#### CERTIFICATION OF EXECUTIVE SESSION

Date and time of meeting:

June 17, 2025, 4:30 p.m.

Place of meeting:

Administration Center Conference Room

502 Little League Boulevard, Clarksville, Indiana

Attendance:

Dr. Tina Bennett, CCSC Dr.

Ms. April Hauber, Board President Ms. Teresa Cummings, Board Secretary Ms. Bettye Davis Craig, Board Member

Col. Mark Palmer, Board Member

Absent:

Ms. Linda Wilson, Board Vice President

The Board met in Executive Session: I. C. 5-14-1.5-6.1(b)

(2) For discussion of strategy with respect to any of the following:

(B) initiation of litigation or litigation that is either pending or has been threatened specifically in writing. As used in this clause, "litigation" includes any judicial action or administrative law proceeding under federal or state law.

(3) For discussion of the assessment, design, and implementation of school safety and security measures, plans, and systems.

(5) To receive information about and interview prospective employees.

(9) To discuss job performance evaluation of individual employees.

The Board discussed no subject matter in the Executive Session other than the subject matter specified in the public notice.

ABSENT Linda Wilson, Vice President

Teresa Cummings, Secretary

Col. Mark Palmer, Member

#### MINUTES OF REGULAR MEETING

Date and time of meeting:

June 17, 2025, 5:02 p.m.

Place of meeting:

Administration Center Conference Room

502 Little League Boulevard, Clarksville, Indiana

Attendance: Ms. April Hauber, Board President

Ms. Teresa Cummings, Board Secretary Col. Mark Palmer, Board Member

Dr. Tina Bennett, CCSC Dr

Ms. Jennifer Bishop, Asst. to the Dr.

Mr. Bobby Crane, CCSC Technology Director Mr. Brian Shaw, CCSC Communications Specialist

Dr. Adrienne Goldman, CHS Principal Mr. Dan Butler, CMS Asst. Principal

Ms. Stephanie Schindler, CES Asst. Principal

Ms. Sally Wade, CEA President Ms. Deanna Horvath, CES Teacher

Mr. Jeffrey Qualkinbush, Barnes & Thornburg Mr. Mike Therber, Therber Brock and Associates Friends and family of students of the month Ms. Linda Wilson, Board Vice President

Ms. Linda Wilson, board vice rie

Dr. Brian Allred, Assistant Dr.

#### Call to Order:

Absent:

Ms. Hauber called the Regular Meeting to order at 5:02 p.m.

#### Amend and/or Adopt Agenda:

Ms. Cummings made a motion to adopt the agenda, as presented. Ms. Davis-Craig seconded; the vote was unanimous.

#### Acknowledgements and Special Recognitions:

Dr. Bennett honored our May students of the month, for CHS (Deanna Horvath), CMS (Roa Tomin) and CES (Maddy Spalding). Roa Tomlin at CMS was not present at this meeting.

#### **Bond Issue:**

Mr. Jeffrey Qualkinbush, our bond counsel with Barrns and Thornburg presented to the board the 1028 Preliminary Determination Hearing. Mr. Mike Therber, our municipal financial advisor with Therber Brock and Associates presented the 2026 financing to the board.

After they presented and the hearing was complete, Ms. Hauber opened the floor with questions regarding the bond information above. Hearing none, Ms. Hauber closed the floor for questions

Regular Meeting June 17, 2025, 5:02 PM

Dr Bennett did remind the board that the next 1028 preliminary public hearing would be held at the special meeting on June 24 at 5pm.

#### Education Update and Dr.'s Reports:

Dr. Bennett started off the night by updating the board on the budget timeline. She let them now that she and Ms. Kelly Titus-Glover would be meeting with Dr. Kidd throughout July to begin budget prep. She informed the board that the budget hearing would be October 1 with the adoption date of October 14, 2025.

Dr. Bennett gave the board an update on our Property and Casualty.

#### Comments:

CEA Comments: There were no comments from CEA per Ms. Sally Wade.

Comments from Citizens: None at this time

Comments from Board Members: Col. Palmer congratulated all the students of the month and said that the playground is really looking great. He also mentioned that he has been following the students and staff who were on the Europe trip and it looked like everyone was having a great time. Ms. Davis-Craig, Ms. Cummings and Ms. Hauber wished everyone a great rest of their summer and hoped everyone was getting the rest they needed.

#### Consent Agenda:

Upon Dr. Bennett's recommendation, Ms. Davis-Craig made a motion to approve the Consent Agenda, as presented. Col. Palmer seconded; the vote was unanimous.

A copy of the Consent Agenda will be attached to the official minutes of this meeting.

#### Personnel:

Upon Dr. Bennett's recommendation, Col. Palmer made a motion to approve the Certified, Classified report, as presented. Ms. Cummings seconded; the vote was unanimous.

A copy of the Personnel Report will be attached to the official minutes of this meeting.

#### **OMWPK Handbook:**

Upon Dr. Bennett's recommendation, Ms. Cummings made a motion to approve the On My Way PreK Handbook, as presented. Ms. Davis-Craig seconded; the vote was unanimous.

A copy of the OMWPK Handbook will be attached to the official minutes of this meeting.

Regular Meeting June 17, 2025, 5:02 PM

#### MOU Between CCSC and Hope Collaborative

Upon Dr. Bennett's recommendation, Ms. Davis-Craig made a motion to approve the MOU Between CCSC and Hope Collaborative, as presented. Col. Palmer seconded the motion; the vote was unanimous.

A copy of the Mou Between CCSC and Hope Collaborative will be attached to the official minutes of the meeting.

#### **Bus Driver Retention Stipends/Signing Bonuses**

Upon Dr. Bennett's recommendation, Col. Palmer made a motion to approve Bus Driver Retention Stipends/Signing Bonuses, as presented. Ms. Cummings seconded the motion; the vote was unanimous.

A copy of the Bus Driver Retention Stipends/Signing Bonuses will be attached to the official minutes of the meeting.

#### **ECA Financial Report**

Upon Dr. Bennett's recommendation, Ms. Cummings made a motion to approve the ECA Financial Reports, as presented. Ms. Davis-Craig seconded the motion; the vote was unanimous.

A copy of the ECA Financial Reports will be attached to the official minutes of the meeting.

#### 25/26 Statement of Benefits

Upon Dr. Bennett's recommendation, Ms. Davis-Craig made a motion to approve the 25/26 Statement of Benefits, as presented. Col. Palmer seconded the motion; the vote was unanimous.

A copy of the 25/26 Statement of Benefits will be attached to the official minutes of the meeting.

#### **Transportation Director Employment Agreement**

Upon Dr. Bennett's recommendation, Col. Palmer made a motion to approve the Transportation Director Employment Agreement, as presented. Ms. Cummings seconded the motion; the vote was unanimous.

A copy of the Transportation Director Employment Agreement will be attached to the official minutes of the meeting.

#### **Appointment of CCSC Treasurer**

Upon Dr. Bennett's recommendation, Ms. Cummings made a motion to approve the Appointment of CCSC Treasurer, as presented. Ms. Davis-Craig seconded the motion; the vote was unanimous.

Regular Meeting June 17, 2025, 5:02 PM

## Resolution for School Board Member Compensation Agreement:

Upon Dr. Bennett's recommendation, Ms. Davis-Craig made a motion to approve the Resolution for School Board Member Compensation Agreement, as presented. Col. Palmer seconded the motion; the vote was unanimous.

A copy of the Resolution for School Board Member Compensation Agreement will be attached to the official minutes of the meeting.

### Change Order for CHS Storage Building

Upon Dr. Bennett's recommendation, Col. Palmer made a motion to approve the Change Order for the CHS Storage Building; as presented. Ms. Cummings seconded the motion; the vote was unanimous.

A copy of the Change Order for CHS Storage Building will be attached to the official minutes of the meeting.

## Review and Approval of Bank Statements, Transfers, Claims and Payroll

Upon Dr. Bennett's recommendation, Ms. Cummings made a motion to approve the bank statements, transfers, claims and payroll, as presented. They are: 5/23 \$410,237.76, 5/31 \$175,000, 5/31 \$2,636.10, 6/6 \$400,679.52 and 6/12 \$5,425,625.24.

#### Other

Upon Dr. Bennett's recommendation, Ms. Davis-Craig a motion to approve the Renewal of Property and Casualty, as presented. Col. Palmer seconded; the vote was unanimous.

Upon Dr. Bennett's recommendation, Col. Palmer made a motion to approve the Surplus Disposal Property Request, as presented. Ms. Davis-Craig seconded; the vote was unanimous.

A copy of the Surplus Disposal Property Request will be attached to the official minutes of this meeting.

#### **Signing of Documents:**

Board members sign various documents.

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#### Adjourn:

With no further business to discuss, and all documents are signed, Ms. Hauber adjourned the Regular Meeting at 5:41 p.m.

April Hauber, President

\_\_\_ABSENT \_\_\_ Linda Wilson, Vice President

) / Circsa Cumumigs, Secretary

Col. Mark Palmer, Member

#### #8. CONSENT AGENDA

#### **Board Approved June 17, 2025**

#### • Meetings:

0	05-06-2025	Certification of Executive Session
0	05-06-2025	Minutes of Special Meeting
0	05-06-2025	Meeting Memoranda
0	05-13-2025	Certification of Executive Session
0	05-13-2025	Minutes of Regular Meeting

#### Fundraisers:

#### o CHS:

- Cheerleading, requesting to see Rooster's discount cards from June 18-June 25 for \$10 each to family and friends of the community. All proceeds will help with team uniforms and equipment.
- Cheerleading, requesting to sell Chrysanthemums from September 1 September 16 for \$10 each or 4 for \$38 to family and friends of the community with delivery expected September 21. All proceeds will help with team uniforms and equipment.
- Volleyball, requesting to sell beef sticks from Fundraising University for \$30 per box, each box will contain six beef sticks from August 11 -August 23. All proceeds will help with team uniforms, equipment and food for players.
- Volleyball, requesting to sell box dinners for \$15 which consists of pulled pork, two sides and a dessert. This event will be held on August 16, all proceeds will help with team uniforms, equipment and food for players.

#### • **Donations:**

- o CCSC:
  - \$1,000 donation from Ward Engineering for staff incentives.
  - \$500 donation from Kevin Boehnlein/Edward Jones for the Bill Wilson Customer Service Award.
  - \$1,000 Bronze Sponsorship donation from Miracle Playground/Tami Phillips for staff incentives.

#### o CHS:

- Europe Trip:
  - \$500 donation from Grace Herbert Curtis Architects, LLC divided among all students who will be going on the Europe trip.
  - \$1,000 donation from Comm'l Logistics DBA Cornerstone Group divided among all students who will be going on the Europe trip.
- \$2,500 donation from Kasselmann Eminence, LLC for the band department.

#### o CES:

- Teacher Appreciation Week:
  - Walmart donation that consisted of: three \$25 gift cards, 50 cupcakes, 6 cases of water, 50" Vizio Television.
  - \$100 gift card from Skincare Addict by Clemen

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## ADMINISTRATIVE PERSONNEL REPORT

### **Appointment**

Name	Building & Assignments	<b>Effective Date</b>	
Lisa Hawkins	CES, Principal	25/26 Year	
Paula Bell	CES, Early Learning Academy As	demy Assistant Principal	
		25/26 Year	

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#### **CERTIFIED PERSONNEL REPORT**

	CERTIFIED PERSONNEL REPORT	
	Appointments	
Name	Building & Assignments	<b>Effective Date</b>
Tierra Combs	CMS Math Teacher	07/31/2025
Tosha Embry	CHS Summer School Facilitator	Summer, 2025
Melissa Griffin	CHS Summer School Facilitator	Summer, 2025
Kacey Carlton	CMS Summer School Teacher	Summer, 2025
Candi Covey	CMS Summer School Teacher	Summer, 2025
Joanne Cooper	CES Summer School Teacher	Summer, 2025
Jamie Gibson	CES Summer School Teacher	Summer, 2025
Melinda Howson	CES Summer School Teacher	Summer, 2025
Taylor Ellis	CES Summer School Teacher	Summer, 2025
Tanya Eldridge	CES Summer School Teacher	5/27/25-6/2/25
Amy Clere	CHS ILT Members	25/26 Year
Jill Coffey	CHS ILT Members	25/26 Year
Tosha Embry	CHS ILT Members	25/26 Year
Melissa Griffin	CHS ILT Members	25/26 Year
Candi Covey	CMS ILT Members	25/26 Year
Tammy Haub	CMS ILT Members	25/26 Year
Jaime Lamkin	CMS ILT Members	25/26 Year
Angel Roberts	CES MOMH Teacher	25/26 Year
Haley Priddy	CES Fourth Grade Teacher	25/26 Year
Brandon Pepmeier	CES First Grade Teacher	25/26 Year
	Transfer	
<u>Name</u>	<b>Building &amp; Assignments</b>	Effective Date
	Retirement	
Name	Building & Assignments	<b>Effective Date</b>
	- · ·	
•	Resignation	E 00 (1 D )
Name	Building & Assignments	Effective Date
Jessica Borho	CES 4 <sup>th</sup> Grade Teacher	06/30/2025
Derek Turner	CHS Business Teacher	06/04/2025
Blake Snodgrass	CHS Science Teacher	06/06/2025
Jade Tate	CMS ML Teacher	06/30/2025
Giavanna Harris	CHS Science Teacher	06/16/2025
	Leave of Absence	
<u>Name</u>	Building & Assignments	Effective Date
	Paid Administrative Leave	
Name		Effective D-4-
Name	Building & Assignments	Effective Date
Blake Snodgrass	CHS Science Teacher	06/04/2025

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### CLASSIFIED PERSONNEL REPORT

CLASSIFIED PERSONNEL REPORT					
	Appointment				
<u>Name</u>	Building & Assignments	<b>Effective Date</b>			
Jamall Glover	School Bus Driver Trainee	06/09/2025			
*in addition to his current employm	ent				
Shawn Russell	CES 1 <sup>st</sup> Grade Paraprofessional	08/05/2025			
Yulien Diaz Aliaga	CCSC Evening Custodian	05/19/2025			
Yadiris Fernandez Martinez	CCSC Mid Shift Custodian	06/02/2025			
	Retirement				
Name	<b>Building &amp; Assignments</b>	<b>Effective Date</b>			
	Transfer				
Name	Building & Assignments	Effective Date			
Jamall Glover	CMS Classified Teacher/CES Para.	08/05/2025			
Julius Watts	CMS Para/CMS Classified Teacher	07/31/2025			
	Resignation				
Name	Building & Assignments	Effective Date			
Shawn Russell	Early Learning Academy Adm. Asst.	05/23/2025			
Jeffrey Powers	CCSC Evening Maintenance/Custodian	06/06/2025			
	Separation of Service				
<u>Name</u>	Building & Assignments	Effective Date			
Yulien Diaz Aliaga	CCSC Evening Custodian	06/16/2025			
	Leave of Absence				
Name	Building & Assignments	<b>Effective Date</b>			
Wilson Workman	CCSC Bus Driver	04/28/2025			
Mike Cain	CCSC Bus Driver	05/05/2025			
Courtney Budd	CES Classified Teacher	08/15/2025			

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## EXTRA DUTY AND/OR VOLUNTEER PERSONNEL REPORT

	Appointments	
Name	Building & Assignments	<b>Effective Date</b>
Morgan Glover	Vol. Girls Basketball Coach	Summer, 2025
Calvin McEwen	CHS Boys Basketball Coach	25-26 year
Lisa Wilson	CHS Boys/Girls Cross Country Coach	25-26 year
Tiffany Owens	CHS Varsity Volleyball Coach	25-26 year
Darci Schiller	CHS JV Volleyball Coach	25-26 year
Samantha Shelley	CHS Volleyball Vol. Coach	25-26 year
Shanika Woodson	CHS Volleyball Vol. Coach	25-26 year
Stephen Welcher	CHS Boys/Girls Tennis Coach	25-26 year
Tiffany Grahn	CHS Boys/Girls Vol. Tennis Coach	25-26 year
Elijah Dowell	CHS Boys/Girls Vol. Tennis Coach	25-26 year
Tosha Embry	CHS Girls Golf Coach	25-26 year
Darryl Lewis	CHS Girls Flag Football Coach	25-26 year
Julius Watts	CHS Girls Flag Football Assistant Coach	25-26 year
Roxanne DeWitt	CHS Varsity Cheerleading Sponsor	25-26 year
Mataya Watts	CHS JV Cheerleading Sponsor	25-26 year
Jason Hawkins	Fall Weights Instructor	25-26 year
Isaiah Carter	CHS Boys Vol. Basketball Coach	25-26 year
	Transfers	
Name	Building & Assignments	<b>Effective Date</b>
	Resignation	
Name	Building & Assignments	<b>Effective Date</b>