
**CLARKSVILLE COMMUNITY SCHOOL CORPORATION
BOARD OF SCHOOL TRUSTEES**

CERTIFICATION OF EXECUTIVE SESSION

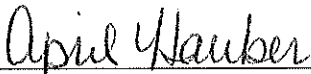
Date and time of meeting: December 6, 2022, 5:00 p.m.
Place of meeting: Administration Center Conference Room
502 Little League Boulevard, Clarksville, Indiana

Attendance: Dr. Tina Bennett, CCSC Superintendent
Ms. April Hauber, Board President
Ms. Linda Wilson, Board Vice President
Ms. Teresa Cummings, Board Secretary
Ms. Bettye Davis Craig, Board Member
Mr. Bill Wilson, Board Member

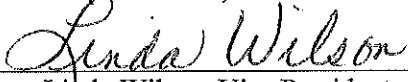
The Board met in Executive Session: I. C. 5-14-1.5-6.1(b)

- (2) For discussion of strategy with respect to any of the following:
 - (A) Collective bargaining.
- (3) For discussion of the assessment, design, and implementation of school safety and security measures, plans and systems.
- (5) To receive information about and interview prospective employees.
- (9) To discuss job performance evaluation of individual employees.

The Board discussed no subject matter in the Executive Session other than the subject matter specified in the public notice.




April Hauber, President

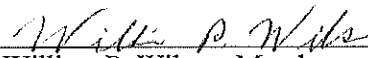


Linda Wilson, Vice President

- Absent -
Teresa Cummings, Secretary



Bettye Davis Craig, Member



William P. Wilson, Member

**CLARKSVILLE COMMUNITY SCHOOL CORPORATION
BOARD OF SCHOOL TRUSTEES**

MINUTES OF SPECIAL MEETING

Date and time of meeting: December 6, 2022, 6:29 p.m.
Place of meeting: Administration Center Boardroom
502 Little League Boulevard, Clarksville, Indiana

Attendance: Dr. Tina Bennett, CCSC Superintendent
Ms. April Hauber, Board President
Ms. Linda Wilson, Board Vice President
Ms. Teresa Cummings, Board Secretary
Ms. Bettye Davis Craig, Board Member
Mr. Bill Wilson, Board Member
Dr. Brian Allred, Assistant Superintendent
Ms. Jennifer Bishop, Asst. to the Superintendent
Mr. Chris Vernon, CCSC Technology Assistant
Ms. Adrienne Goldman, CHS Principal
Mr. Troy Mitchell, CMS Assistant Principal
Ms. Carey Davis, CES Principal
Mr. Dwight Ashley, INGDA Executive Director
Ms. Charity Woodard, INGDA Teacher
Ms. Sally Wade, C.E.A. Vice President
Ms. Kelly Grady, C.E.A. Representative

Call to Order/Pledge of Allegiance

Ms. Hauber called the Special Meeting to order at 6:29 p.m. and asked those in attendance to recite the Pledge of Allegiance.

Amend and/or Adopt Agenda

Ms. Wilson made a motion to adopt the agenda, as presented. Ms. Cummings seconded; the vote was unanimous.

Teacher Appreciation Grant:

Upon Dr. Bennett's recommendation, Mr. Wilson made a motion to approve the teacher Appreciation Grant, as presented. Ms. Davis Craig seconded the motion; the vote was unanimous.

A copy of the recommendation will be attached to the official minutes of this meeting.

Other:

There were no items under other at this time.

**CLARKSVILLE COMMUNITY SCHOOL CORPORATION
BOARD OF SCHOOL TRUSTEES**

Special Meeting
December 6, 2022, 6:29 p.m.

Adjourn

With no further business to discuss, Ms. Hauber adjourned the Special Meeting at 6:31 p.m. and called the Planning Session to order.

April Hauber
April Hauber, President

- Absent -
Teresa Cummings, Secretary

Linda Wilson
Linda Wilson, Vice President

Bettye Davis Craig
Bettye Davis Craig, Member

William P. Wilson
William P. Wilson, Member

**CLARKSVILLE COMMUNITY SCHOOL CORPORATION
BOARD OF SCHOOL TRUSTEES**

MEETING MEMORANDA

Date and time of meeting: December 6, 2022, immediately following Special Meeting

Place of meeting: Administration Center Boardroom
502 Little League Boulevard, Clarksville, Indiana

Attendance: Dr. Tina Bennett, CCSC Superintendent
Ms. April Hauber, Board President
Ms. Linda Wilson, Board Vice President
Ms. Teresa Cummings, Board Secretary
Ms. Bettye Davis Craig, Board Member
Mr. Bill Wilson, Board Member
Dr. Brian Allred, Assistant Superintendent
Ms. Jennifer Bishop, Asst. to the Superintendent
Mr. Chris Vernon, CCSC Technology Assistant
Ms. Adrienne Goldman, CHS Principal
Mr. Troy Mitchell, CMS Assistant Principal
Ms. Carey Davis, CES Principal
Mr. Dwight Ashley, INGDA Executive Director
Ms. Charity Woodard, INGDA Teacher
Ms. Sally Wade, C.E.A. Vice President
Ms. Kelly Grady, C.E.A. Representative

Call to Order/Pledge of Allegiance:

Ms. Hauber called the Planning Session to order at 6:31 p.m.

Amend and/or Adopt Agenda:

Ms. Wilson made a motion to adopt the agenda, as presented. Ms. Cummings seconded; the vote was unanimous.

Education Update and Superintendent's Reports

Dr. Bennett discussed with the Board that our audit has officially started. She stated that as expected, CCSC was in the beginning stages of this year's audit. That the time period for this audit will be from July 1, 2020 – June 30, 2022. She explained that our audit actually started on Monday, November 28, 2022 and unlike the last few years, this year was in person. She will continue to keep the Board updated on this.

Dr. Bennett went on to discuss that she received the official 1782 notice from the DLFG and was happy to report to the Board that our 2023 Budget was approved as submitted.

Ms. Adrienne Goldman, Clarksville High School Principal presented to the Board an updated on their JAG program and how they were starting to build that back up. They introduced it a few months before COVID hit and they are ready to bring the JAG program back. They just had their initiation ceremony

CLARKSVILLE COMMUNITY SCHOOL CORPORATION

BOARD OF SCHOOL TRUSTEES

Planning Session

December 6, 2022, immediately following Special Meeting

and while this is mostly for Juniors and Seniors, they do have a couple of Sophomores who were initiated. Ms. Goldman went on to discuss that they are being more intentional on helping students prep and get their SAT scores up. They just received the scores from PSAT's and are working on that data to see where they need to help students with any gaps to prepare them for their SAT's in March. She is also working with the English and Math leadership team to go over lessons plans to help get and keep our students' college ready and where they need to be. She also mentioned that the graduation audit should come back at 94%.

Mr. Dwight Ashley, Executive Director for INGDA and Charity Woodard, Teacher for INGDA presented to the Board a few things that were going on with INGDA. Their presentation will be attached to the official minutes of this meeting.

Ms. Charity Woodard, teacher with INGA presented to the Board that she would like to take a group of children to Costa Rica. She will be using the same company that CCSC uses, EF tours. Her goal is get 18 children signed up for the Spring of 2024. Her information will also be attached to the official minutes of this meeting. Ms. Davis Craig asked if these students had a chance to earn college credits while going on this trip. Ms. Woodard explained that yes, there will be a little more work involved but typically they will have a chance to earn a college credit by going on this trip if they chose.

Comments

C. E. A. Communications: Ms. Sally Wade thanked the administration and the Board for approving the TAG Grant and how this will help end the year on a good note. She also thanked the administration for the little things like the staff shout outs, the birthday emails, the cups filled with Christmas Candy. She mentioned that small gestures make the teachers/staff fill less like a number.

There were no Citizen comments at this time.

Comments from Board Members: Ms. Davis Craig mentioned that the "Charger Hall" used to be known as the "Red Hall." Ms. Cummings commented that she took her grandson to see The Wizard of Oz and they both really liked it. Ms. Wilson said that she was trying to be more intentional about thanking the people behind the scenes as well as teachers and staff for all that they do because they are appreciated. Ms. Hauber also said how nice the TAG grant is and how appreciated the teachers are and how happy she is that they were able to receive that. She mentioned that she doesn't get this at her work so being able to show appreciation is nice.

Personnel

Dr. Bennett went on to discuss several personnel changes and will bring these back next week for approval.

Fundraising

Dr. Bennett had one fund raising request for Clarksville High School and will bring that back next week for approval.

**CLARKSVILLE COMMUNITY SCHOOL CORPORATION
BOARD OF SCHOOL TRUSTEES**

Planning Session
December 6, 2022, immediately following Special Meeting

Donations

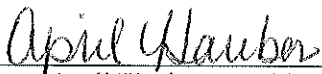
Dr. Bennett had several donation requests and will be bringing those back next week for approval.

Other

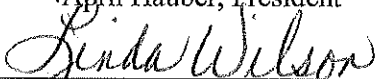
Dr. Bennett discussed the overnight field trip to Costa Rica for INGDA students for the Spring of 2024 and will bring this back next week for approval.

Adjourn

With no further business to discuss, Ms. Hauber adjourned the Planning Session at 7:00 p.m.




April Hauber, President



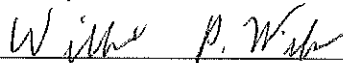
Linda Wilson, Vice President

- Absent -

Teresa Cummings, Secretary



Bettye Davis Craig, Member



William P. Wilson, Member

**CLARKSVILLE COMMUNITY SCHOOL CORPORATION
BOARD OF SCHOOL TRUSTEES**

CERTIFICATION OF EXECUTIVE SESSION

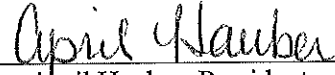
Date and time of meeting: December 13, 2022, 6:00 p.m.
Place of meeting: Administration Center Conference Room
502 Little League Boulevard, Clarksville, Indiana

Attendance: Dr. Tina Bennett, CCSC Dr.
Ms. April Hauber, Board President
Ms. Teresa Cummings, Board Secretary
Ms. Bettye Davis Craig, Board Member
Mr. Bill Wilson, Board Member

Absent: Ms. Linda Wilson, Board Vice President

The Board met in Executive Session: I. C. 5-14-1.5-6.1(b)
(3) For discussion of the assessment, design, and implementation of school safety and security measures, plans, and systems.
(5) To receive information about and interview prospective employees.

The Board discussed no subject matter in the Executive Session other than the subject matter specified in the public notice.



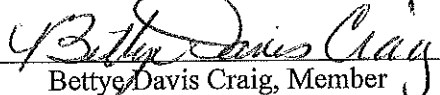
April Hauber, President

ABSENT

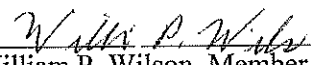
Linda Wilson, Vice President

- Absent -

Teresa Cummings, Secretary



Bettye Davis Craig, Member



William P. Wilson, Member

**CLARKSVILLE COMMUNITY SCHOOL CORPORATION
BOARD OF SCHOOL TRUSTEES**

MINUTES OF REGULAR MEETING

Date and time of meeting: December 13, 2022, 6:29 p.m.
Place of meeting: Administration Center Boardroom
502 Little League Boulevard, Clarksville, Indiana

Attendance: Ms. April Hauber, Board President
Ms. Teresa Cummings, Board Secretary
Ms. Bettye Davis Craig, Board Member
Mr. Bill Wilson, Board Member
Dr. Tina Bennett, CCSC Dr
Dr. Brian Allred, Assistant Dr.
Ms. Jennifer Bishop, Asst. to the Dr.
Mr. Bobby Crane, CCSC Technology Director
Ms. Becca Gibson, CCSC Communications Specialist
Mr. Scott Gardner, CCSC Transportation Director
Ms. Adrienne Goldman, CHS Principal
Dr. Nikki Bullington, CMS Principal
Mr. Troy Mitchell, CMS Assistant Principal
Ms. Carey Davis, CES Principal
Ms. Kelly Grady, CEA Secretary
Ms. Sally Wade, CEA Vice President
Ms. Janice Jeffries, Teacher, CES
Ms. Tammy Haub, Teacher, CMS
Mr. Paul Haub, Teacher, CMS
Ms. Windi Lawrence, Treasurer, CES
Friends and family of students being honored
Absent: Ms. Linda Wilson, Board Vice President

Call to Order/Pledge of Allegiance:

Ms. Hauber called the Regular Meeting to order at 6:29 p.m. and asked those in attendance to recite the Pledge of Allegiance.

Amend and/or Adopt Agenda:

Ms. Cummings made a motion to adopt the agenda, as presented. Ms. Davis-Craig seconded; the vote was unanimous.

Acknowledgements and Recognitions:

Dr. Bennett honored the Students of the Month. First, Dr. Bennett started off with CMS Oct SOTM since he couldn't attend that last board meeting, Eli Craig (Oct). Next, she honored CMS Nov SOTM, Josselin Gomar Escobar. CES, Raymond Thomas and from CHS, Alijah Garrison. Alijah couldn't make the Board meeting tonight, he will be honored at the January board meeting.

CLARKSVILLE COMMUNITY SCHOOL CORPORATION
BOARD OF SCHOOL TRUSTEES

Regular Meeting
December 3, 2022 at 6:29pm

Education Update and Dr.'s Reports:

Dr. Bennett started off with the Lilly Scholar. She congratulated Alyssa Leezer on being chosen for the Lilly Scholar. She also noted that in the last two years, CCSC has had 3 Lilly Scholars. She will be bringing Alyssa back at the January 4 board meeting for recognition.

Dr. Bennett also introduced to the board the ROCK program. She mentioned to the Board that this program is Raising our Children's Kids. Beginning in February CCSC will be one of eight schools in Southern Indiana to implement the ROCK program. It was also noted that statistics show that 55,000 school age students are being raised by grandparents. Indiana ranks 24th in the nation. Clark County has the highest percentage in the State. Our Place will be facilitating the support groups which will meet on a monthly or bi-monthly basis.

Dr. Bennett updated the board members that the training for the All Pro Dads will start on December 19th for CMS and for CES. She mentioned that our plan to roll this out will be at the onsite of next school year.

Dr. Bennett went on to talk the GPS Dashboard and how it went live yesterday. She told the board members that at a quick glance it did appear that there have been many improvements made to the dashboard. She informed the Board that once she gets the opportunity to take a closer look, she will update them with more information.

Dr. Nikki Bullington, CMS Principal and Mr. Troy Mitchell, CMS Assistant Principal presented their update about what was going on at the middle school to the Board. Their presentation is attached. Ms. April Hauber thanked both Dr. Bullington and Mr. Mitchell for their presentations.

Ms. Becca Gibson, Communications Specialist updated the Board on the advertising she has been doing and the new advertising that will roll out. Ms. April Hauber asked about the ads being on Facebook. Ms. Gibson explained how the ads on Facebook would work. Her presentation is attached.

Mr. Scott Gardner also updated the Board on the safety updates and attendance with illnesses. He also updated the Board on the bus driver situation.

Dr. Allred addressed the status the First Maker Space.

**CLARKSVILLE COMMUNITY SCHOOL CORPORATION
BOARD OF SCHOOL TRUSTEES**

**Regular Meeting
December 3, 2022 at 6:29pm**

Comments:

C. E. A. Communications: Sally Wade spoke and commented that the CEA just recently found out that retired teachers are not eligible to receive the TAG grant. She mentioned that even though they worked that year they wouldn't be eligible to receive it. She asked that the Board keep that in mind when speaking to other community members/legislators, to maybe speak on their behalf and bring this up in conversation.

Comments from Citizens: No citizens signed up to speak.

Comments from Board Members: Mr. Wilson mentioned that being involved with our school board and many others during his career, he would put CCSC up against anyone. He said the things we do are wonderful and he thanked everyone for their part in helping make CCSC such a wonderful place. Ms. Davis-Craig mentioned that she had a fabulous time to be able to participate in "Shop with a Cop." She said it was such a humbling experience and she had shopped with a Clarksville student. Ms. Cummings also participated in "Shop with a Cop" and that this was something she looked forward to do every year. Ms. Hauber wished everyone a Merry Christmas and thanked everyone who spoke at the meeting tonight.

Consent Agenda:

Upon Dr. Bennett's recommendation, Mr. Wilson made a motion to approve the Consent Agenda, as presented. Ms. Davis-Craig seconded; the vote was unanimous.

A copy of the Consent Agenda will be attached to the official minutes of this meeting.

Personnel:

Upon Dr. Bennett's recommendation, Ms. Davis Craig made a motion to approve the Certified, Classified report, as presented. Ms. Cummings seconded; the vote was unanimous.

A copy of the Personnel Report will be attached to the official minutes of this meeting.

INGDA Overnight Field Trip:

Upon Dr. Bennett's recommendation, Mr. Wilson made a motion to approve the Overnight Field Trip for INGDA, as presented. Ms. Cummings seconded; the vote was unanimous.

A copy of Overnight Field Trip for INGDA will be attached to the official minutes of this meeting.

Kelly Services Contract:

Upon Dr. Bennett's recommendation, Ms. Cummings made a motion to approve the Kelly Services Contract, as presented. Ms. Davis-Craig seconded; the vote was unanimous.

A copy of the Kelly Services Contract will be attached to the official minutes of this meeting.

CLARKSVILLE COMMUNITY SCHOOL CORPORATION
BOARD OF SCHOOL TRUSTEES

Regular Meeting
December 3, 2022 at 6:29pm

Review and Approval of Bank Statements, Transfers, Claims and Payroll

Upon Dr. Bennett's recommendation, Mr. Wilson made a motion to approve the bank statements, transfers, claims and payroll, as presented. They are 9/23 \$1,196,197.93, 11/11 \$104,770.31, 11/11 \$295,462.19, 11/17 \$222,467.92, 11/18 \$21,960.56, 11/18 \$81,049.59, 11/25 \$116,308.07, 11/25 \$329,782.04, 11/29 \$131,571.93, 11/30 \$153,603.00, 12/9 \$110,041.80, 12/9 \$316,994.00, 12/13 \$466,052.90 and 12/13 \$67.62. Ms. Davis-Craig seconded the motion; the vote was unanimous.

Other

There are no items under other at this time.

Adjourn:

With no further business to discuss, and all documents are signed, Ms. Hauber adjourned the Regular Meeting at 7:38 p.m.



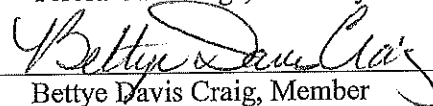
April Hauber, President

ABSENT

Linda Wilson, Vice President

- Absent -

Teresa Cummings, Secretary



Bettye Davis Craig, Member



William P. Wilson, Member

#7. CONSENT AGENDA APPROVED FOR 12/13/22

a. Meetings:

- 11-1-22 Certification of Executive Session
- 11-1-22 Meeting Memoranda
- 11-8-22 Certification of Executive Session
- 11-8-22 Minutes of Regular Meeting

b. Fund Raising Requests:

- CHS Bowling Team, requesting to sell online apparel (shirts, jackets, hoodies), December 14, 2022 – December 28, 2022
- CHS Baseball Team, requesting to sell tickets for their baseball dinner and obtain donated items for their silent auction, January 11 – February 18, 2023.

c. Donations:

- CCSC Donation, USI One Advantage, \$1000, staff appreciation
- CCSC Donation, Meijer's, \$1000 (\$500 goes to CHS Boys' Basketball, \$500 goes to CCSC Staff Appreciation Fund).
- CMS, Katie Lenfert, \$100 from Mardelle Hartlauf for the Clothes Closet
- CMS, Katie Lenfert, \$100 from Sherry Cheaver for the Clothes Closet
- CMS, Katie Lenfert, \$250 from Carrie Jo Poindexter for the Clothes Closet
- CMS, Rob Nickerson, \$400 from the Louisville Orchestra

CLARKSVILLE COMMUNITY SCHOOL CORPORATION
BOARD OF SCHOOL TRUSTEES
For December 13, 2022
Board Approved December 13, 2022

ADMINISTRATIVE PERSONNEL REPORT

| <u>Name</u> | <u>Appointments Building & Assignments</u> | <u>Effective Date</u> |
|-------------|----------------------------------------------------|-----------------------|
| | No Report | |

CLARKSVILLE COMMUNITY SCHOOL CORPORATION
BOARD OF SCHOOL TRUSTEES
For December 13, 2022
Board Approved December 13, 2022

CERTIFIED PERSONNEL REPORT

| Appointments | | |
|---------------------|------------------------------------------|------------------------------|
| <u>Name</u> | <u>Building & Assignments</u> | <u>Effective Date</u> |
| Meganne Jones | CMS/5 th Grade Teacher | Jan. 4, 2023 |
| Paul Haub | CMS/Social Studies Teacher | Jan. 1, 2023 |

| Transfer | | |
|--------------------|------------------------------------------|------------------------------|
| <u>Name</u> | <u>Building & Assignments</u> | <u>Effective Date</u> |

| Resignation | | |
|--------------------|------------------------------------------|------------------------------|
| <u>Name</u> | <u>Building & Assignments</u> | <u>Effective Date</u> |
| Melissa Ezell | CHS/Business Facilitator | Dec. 5, 2022 |
| David Gardner | CHS/Science Facilitator | Jan. 13, 2023 |

| Retirement | | |
|--------------------|------------------------------------------|------------------------------|
| <u>Name</u> | <u>Building & Assignments</u> | <u>Effective Date</u> |

| Leave of Absence | | |
|-------------------------|------------------------------------------|------------------------------|
| <u>Name</u> | <u>Building & Assignments</u> | <u>Effective Date</u> |

CLARKSVILLE COMMUNITY SCHOOL CORPORATION
BOARD OF SCHOOL TRUSTEES
For December 13, 2022
Board Approved December 13, 2022

CLASSIFIED PERSONNEL REPORT

| Appointment | | |
|--------------------|------------------------------------------------------------|------------------------------|
| <u>Name</u> | <u>Building & Assignments</u> | <u>Effective Date</u> |
| Theresa Haynes | CCSC Full Time Custodian | Nov. 14, 2022 |
| Danielle Madden | CCSC Sub Custodian | Nov. 29, 2022 |
| Jared Jones | CCSC Assistant to Facilities Director/Custodian Supervisor | Dec. 7, 2022 |
| Amy Phipps | CCSC Full-Time Custodian | Dec. 19, 2022 |
| Kari Schweinhart | CCSC Bus Driver | Dec. 14, 2022 |

| Retirement | | |
|--------------------|------------------------------------------|------------------------------|
| <u>Name</u> | <u>Building & Assignments</u> | <u>Effective Date</u> |

| Transfer | | |
|--------------------|------------------------------------------|------------------------------|
| <u>Name</u> | <u>Building & Assignments</u> | <u>Effective Date</u> |
| Stacie Kerr | CCSC Cafeteria Aide/Sub to Full Time | Oct 31, 2022 |
| Windi Lawrence | CCSC Deputy Treasurer in Training | Jan. 4, 2023 |

| Resignation | | |
|--------------------|------------------------------------------|------------------------------|
| <u>Name</u> | <u>Building & Assignments</u> | <u>Effective Date</u> |
| Emmy Bodner | CES/Music Teacher | Nov. 23, 2022 |

| Intermittent FMLA Leave | | |
|--------------------------------|------------------------------------------|------------------------------|
| <u>Name</u> | <u>Building & Assignments</u> | <u>Effective Date</u> |
| James Shelton | CCSC Maintenance/Intermittent Leave | Nov. 17, 2022 |

CLARKSVILLE COMMUNITY SCHOOL CORPORATION
BOARD OF SCHOOL TRUSTEES
For December 13, 2022
Board Approved December 13, 2022

EXTRA DUTY AND/OR VOLUNTEER PERSONNEL REPORT

| <u>Name</u> | <u>Appointments Building & Assignments</u> | <u>Effective Date</u> |
|--------------------|-----------------------------------------------------------|------------------------------|
| Melissa Lewis | CHS/Volunteer Girls Basketball Coach | 22-23 Year |
| Brian Guthrie | CHS/Head Boys and Girls Track and Field Coach | 22-23 Year |
| Jacob Phillips | CHS/Assistant Boys and Girls Track and Field Coach | 22-23 Year |
| Paul Haub | CMS/6 th Grade Boys Basketball Coach | 22-23 Year |