



## GOVERNOR'S WORK ETHIC CERTIFICATION

In collaboration with IN Department of Workforce Development (DWD)

### STUDENT INFORMATION

Students participating in the Governor's Work Ethic Certificate(GWEC) program will be required to demonstrate the following employability skills consistently throughout the school year of participation.

*The following five(5) competencies will require the signature of three(3) teachers who have had the student candidate in class for the entire academic year.*

### 5 EMPLOYABILITY COMPETENCIES

#### A GWEC Student Is...

1. **able to persevere through challenges and problem-solve**
2. **accepting and demonstrates service to others, possesses a positive attitude, and communicates clearly**
3. **a self-starter and a critical thinker**
4. **reliable and demonstrates responsibility and teamwork**
5. **organized, punctual and demonstrates self-management**

*In addition to the above, student candidates will be required to meet the following four(4) objective competencies throughout the entire academic year.*

### 4 ACADEMIC COMPETENCIES

#### A GWEC Student has...

1. **demonstrated academic readiness, a cumulative GPA of at least 2.0, and met or is on track to meet all graduation requirements**
2. **an attendance rate of 98% or higher**
3. **one(1) or fewer discipline referrals for the school year**
4. **completed a minimum of six(6) hours of community service or volunteerism during the academic year**

*Student must meet a score of nine(9) of nine(9) in order to obtain the GWEC.*

Students wishing to obtain the **Governor's Work Ethic Certification (GWEC)** will be measured in nine areas of academic and work ethic competency. Five subjective measures (PRIDE) will require the signatures of school staff members stating students have displayed these skills. Four additional objective competencies will be obtained from the student management system to indicate competency in measurable areas.

Student Name \_\_\_\_\_  
First MI Last

Student Email \_\_\_\_\_  
Post Graduation

Plans after Graduation \_\_\_\_\_

I have received, read and understand the standards and requirements for the **Governor's Work Ethic Certification (GWEC)**. I fully understand the guidelines for the successful completion of all established criteria necessary for awarding of the certificate. I am committing to pursue the Work Ethic Certification. By signing, I verify that I am eligible to apply for participation in the **Governor's Work Ethic Certification (GWEC)**.

Student Signature: \_\_\_\_\_ Date: \_\_\_\_\_

- Persistence: able to persevere through challenges and problem-solve
- Respectfulness: accepting and demonstrates service to others, possesses a positive attitude, and communicates clearly
- Initiative: a self-starter and a critical thinker
- Dependability: reliable and demonstrates responsibility and teamwork
- Efficiency: organized, punctual and demonstrates self-management

Staff Signature 1: \_\_\_\_\_ Position: \_\_\_\_\_

Staff Signature 2: \_\_\_\_\_ Position: \_\_\_\_\_

Staff Signature 3: \_\_\_\_\_ Position: \_\_\_\_\_

demonstrated academic readiness, a cumulative GPA of at least 2.0, and met or is on track to meet all graduation requirements

Counselor Signature: \_\_\_\_\_

Mrs. Allred (A-K), Mrs. Sammons (L-Z)

- an attendance rate of 98% or higher
- one(1) or fewer discipline referrals for the school year

Administrator Signature: \_\_\_\_\_

Mr. Pait or Mrs. Carmichael

completed a minimum of six(6) hours of community service or volunteerism during the academic year (signature or attached signature from additional paperwork)

Designee Name: \_\_\_\_\_

Designee Signature: \_\_\_\_\_

Community Service Contact