the discussion of the assessment, design, and implementation of school safety and security measures, plans and systems

(5) To receive information about and interview prospective employees.

(9) To discuss job performance evaluation of individual employees.

The Board discussed no subject matter in the Executive Session other than the subject matter specified in the public notice.

April Hauber, President

April Hauber, President

Linda Wilson, Vice President

ABSENT

Teresa Cummings, Secretary

Betty Davis Craig, Member

Mark Palmer, Member

MEETING MEMORANDA

Date and time of meeting:

July 1, 2025, 5:02pm.

Place of meeting:

Administration Center Boardroom

502 Little League Blvd., Clarksville, IN 47129

Attendance:

Dr. Tina Bennett, CCSC Superintendent Ms. April Hauber, Board President Ms. Lynn Wilson, Board Vice President Ms. Bettye Davis Craig, Board Member Col Mark Palmer, Board Member

Dr. Brian Allred, CCSC Assistant Superintendent Ms. Jennifer Bishop, Asst. to the Superintendent Mr. Chris Vernon, Technology Desktop Technician

Absent:

Ms. Teresa Cummings, Board Secretary

Call to Order:

Ms. Hauber called the Planning Meeting to order at 5:02pm.

Amend and/or Adopt Agenda:

Ms. Wilson made a motion to adopt the agenda, as presented. Ms. Davis-Craig seconded. The motion passed unanimously.

Education Update and Superintendent's Reports:

Dr. Bennett started off the night by giving the board a high level overview of the Teacher Appreciation Grant (TAG) new policy. She explained that prior to these changes most certified staff qualified for the TAG stipend based on their evaluation rating of effective or highly effective. She mentioned that under the new law only 20% of teachers in districts are eligible for the grant. A recognition stipend would be for \$3,500, an exemplary stipend would be \$5,000 and exemplary plus stipend would be for \$7,500. To qualify for a recognition stipend, a teacher must demonstrate high performance in teaching based on student outcomes. For exemplary teachers, they would have to meet the same criteria with one of the following: Mentors or coaches or provides instructional leadership or serves in a high need or geographic shortage area determined the DOE. For exemplary plus, a teacher would have to demonstrate all areas. Dr. Bennett went on to inform the Board that the new model mirrors something similar to what is being done in Texas with the legislators (Bob Behning, legislator who authored the bill) stating that under our existing program 89% of our educators are rated as qualified or highly qualified and the new legislation wants to focus on the best educators having an impact on student learning. The DOE will be putting out some guidance in early fall but that it's Dr. Bennett's understanding that she will submit recommendations to the DOE by December with the grant being distributed to teachers in March. She mentioned that there is still robust discussion within the State as to whether school districts will opt into this model.

Planning Meeting July 1, 2025, 5:02 pm

Dr. Bennett reminded the board that Mr. Scott Gardner will present the transportation and safety updates at the July 8 board meeting.

Dr. Allred gave the board an update on the new attendance policy. He mentioned that the building level admins will be reviewing the new attendance policy updates for the 25/26 school year. They will bring back the updates to the board at a later time. Dr. Allred mentioned that there are new definitions this year to attendance which are habitual and chronically absent. Habitual absences are when a student hits 10 absences and chronically absent is when a student hits 18 absences. At the 5-day attendance mark (within a 10-week period), there has to be a meeting scheduled with the parent and an attendance plan put into place. Once the 10-day mark has been met, we will be reporting the student to Juvenile Detention and the prosecuting attorney for K-12. Dr. Allred also mentioned that we will no longer be able to expel or suspend a habitual or chronically absent student. Virtual school students must be withdrawn once they hit that criteria.

Comments:

Comments from CEA: No CEA representatives at this meeting to comment:

There were no Citizen comments at this meeting.

Comments from Board Members: Ms. Davis-Craig mentioned that it was nice to see the board members present at the meeting.

Personnel

Dr. Bennett discussed the personnel report.

Fundraising Requests

None at this time:

Donations:

Dr. Bennett discussed the donation requests:

Other:

Dr. Bennett discussed the first reading of Neola Policy 3220.01, Teacher Appreciation Grants.

Dr. Bennett discussed the Recommendation for the Athletic Director Stipend:

Dr Bennett discussed the Recommendation for the 25/26 Bus Routes:

Planning Meeting July 1, 2025, 5:02 pm

Adjourn:

With no further business to discuss, Ms. Hauber adjourned the Planning Session at 5:12 p.m.

April Hauber, President

April Hauber, President

Linda Wilson, Vice President

ABSENT

Teresa Cummings, Secretary

Bettye Davis Craig, Member

Col. Mark Palmer, Member