
**CLARKSVILLE COMMUNITY SCHOOL CORPORATION
BOARD OF SCHOOL TRUSTEES**

CERTIFICATION OF EXECUTIVE SESSION

Date and time of meeting: November 1, 2022, 6:00 p.m.
Place of meeting: Administration Center Conference Room
502 Little League Boulevard, Clarksville, Indiana

Attendance: Dr. Tina Bennett, CCSC Superintendent
Ms. April Hauber, Board President
Ms. Linda Wilson, Board Vice President
Ms. Teresa Cummings, Board Secretary
Ms. Bettye Davis Craig, Board Member
Mr. Bill Wilson, Board Member

The Board met in Executive Session: I. C. 5-14-1.5-6.1(b)

- (2) For discussion of strategy with respect to any of the following:
 - (A) Collective bargaining.
- (3) For discussion of the assessment, design, and implementation of school safety and security measures, plans and systems.
- (5) To receive information about and interview prospective employees.

The Board discussed no subject matter in the Executive Session other than the subject matter specified in the public notice.

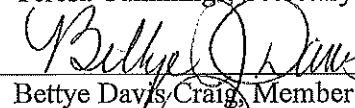


April Hauber, President


Linda Wilson, Vice President



Teresa Cummings, Secretary



Bettye Davis Craig, Member



William P. Wilson, Member

**CLARKSVILLE COMMUNITY SCHOOL CORPORATION
BOARD OF SCHOOL TRUSTEES**

MINUTES OF SPECIAL MEETING

Date and time of meeting: November 1, 2022, 6:19 p.m.
Place of meeting: Administration Center Boardroom
502 Little League Boulevard, Clarksville, Indiana

Attendance: Dr. Tina Bennett, CCSC Superintendent
Ms. April Hauber, Board President
Ms. Linda Wilson, Board Vice President
Ms. Teresa Cummings, Board Secretary
Ms. Bettye Davis Craig, Board Member
Mr. Bill Wilson, Board Member
Dr. Brian Allred, Assistant Superintendent
Ms. Jennifer Bishop, Asst. to the Superintendent
Mr. Bobby Crane, CCSC Technology Director
Ms. Adrienne Goldman, CHS Principal
Mr. Troy Mitchell, CMS Assistant Principal
Ms. Carey Davis, CES Principal
Ms. Christina Schotter, C.E.A. President
Ms. Kelly Grady, C.E.A. Representative

Call to Order/Pledge of Allegiance

Ms. Hauber called the Special Meeting to order at 6:19 p.m. and asked those in attendance to recite the Pledge of Allegiance. (To Note that the Special Meeting started earlier than what was on the agenda due to a power outage in the area and with it getting dark earlier).

Amend and/or Adopt Agenda

Ms. Wilson made a motion to adopt the agenda, as presented. Ms. Cummings seconded; the vote was unanimous.

CES Preschool Handbook:

Upon Dr. Allred's recommendation, Ms. Davis Craig made a motion to approve the CES Preschool Handbook, as presented. The only change to the Preschool handbook was adding in the language "On My Way PreK." Mr. Wilson seconded the motion; the vote was unanimous.

Personnel:

Upon Dr. Bennett's recommendation, Ms. Cummings made a motion to approve the Certified, Classified and Extra-Duty and/or Volunteer Personnel Report, as presented. Ms. Wilson seconded; the vote was unanimous.

A copy of the Personnel Report will be attached to the official minutes of this meeting.

CLARKSVILLE COMMUNITY SCHOOL CORPORATION
BOARD OF SCHOOL TRUSTEES

Special Meeting
November 1, 2022, 6:19 p.m.

Fund Raising Requests:

There were no Fund Raising Requests at this time:

Donations:

Upon Dr. Bennett's recommendation, Mr. Wilson made a motion to approve multiple donations to Clarksville Cares from July – October, 2022 in the amount of \$6,023.10. These funds will help assist students of CCSC and their families when a need presents, including food bags for breaks, supplies, holidays, etc. Ms. Davis Craig seconded the motion; the vote was unanimous. A copy of these donations will be attached to these minutes.

Other:

Upon Dr. Bennett's recommendation, Mr. Wilson made a motion to approve the Resolution, Clarksville Community School's Commitment to the State Proficiency Goal of 95% on the IREAD-3 Assessment by 2027, as presented. Ms. Davis Craig seconded the motion; the vote was unanimous. A copy of the signed resolution is attached to these minutes.

Upon Dr. Bennett's recommendation, Ms. Wilson made a motion to approve the Recommendation for the Health, Vision and Dental Insurance for 2023, as presented. Ms. Cummings seconded the motion; the vote was unanimous. A copy of the comparison rates is attached to these minutes.

Adjourn

With no further business to discuss, Ms. Hauber adjourned the Special Meeting at 6:26 p.m. and called the Planning Session to order.

Planning Session immediately started after the special.

**CLARKSVILLE COMMUNITY SCHOOL CORPORATION
BOARD OF SCHOOL TRUSTEES**

MEETING MEMORANDA

Date and time of meeting: November 1, 2022, immediately following Special Meeting

Place of meeting: Administration Center Boardroom
502 Little League Boulevard, Clarksville, Indiana

Attendance: Dr. Tina Bennett, CCSC Superintendent
Ms. April Hauber, Board President
Ms. Linda Wilson, Board Vice President
Ms. Teresa Cummings, Board Secretary
Ms. Bettye Davis Craig, Board Member
Mr. Bill Wilson, Board Member
Dr. Brian Allred, Assistant Superintendent
Ms. Jennifer Bishop, Asst. to the Superintendent
Mr. Bobby Crane, CCSC Technology Director
Ms. Adrienne Goldman, CHS Principal
Mr. Troy Mitchell, CMS Assistant Principal
Ms. Carey Davis, CES Principal
Ms. Christina Schotter, C.E.A. President
Ms. Kelly Grady, C.E.A. Representative

Call to Order/Pledge of Allegiance:

Ms. Hauber called the Planning Session to order at 6:27 p.m.

Amend and/or Adopt Agenda:

Ms. Wilson made a motion to adopt the agenda, as presented. Ms. Cummings seconded; the vote was unanimous.

Tentative Agreement:

Dr. Bennett discussed the tentative agreement between the Clarksville Community School Corporation and the Clarksville Education Association. She said the agreement calls for a base salary increase to all teachers of \$3,000. She added that for ECA for CHS and CMS, they added an increase to some ECA. She added that all employees will be offered a \$3000 high deductible plan through Humana, eliminating the option of the \$1000 PPO Plan. Dr. Bennett also discussed that the Board contribution for a single plan will increase to \$5700 and for a family plan it will increase to \$9550. She added that for informational purposes only as dental and vision are not part of bargaining, that dental and vision will be bundled with a fixed rate for 2023-2024, that the providers will be Delta Dental and VSP for vision. Dr. Bennett discussed that the new rates with the bundled package will be slightly less than the dental rates last year. Dr. Bennett also added the language regarding blackout dates will be amended to tie blackout dates to actual testing dates not the "testing window." Dr. Bennett discussed the sub coverage and teachers will get compensated \$60 (with a maximum of 3 days annually) when they lose their planning period due to the sub shortage once a teacher has lost 7 planning periods in a school year. Dr. Bennett noted she would bring the tentative agreement back next week for ratification.

CLARKSVILLE COMMUNITY SCHOOL CORPORATION

BOARD OF SCHOOL TRUSTEES

Planning Session
November 1, 2022, immediately following Special Meeting

Education Update and Superintendent's Reports

Dr. Bennett discussed with the Board that Dr. Bullington, Mrs. Lamkin, Mrs. Grady and Mrs. Anderson attended two of the IDOE Stakeholder's Meeting to provide valuable input on possible legislation and practices around educational matters. This was a by invitation two series meeting where early literacy, student learning and school leader's recruitment and retention. Each group was tasked with providing recommendations for the DOE to take back to legislators and other educational decision makers such as state board of education, commission for higher ed, etc. We felt that this was a great opportunity for professional discussions around some of the issues facing educators today. Dr. Bennett went on to thank the group for their representation of CCSC.

Dr. Bennett discussed our annual Trick-or-Treat night that was held this past week at CMS. The event was well attended and we received great feedback from families since we moved the event through the hallways instead of the gym. She thanked, Dr. Bullington and Mrs. Bishop for organizing the event and thanked the middle school for hosting. She was also very pleased that each building had representation at this event.

Dr. Bennett also mention to the Board that we several more scholar athletes for academic all-state and mentioned that she will be bringing these athletes back as well as who has any honorary awards to be recognized.

Dr. Brian Allred, Assistant Superintendent, updated the Board that he just found out that our preschool program just received at \$69,000 grant, he will be working to push this information out publicly and to the district.

*Due to the power outage, we had to push back the presentations by Amy Clere for the overnight field trip and well as CHS on their updates to the regular meeting on 11/8/2022.

Comments

C. E. A. Communications: Ms. Christina Schotter, C.E.A. President, thanked the Board for everything that the do to support teachers. She also hoped that the Board would ratify their contract, she appreciates the salary and insurance bump as well as the sub coverage language. She said that the staff was also happy to have this language added. She again thanked the Board for their support.

Comments from Board Members: April Hauber thanked Christiana Schotter and went on to say that next year, she will be at the annual Trick-or-Treat night. She has had to miss the last two years due to it being the week she was on vacation but next year, she is moving her vacation up a week. Mr. Wilson asked Dr. Bennett the status on the soccer club and when it will be a part of the IHSAA. Dr. Bennett mentioned that we were still a couple years away from being with the IHSAA, we needed to continue to be a "club" to make sure our interest grows and to continue adding a few games. If we do grow, we will be looking at ways to take the football practice field and make it our soccer field. Ms. Davis Craig mentioned that during the times she had to pick up her grandson from football practice, she would watch the soccer players and they really looked like they were having a great time. She also thanked everyone in the audience for still attending the Board meeting, even if it was in the dark, with no power. Ms. Cummings

CLARKSVILLE COMMUNITY SCHOOL CORPORATION
BOARD OF SCHOOL TRUSTEES

Planning Session
November 1, 2022, immediately following Special Meeting

mentioned that she took her grandkids to Boo at the Zoo and she said that in her opinion, that our Trick-or-Treat event was just as good. Ms. Wilson commented on how great the Trick-or-Treat event was as well, that it was her favorite event.

Overnight Field Trip:

Dr. Bennett discussed that Amy Clere was supposed to be her tonight to present this overnight field trip but due to the power outage she will come next week. Dr. Bennett still wanted to discuss this tonight so it can be approved next week. The information was loaded into the Board portal for them to see. She will bring this back next week for approval.

2023-2024 CCSC School Calendar:


Superintendent Bennett presented the 2023/2024 CCSC School Calendar. She noted it had been discussed with the CEA and building administrators. She said the first student day would be August 3, 2022 and the last student day would be May 22, 2023. She said it includes a one-week fall break, two-week Christmas break and one-week spring break. She will bring this back next week for approval.

Other

Dr. Bennett discussed Revisions to Statement of Benefits and Transportation Director Agreement, she proposed a base salary increases for many staff members and the change in insurance as reflected on the Revisions to Statement of Benefits and the Transportation Director Agreement. She thanked the Board for their ongoing commitment to making staff salaries more competitive to surrounding schools and she will be bringing this back next week.

Adjourn

With no further business to discuss, Ms. Hauber adjourned the Planning Session at 6:43 p.m.

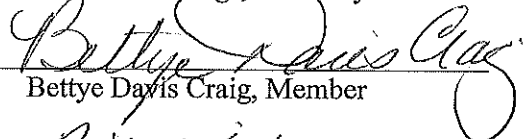


April Hauber, President

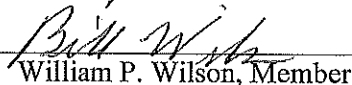
Linda Wilson, Vice President



Teresa Cummings, Secretary



Bettye Davis Craig, Member



William P. Wilson, Member

**CLARKSVILLE COMMUNITY SCHOOL CORPORATION
BOARD OF SCHOOL TRUSTEES**

CERTIFICATION OF EXECUTIVE SESSION

Date and time of meeting: November 8, 2022, 6:00 p.m.
Place of meeting: Administration Center Conference Room
502 Little League Boulevard, Clarksville, Indiana

Attendance: Dr. Tina Bennett, CCSC Dr.
Ms. April Hauber, Board President
Ms. Linda Wilson, Board Vice President
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Ms. Bettye Davis Craig, Board Member
Mr. Bill Wilson, Board Member

The Board met in Executive Session: I. C. 5-14-1.5-6.1(b)

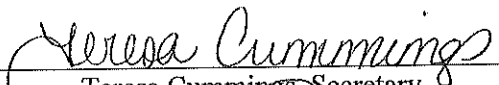
- (2) For discussion of strategy with respect to any of the following
 - (A) Collective Bargaining
- (3) For discussion of the assessment, design, and implementation of school safety and security measures, plans, and systems.
- (5) To receive information about and interview prospective employees.

The Board discussed no subject matter in the Executive Session other than the subject matter specified in the public notice.



April Hauber, President

Linda Wilson, Vice President



Teresa Cummings, Secretary



Bettye Davis Craig, Member



William P. Wilson, Member

**CLARKSVILLE COMMUNITY SCHOOL CORPORATION
BOARD OF SCHOOL TRUSTEES**

MINUTES OF REGULAR MEETING

Date and time of meeting: November 8, 2022, 6:32 p.m.
Place of meeting: Administration Center Boardroom
502 Little League Boulevard, Clarksville, Indiana

Attendance: Ms. April Hauber, Board President
Ms. Linda Wilson, Board Vice President
Ms. Teresa Cummings, Board Secretary
Ms. Bettye Davis Craig, Board Member
Mr. Bill Wilson, Board Member
Dr. Tina Bennett, CCSC Dr
Dr. Brian Allred, Assistant Dr.
Ms. Jennifer Bishop, Asst. to the Dr.
Mr. Bobby Crane, CCSC Technology Director
Mr. Levi Carmichael, CCSC Athletic Director
Ms. Adrienne Goldman, CHS Principal
Mr. Matt Pait, CHS Assistant Principal
Ms. Nikki Bullington, CMS Principal
Ms. Carey Davis, CES Principal
Ms. Christina Schotter, CEA President
Ms. Kelly Grady, CEA Secretary
Ms. Becca Gibson, Communications Facilities Director
Ms. Jamie Gibson, CES Teacher
Ms. Amy Clere, CHS Teacher
Friends and family of students being honored

Call to Order/Pledge of Allegiance:

Ms. Hauber called the Regular Meeting to order at 6:32 p.m. and asked those in attendance to recite the Pledge of Allegiance.

Amend and/or Adopt Agenda:

Ms. Wilson made a motion to adopt the agenda, as presented. Ms. Cummings seconded; the vote was unanimous.

Acknowledgements and Recognitions:

Dr. Bennett honored the Students of the Month. Arianna Raggard from Clarksville Elementary School, Eli Craig from Clarksville Middle School (he will be brought back next month, he was unable to attend), and Ryan Bahena from Clarksville High were all in attendance.

Ratification of C.E.A Contract:

Upon Dr. Bennett's recommendation, Mr. Wilson made a motion to adopt the Ratification of C.E.A Contract, as presented at the planning hearing on November 1, 2022. There were no public comments on

CLARKSVILLE COMMUNITY SCHOOL CORPORATION
BOARD OF SCHOOL TRUSTEES

Regular Meeting
November 8, 2022, 6:32 PM

the Tentative Agreement. Ms. Davis Craig seconded; the vote was unanimous. A copy of the signed C.E.A. Contract is attached to these minutes.

Education Update and Dr.'s Reports:

Amy Clere presented to the Board an update on the past trip to the Mediterranean and the Alps as well as presenting a request to attend Japan in the summer of 2024. Both presentations will be attached to these minutes. Bill Wilson thanked Madam Clere for the opportunities she is giving to CCSC students.

Dr. Bennett started off with all the special initiative and projects that will be going. She informed the Board that her plan was to incorporate being The Family Friendly Schools, implementing the All Pro Dad program into the elementary and middle school. She gave wellness initiatives and updates as well as an update on the First Maker Space.

Dr. Bennett went on to talk the GPS Dashboard which is the Graduates Prepared to Succeed program through the IDOE's new accountability dashboard. Dr. Bennett discussed how she was still looking into what exactly this means as the information given wasn't what she thought and difficult to understand. She is going to keep the Board updated as continues to get more information.

Dr. Bennett also informed the Board that we released our first ad in the newspaper and we already had 3 people reach out to Scott to learn more about the training. She mentioned that Becca will be coming in December to give the Board a marketing update.

Adrienne Goldman, CHS Principal and Matt Pait, CHS Assistant Principal presented their update about what was going on at the high school to the Board. Their presentation is attached. April Hauber thanked both Adrienne and Matt for their presentation.

Dr. Allred addressed the status the First Maker Space. He also let the Board know that CCSC will be hosting the MLK breakfast on January 14, 2023 at 9:00am.

Comments:

C. E. A. Communications: Christina Schotter, CEA President commented that the CEA appreciates all that the Board does and all the advocating for teachers. She mentioned that the raises will always be a difficult situation with tenure but they really appreciate the Board and the Administration.

Comments from Citizens: No citizens signed up to speak.

CLARKSVILLE COMMUNITY SCHOOL CORPORATION
BOARD OF SCHOOL TRUSTEES

Regular Meeting
November 8, 2022, 6:32 PM

Comments from Board Members: Ms. Davis Craig thanked everyone for all that they do. Ms. Wilson appreciated CHS for their presentation and she appreciates all things offered and all the opportunities that CHS has to offer. Ms. Wilson also mentioned that her grandson wasn't into sports but it was so nice that CHS has different things so he could find his way and enjoy being involved in something other than sports. Ms. Hauber mentioned that she was thinking of her children and how her child who took the Prosser pathway makes more money than her child who had the college pathway. She thanked the high school for their efforts in promoting and having the Prosser pathway available.

Consent Agenda:

Upon Dr. Bennett's recommendation, Ms. Cummings made a motion to approve the Consent Agenda, as presented. Ms. Wilson seconded; the vote was unanimous.

A copy of the Consent Agenda will be attached to the official minutes of this meeting.

Personnel:

Upon Dr. Bennett's recommendation, Ms. Davis Craig made a motion to approve the Certified, Classified report, as presented. Mr. Wilson seconded; the vote was unanimous.

A copy of the Personnel Report will be attached to the official minutes of this meeting.

Overnight Field Trip:

Upon Dr. Bennett's recommendation, Ms. Wilson made a motion to approve the Overnight Field Trip, as presented. Ms. Cummings seconded; the vote was unanimous.

A copy of Overnight Field Trip will be attached to the official minutes of this meeting.

2023-2024 CCSC School Calendar:

Upon Dr. Bennett's recommendation, Mr. Wilson made a motion to approve the 2023-2024 CCSC School Calendar, as presented. Ms. Cummings seconded; the vote was unanimous.

A copy of the 2023-2024 CCSC School Calendar will be attached to the official minutes of this meeting.

Revised Statement of Benefits:

Upon Dr. Bennett's recommendation, Ms. Wilson made a motion to approve the revised Statement of Benefits, as presented. Ms. Davis Craig seconded; the vote was unanimous.

A copy of the Revised Statement of Benefits is listed on the Clarksville Community Schools website.

CLARKSVILLE COMMUNITY SCHOOL CORPORATION
BOARD OF SCHOOL TRUSTEES

Review and Approval of Bank Statements, Transfers, Claims and Payroll

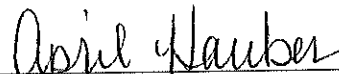
Upon Dr. Bennett's recommendation, Ms. Cummings made a motion to approve the bank statements, transfers, claims and payroll, as presented. They are 10/27 \$1,215,994.97, 10/28 \$167.75, 10/28 \$315,101.15, 10/28 \$289,386.49, 10/31 \$153,603.00, 11/3 \$185.43 and 11/8 \$213,590.19. Ms. Wilson seconded the motion; the vote was unanimous.

Other

There are no items under other at this time.

Adjourn:

With no further business to discuss, and all documents are signed, Ms. Hauber adjourned the Regular Meeting at 7:48 p.m.

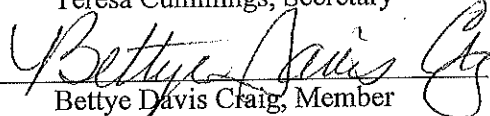


April Hauber, President

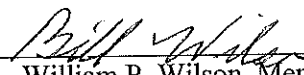
Linda Wilson, Vice President



Teresa Cummings, Secretary



Bettye Davis Craig, Member



William P. Wilson, Member

