

---

**CLARKSVILLE COMMUNITY SCHOOL CORPORATION  
BOARD OF SCHOOL TRUSTEES**

---

**CERTIFICATION OF EXECUTIVE SESSION**

**Date and time of meeting:** April 8, 2025, 4:30 p.m.  
**Place of meeting:** Administration Center Conference Room  
502 Little League Boulevard, Clarksville, Indiana

**Attendance:** Dr. Tina Bennett, CCSC Dr.  
Ms. April Hauber, Board President  
Ms. Linda Wilson, Board Vice President  
Ms. Teresa Cummings, Board Secretary  
Ms. Bettye Davis Craig, Board Member  
Col. Mark Palmer, Board Member

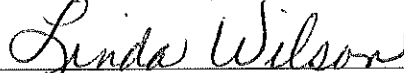
The Board met in Executive Session: I. C. 5-14-1.5-6.1(b)

- (3) For discussion of the assessment, design, and implementation of school safety and security measures, plans, and systems.
- (5) To receive information about and interview prospective employees.
- (9) To discuss job performance evaluation of individual employees.

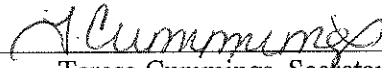
The Board discussed no subject matter in the Executive Session other than the subject matter specified in the public notice.



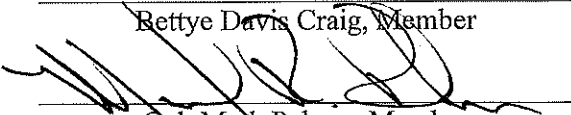
April Hauber, President



Linda Wilson, Vice President



Teresa Cummings, Secretary



Bettye Davis Craig, Member



Col. Mark Palmer, Member

---

# CLARKSVILLE COMMUNITY SCHOOL CORPORATION

## BOARD OF SCHOOL TRUSTEES

---

### MINUTES OF REGULAR MEETING

**Date and time of meeting:** April 8, 2025, 5:03 p.m.  
**Place of meeting:** Administration Center Conference Room  
502 Little League Boulevard, Clarksville, Indiana

**Attendance:** Ms. April Hauber, Board President  
Ms. Linda Wilson, Board Vice President  
Ms. Teresa Cummings, Board Secretary  
Ms. Bettye Davis Craig, Board Member  
Col. Mark Palmer, Board Member  
Dr. Tina Bennett, CCSC Dr  
Dr. Brian Allred, Assistant Dr.  
Ms. Jennifer Bishop, Asst. to the Dr.  
Mr. Bobby Crane, CCSC Technology Director  
Mr. Brian Shaw, CCSC Communications Specialist  
Dr. Matt Pait, CHS Assistant Principal  
Dr. Nikki Bullington, CMS Principal  
Ms. Carey Davis, CES Principal  
Ms. Stephanie Schindler, CES Assistant Principal  
Ms. Kelly Grady, CEA Secretary  
Ms. Kelly Glover, Corporation Treasurer in Training  
Ms. Stephanie Anderson, CES Teacher  
Mr. Matt Kassner, CMS Teacher  
Ms. Lindsey Howlett, CMS Teacher  
Ms. Brandi Money, CES Teacher  
Ms. Patricia Murphy, CMS Teacher  
Ms. Jaime Lamkin, CMS Teacher  
Ms. Kylie Harris, CES Teacher  
Ms. Krista Storz, CES Teacher  
Ms. Jennifer Cox, CES Teacher  
Mr. Shawn Russell, CES Teacher  
Friends and family of students of the month  
Friends and family of our Above & Beyond Honorees

#### Call to Order:

Ms. Hauber called the Regular Meeting to order at 5:03 p.m.

#### Amend and/or Adopt Agenda:

Ms. Wilson made a motion to adopt the agenda, as presented. Ms. Cummings seconded; the vote was unanimous.

#### Acknowledgements and Special Recognitions:

Dr. Bennett honored our March students of the month as well as two February students of the month who

---

## CLARKSVILLE COMMUNITY SCHOOL CORPORATION BOARD OF SCHOOL TRUSTEES

---

Regular Meeting  
April 8, 2025, 5:03 PM

were unable to attend the meeting last month. For CMS, Dr. Bennett honored Maci Scrogam and Isabelle Grisham. For CES, Dr. Bennett honored Chapman Bosley and Kemely Rodriguez Perez. CHS student of the month was not able to attend. Dr. Bennett then honored our two Above and Beyond employee awards, Ms. Lindsay Howlett, CMS Art Teacher and Mr. Brian Shaw, CCSC Communications Specialist. Lastly, Dr. Bennett honored Ms. Jaime Lankin, CMS Math teacher with the Presidential Award for Excellence in Science and Math, the highest honor a teacher can receive.

### **Education Update and Dr.'s Reports:**

Dr. Bennett Dr. Bennett started off the night by updating the board on the redevelopment grant funds. She let the board know that the funds were approved for 2024 and that the distribution amounts were based on a formula consisting of per pupil amount for students attending our school and living in the 47129-zip code. The total amount we received was \$242,393.38. For reference we received \$233,355.31 in 2023. Dr. Bennett did remind that board that these funds are being used for career development such as dual credit courses and technology expenses.

Dr. Bennett let the board know that last week was our audit exit conference in which Madame President, April Hauber, Ms. Dianne Lacy, Ms. Kelly Glover, Dr. Allred and Dr. Bennett herself were all present for this conference. She reminded the board that the audit period was between July 1, 2022 – June 30, 2024. Dr. Bennett was happy to report that we had no findings for our federal compliance audit report and our financial statement audit report and that we were told that we were the only school in the past two years who did not have a federal finding. Dr. Bennett gave a shout out to Dianne Lacy. Dr. Bennett did let the board know that there was a discussion about a weakness in our internal control policy for ADM verification for brick and mortar and the virtual school. The weakness was that they specifically wanted building level signatures or confirmation emails versus verbal affirmations regarding the verification of our rosters at the building levels prior to us certifying our ADM at the corporation level. Dr. Bennett mentioned that she will be sending the State Board of Accounts a written plan informing the State Board of Accounts that we have a plan in place for these internal controls. Overall, Dr. Bennett mentioned that she was very pleased with the audit and wanted to reiterate that there were no discrepancies in our ADM counting, just written verification of the counts. Ms. April Hauber also commented that she was very pleased with the information she heard in the conference. Dr. Bennett also let the board know that we did have some lightening damage to the football lights and the softball microphone amplifier during the storms and that Techline would be onsite later this week to look at the damage. She also said that were some hail damage to the middle school in random places on the roof. Chris Coffey is having someone come out and look at damage. Dr. Bennett will continue to update the board on these issues. Lastly, Dr. Bennett reminded the board that they a list of end of the year events in their board portal and if they had any questions to please reach out to either Jennifer Bishop or herself.

Dr. Allred had no topics to discuss tonight.

### **Comments:**

CEA Comments: Ms. Krista Storz spoke on behalf of CEA President, Ms. Sally Wade who was unable to attend the board meeting tonight. Ms. Storz went on to say that the CEA, as in the past are typically

---

## CLARKSVILLE COMMUNITY SCHOOL CORPORATION BOARD OF SCHOOL TRUSTEES

---

Regular Meeting  
April 8, 2025, 5:03 PM

informed of these potential wide-reaching changes through Corporation discussion meetings. By doing this, this has opened up a line of dialogue between the teachers and administration. The CEA feels like that open dialogue and communication has been dropped this school year and that they have entered a dead zone. The CEA feels like this has left their leadership without the ability to provide reassuring answers or a sense of the full visions and plans to communicate to staff when asked. The CEA feels like the new vision for an Early Literacy Academy to be housed at RA being presented to the board at the last meeting was not shared with key stakeholder such as teachers, interventionists and other support staff who would be important in the design to help support this vision. Furthermore, the CEA President when asked about these changes has chosen to say “we don’t know.” Meaning, many of our questions and concerns that have been raised about this change may already be accounted for by the principals and superintendent, but we don’t know because information has not been shared. Ms. Storz went on to say that “perhaps, the administrators have already thought through the logistics of arrivals and dismissals, impact on schedules of interventionists and special area teachers, logistics of staff providing services in a separate building, health and safety needs that require special personnel, and structural needs such as classroom doors, solid walls, furniture and storage cabinets, and restroom facilities appropriate for very young children.” Ms. Storz let the board know that the Kindergarten teachers and others involved in servicing kindergarten have prepared a list of questions related to this move. They shared that they provided this list to the current CES building administrators and that it is the hope of the CEA that when they come back in May, these questions will have been considered and the questions answered. Lastly, Ms. Storz and the CEA said that “as the newest Generals enter into our care in August it is essential that the first faces to interact with these children and their families feel comfortable and confident in answering their questions and concerns. It is imperative that those who are tasked with successfully launching any new programs are included in decision making so that we can all work toward the same goal.” The CEA believes with open communication the change for the 2025-2026 school year could be a smooth transition.

Comments from Citizens: None at this time

Comments from Board Members: Col. Mark Palmer said that it’s phenomenal that we have a teacher being recognized on a national level, he has no words and he is very proud of Jaime Lamkin. He also congratulated Lindsey Howlett and Brian Shaw on their Above and Beyond awards. He congratulated the students of the month and said that it’s no wonder why we have students shining so bright with the teachers and staff we just recognized. He also let the Kindergarten team who was present at this meeting that he is excited about the Early Learning Academy and feels like this is what we need. He also is looking forward to seeing their questions and concerns to make sure everyone is on the same page. Ms. Davis-Craig seconded what Col. Palmer said about Jaime Lamkin and how she is very proud that she is a long time General and so very proud of what we stand for. She congratulated Brian and Lindsey. Ms. Cummings thanked Brian Shaw for all he has done and congratulated Jaime Lamkin. Ms. Wilson congratulated Jaime Lamkin, Brian Shaw and Lindsey Howlett. She also mentioned that she is a long term General and she is very proud of everyone and everyone is very inspiring to her. Ms. Hauber also congratulated Jaime Lamkin and said that she had all four of her children and all had wonderful things to say about her. She mentioned to Brian Shaw that has been a light since he’s been here and that he has done such a great job. She also let the Kindergarten team know that they are very much appreciated.

---

**CLARKSVILLE COMMUNITY SCHOOL CORPORATION  
BOARD OF SCHOOL TRUSTEES**

---

**Regular Meeting  
April 8, 2025, 5:03 PM**

**Consent Agenda:**

Upon Dr. Bennett's recommendation, Ms. Wilson made a motion to approve the Consent Agenda, as presented. Ms. Davis-Craig seconded; the vote was unanimous.

A copy of the Consent Agenda will be attached to the official minutes of this meeting.

**Personnel:**

Upon Dr. Bennett's recommendation, Ms. Cummings made a motion to approve the Certified, Classified report, as presented. Col. Palmer seconded; the vote was unanimous.

A copy of the Personnel Report will be attached to the official minutes of this meeting.

**Recommendation for the Painting Proposal:**

Upon Dr. Bennett's recommendation, Col. Palmer made a motion to approve the Recommendation for the Painting Proposal, as presented. Ms. Davis-Craig seconded; the vote was unanimous.

A copy of the Painting Proposal will be attached to the official minutes of this meeting.

**Recommendation for Retirement Amendment:**

Upon Dr. Bennett's recommendation, Ms. Davis-Craig made a motion to approve the Recommendation for Retirement Amendment, as presented. Col. Palmer seconded the motion; the vote was unanimous.

A copy of the recommendation is attached to these official minutes.

**Review and Approval of Bank Statements, Transfers, Claims and Payroll**

Upon Dr. Bennett's recommendation, Ms. Wilson made a motion to approve the bank statements, transfers, claims and payroll, as presented. They are: 2/28 \$732.40, 3/14 \$394,482.39, 3/28 \$383,410.79, 3/31 \$979,043.83 and 3/31 \$2,903.92. Ms. Cummings seconded the motion; the vote was unanimous.

**Other**

Nothing under Other at this meeting

**Signing of Documents:**

Board members sign various documents.

---

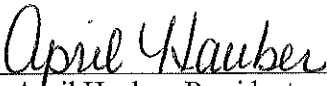
**CLARKSVILLE COMMUNITY SCHOOL CORPORATION  
BOARD OF SCHOOL TRUSTEES**

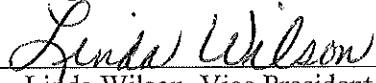
---

Regular Meeting  
April 8, 2025, 5:03 PM

**Adjourn:**

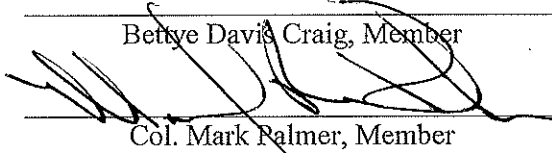
With no further business to discuss, and all documents are signed, Ms. Hauber adjourned the Regular Meeting at 5:55 p.m.

  
\_\_\_\_\_  
April Hauber, President

  
\_\_\_\_\_  
Linda Wilson, Vice President

  
\_\_\_\_\_  
Teresa Cummings, Secretary

\_\_\_\_\_  
Bettye Davis Craig, Member

  
\_\_\_\_\_  
Col. Mark Palmer, Member

**#7. CONSENT AGENDA**  
**Board Approved April 8, 2025**

- **Meetings:**

- 3-04-2025 Certification of Executive Session
- 3-04-2025 Meeting Memoranda
- 3-11-2025 Certification of Executive Session
- 3-11-2025 Minutes of Regular Meeting

- **Fundraising Requests:**

- CES Student Council is requesting to extend their Duck-o-Gram fundraiser to April 18th to help raise funds for student council.

- **Donations:**

- No Donations at this meeting

- **Surplus:**

- CHS:
  - Pro Power Dip Station
  - Leg Curl
  - Hammer Lat Pull
  - Pro Power Lat Pull
  - Jammer
  - Super Leg Drive
  - Back Extension
  - Craftsman Router
  - Rockwell Table Saw
  - Two Delta Drill Presses
  - Powermatic Drill Press
  - Delta Belt Sander
  - Two Grizzly Lathe

**Items Approved at the Special/Planning April 1, 2025 Meeting:**

- **Fundraising Requests:**

- CHS Football - Spirit Night on April 7, 2025 at Bubba's 33. CHS football will receive 10% of all proceeds from purchases made on April 7 when mentioning the CHS football team. All proceeds will go towards team expenses.
- CES PTO - Hosting a Sock-Hop With Someone Special Dance on April 25, 2025. They will charge \$10 which will include a ticket for the student and their someone special, two waters and two snacks. Additional snacks and drinks will be available for purchase for \$0.50 - \$1.00. All proceeds will go to the PTO to help with additional teacher funding and student support.

- **Donation:**

- CES:
  - Kroger Community Awards for \$861.24 from participating households (166) who made eligible purchases using their Kroger Plus Cards between November 24, 2024 - February 23, 2025.

- **Surplus Item:**

- CHS kitchen - one Blodgett 10-pan electric combi oven (Model #COS101S, Serial #012795HG075S) that is irreparably broken.



---

**CLARKSVILLE COMMUNITY SCHOOL CORPORATION  
BOARD OF SCHOOL TRUSTEES**

**April 8, 2025  
Regular Meeting**

---

**ADMINISTRATIVE PERSONNEL REPORT**

<b><u>Name</u></b>	<b><u>Appointment Building &amp; Assignments</u></b>	<b><u>Effective Date</u></b>
--------------------	--	------------------------------

---

**CLARKSVILLE COMMUNITY SCHOOL CORPORATION  
BOARD OF SCHOOL TRUSTEES**

**April 8, 2025  
Regular Meeting**

---

**CERTIFIED PERSONNEL REPORT**

<b><u>Name</u></b>	<b><u>Appointments Building &amp; Assignments</u></b>	<b><u>Effective Date</u></b>
--------------------	---	------------------------------

<b><u>Name</u></b>	<b><u>Transfer Building &amp; Assignments</u></b>	<b><u>Effective Date</u></b>
--------------------	---	------------------------------

<b><u>Name</u></b>	<b><u>Retirement Building &amp; Assignments</u></b>	<b><u>Effective Date</u></b>
--------------------	---	------------------------------

<b><u>Name</u></b>	<b><u>Resignation Building &amp; Assignments</u></b>	<b><u>Effective Date</u></b>
--------------------	--	------------------------------

<b><u>Name</u></b>	<b><u>Leave of Absence Building &amp; Assignments</u></b>	<b><u>Effective Date</u></b>
Tammy Haub	CMS/Language Arts Teacher	03/18/2025

<b><u>Name</u></b>	<b><u>Paid Administrative Leave Building &amp; Assignments</u></b>	<b><u>Effective Date</u></b>
--------------------	--	------------------------------

---

**CLARKSVILLE COMMUNITY SCHOOL CORPORATION  
BOARD OF SCHOOL TRUSTEES**

**April 8, 2025  
Regular Meeting**

---

**CLASSIFIED PERSONNEL REPORT**

<b><u>Name</u></b>	<b><u>Appointment Building &amp; Assignments</u></b>	<b><u>Effective Date</u></b>
--------------------	--	------------------------------

<b><u>Name</u></b>	<b><u>Retirement Building &amp; Assignments</u></b>	<b><u>Effective Date</u></b>
Dianne Lacy	Corporation Treasurer	
	<b>Amended Date:</b>	07/07/2025

<b><u>Name</u></b>	<b><u>Transfer Building &amp; Assignments</u></b>	<b><u>Effective Date</u></b>
Bobby Liter	CCSC Crossing Guard/Bldg. Ground Support – Part time	
(17.5 hours) to Full Time (40 Hours) per week.		03/12/2025

<b><u>Name</u></b>	<b><u>Resignation Building &amp; Assignments</u></b>	<b><u>Effective Date</u></b>
--------------------	--	------------------------------

<b><u>Name</u></b>	<b><u>Separation of Service Building &amp; Assignments</u></b>	<b><u>Effective Date</u></b>
--------------------	--	------------------------------

<b><u>Name</u></b>	<b><u>Leave of Absence Building &amp; Assignments</u></b>	<b><u>Effective Date</u></b>
--------------------	---	------------------------------

---

**CLARKSVILLE COMMUNITY SCHOOL CORPORATION  
BOARD OF SCHOOL TRUSTEES**

**April 8, 2025  
Regular Meeting**

---

**EXTRA DUTY AND/OR VOLUNTEER PERSONNEL REPORT**

<b><u>Name</u></b>	<b><u>Appointments Building &amp; Assignments</u></b>	<b><u>Effective Date</u></b>
Jameson Hale	CHS Coed Soccer Coach *Pending Background Check	25/26 Year

<b><u>Name</u></b>	<b><u>Transfers Building &amp; Assignments</u></b>	<b><u>Effective Date</u></b>
--------------------	--	------------------------------

<b><u>Name</u></b>	<b><u>Resignation Building &amp; Assignments</u></b>	<b><u>Effective Date</u></b>
--------------------	--	------------------------------