
**CLARKSVILLE COMMUNITY SCHOOL CORPORATION
BOARD OF SCHOOL TRUSTEES**

CERTIFICATION OF EXECUTIVE SESSION

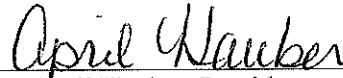
Date and time of meeting: July 12, 2022, 6:00 p.m.
Place of meeting: Administration Center Conference Room
502 Little League Boulevard, Clarksville, Indiana

Attendance: Dr. Tina Bennett, CCSC Superintendent
Ms. April Hauber, Board President
Ms. Linda Wilson, Board Vice President
Ms. Teresa Cummings, Board Secretary
Ms. Bettye Davis Craig, Board Member
Mr. Bill Wilson, Board Member

The Board met in Executive Session: I. C. 5-14-1.5-6.1(b)

- (2) For discussion of strategy with respect to any of the following:
 - (B) Initiation of litigation or litigation that is either pending or has been threatened specifically in writing.
- (3) For discussion of the assessment, design, and implementation of school safety and security measures, plans, and systems.

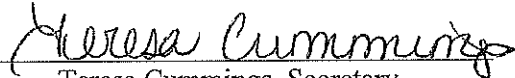
The Board discussed no subject matter in the Executive Session other than the subject matter specified in the public notice.



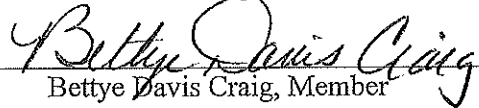
April Hauber, President



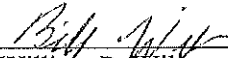
Linda Wilson, Vice President



Teresa Cummings, Secretary



Bettye Davis Craig, Member



William P. Wilson, Member

**CLARKSVILLE COMMUNITY SCHOOL CORPORATION
BOARD OF SCHOOL TRUSTEES**

MINUTES OF PLANNING MEETING

Date and time of meeting: July 12, 2022, 6:31 p.m.
Place of meeting: Administration Center Boardroom
502 Little League Boulevard, Clarksville, Indiana

Attendance: Dr. Tina Bennett, CCSC Superintendent
Ms. April Hauber, Board President
Ms. Linda Wilson, Board Vice President
Ms. Teresa Cummings, Board Secretary
Ms. Bettye Davis Craig, Board Member

Absent: Mr. Bill Wilson, Board Member
Ms. Jennifer Bishop, Asst. to the Superintendent
Mr. Bobby Crane, CCSC Technology Director
Ms. Kelly Grady, CEA Secretary
Ms. Sally Wade

Call to Order/Pledge of Allegiance

Ms. Hauber called the Planning Meeting to order at 6:31 p.m. and asked those in attendance to recite the Pledge of Allegiance.

Amend and/or Adopt Agenda

Ms. Craig made a motion to adopt the agenda, as presented. Ms. Cummings seconded; the vote was unanimous.

Education Update and Superintendent's Reports

Dr. Bennett spoke about summer school concluding on June 23 with the one-week Camp Intervention ending on June 24. She discussed how overall the numbers were down however, we still had approximately 125 in attendance and over 50 students in grades 1-6 that attended Camp Intervention. She also explained that we have funding set aside for continued summer school for one more year as well as extended day learning for this upcoming school year.

Dr. Bennett discussed the Bond Issue and Multipurpose Center Project updates and gave the Board a quick update to advise them that the advertisement for Bids have been published in the paper and that we would start to receive bids on July 12. Mr. Jackson is coming back in August to update the Board on all of the summer work.

Dr. Bennett spoke about the 5th annual golf outing for football, letting the members know that this date would be July 24, 2022 at Wooded View. A flyer will be attached to these minutes.

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Dr. Bennett went on to discuss the IREAD final scores and that we had 6 additional students pass IREAD during the summer testing window which moved our pass rate from 75% to 79%. It was explained that this is still low for CCSC and it's going to be interesting to see what the State-wide pass rate is.

Dr. Bennett discussed how close we are to being fully staffed at the elementary and middle school, however, we are still in need of several teachers at the high school. She went on to discuss how a recent article was published by one of the associations that elaborated on the teacher shortage specifically at the high school level state wide.

Dr. Bennett went on to discuss CCSC's Renewal for Property and Casualty and our basic premium overview for Moore and Shepherd for our property, casualty and worker's compensation as well as flood insurance premium. Moore and Shepherd is recommending a change in the workers compensation carrier moving from Accident Funds to Employers Insurance because of the \$5,000 difference in quotes. They are also recommending Beazley as our new carrier for Cyber Liability for the same reason. The premium for the 21-22 school year was approximately \$130,781. The estimated premium for the 2022-2023 school year is \$140,679.75. This is a 7% increase mostly due to increasing values due to the construction replacement costs.

For comparison purposes the expiring premiums prior to Moore Shepherd for the 17-18 school year was \$183,189 which is still approximately 40,000.00 less than four years ago.

Lastly, Moore Shepherd's agency fees have not increased for the fourth year in a row. Dr. Bennett will bring this back next week for approval retroactive to July 1, 2022.

Comments

C. E. A. Communications: Sally Wade, CEA commented on the numerous transitions regarding staff and how to attract and keep staff with a "small corporation with big opportunities." She also was impressed with our staff and the trainings and education classes they attended over the summer with no compensation. She discussed that lots of our aides were also doing these tutoring's and trainings. She mentioned that theses trainings were through Marion.

Comments from Citizens: No citizens signed up to speak.

Comments from Board Members: Mr. Wilson asked for updates on the Marion project. No comments from Bettye Davis Craig and Teresa Cummings. Ms. Wilson thought that the Marion opportunity was terrific and that teachers continuing lifelong training makes her very proud of CCSC. She also took a minute to thank Superintendent Bennett on getting every kid registered at CCSC a library book. She said that 1,128 kids were involved in a summer reading program. Very proud of our kids and our Clarksville library.

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Agreements

Dr. Bennett went on to discuss Transportation Director Agreement, that there were no changes from the previous year and how she will bring this back next week for approval.

Dr. Bennett discussed the Administration Change Order #8 and #9. She discussed the additional cost for change order #8 was \$5,395.80 due to painting the canopy metal fascia, moving the entry door frame and other items listed. The additional cost for change order #9 was \$1,326.00 is due to the cost of switching out the exterior sign lightning which has yet to be finalized. Dr. Bennett will bring this back next week for approval.

Dr. Bennett discussed the updated to Neola Board Policy 3220.01 Teacher Appreciation Grants and how this is the first reading of the policy which has to be revised or re-adopted each school year. There are no changes so Dr. Bennett will be bringing this back next week for approval.

Dr. Bennett discussed the Revisions to Statement of Benefits for all classified and administration employees as well as the classified handbook. The changes made for all classified and administration employees is a change to the sick day wording and holidays. There is also a recommendation to increase the wages for Aides, Secretary/Treasurers, Bus Monitors and Food Service. Dr. Bennett explained how this is a step in the right direction in bringing our hourly rate to a more complete rate to other school districts.

Dr. Bennett discussed the resolution for mileage payment and reimbursement and how the rate changed from 58.5 cents per mile to 62.5 cents per mile per the 2022 IRS guidelines. Dr. Bennett will also bring this back for approval next week.

Personnel

Dr. Bennett went on to discuss several personnel changes and will bring these back next week for approval.

Fundraising

Dr. Bennett has no fundraising topics to discuss at this time.

Donations

Dr. Bennett had three donations to present to the Board:

- CES – Kroger Community, \$904.52
- CES – Community Foundation of Southern Indiana, \$2,000.00
- CCSC – American Fidelity, \$750.00

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Other

Dr. Bennett had no other items to discuss at this time.

With no further business to discuss, Ms. Hauber adjourned the Planning Meeting at 6:54 p.m.

April Hauber

April Hauber, President

Linda Wilson

Linda Wilson, Vice President

Teresa Cummings

Teresa Cummings, Secretary

Bettye Davis Craig

Bettye Davis Craig, Member

Bill Wilson

William P. Wilson, Member

**CLARKSVILLE COMMUNITY SCHOOL CORPORATION
BOARD OF SCHOOL TRUSTEES**

CERTIFICATION OF EXECUTIVE SESSION

Date and time of meeting: July 19, 2022, 6:00 p.m.
Place of meeting: Administration Center Conference Room
502 Little League Boulevard, Clarksville, Indiana

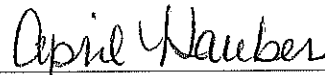
Attendance: Dr. Tina Bennett, CCSC Dr.
Ms. April Hauber, Board President

Absent: Ms. Linda Wilson, Board Vice President
Ms. Teresa Cummings, Board Secretary
Ms. Bettye Davis Craig, Board Member
Mr. Bill Wilson, Board Member

The Board met in Executive Session: I. C. 5-14-1.5-6.1(b)

- (3) For discussion of the assessment, design, and implementation of school safety and security measures, plans, and systems.
- (5) To receive information about and interview prospective employees.

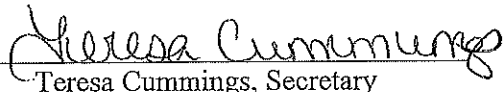
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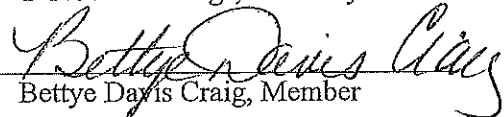
April Hauber, President

ABSENT

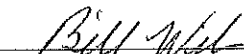
Linda Wilson, Vice President



Teresa Cummings, Secretary



Bettye Davis Craig, Member



William P. Wilson, Member

**CLARKSVILLE COMMUNITY SCHOOL CORPORATION
BOARD OF SCHOOL TRUSTEES**

MINUTES OF REGULAR MEETING

Date and time of meeting: July 19, 2022, 6:30 p.m.
Place of meeting: Administration Center Boardroom
502 Little League Boulevard, Clarksville, Indiana

Attendance: Dr. Tina Bennett, CCSC Dr.
Ms. April Hauber, Board President

Absent: Ms. Linda Wilson, Board Vice President
Ms. Teresa Cummings, Board Secretary
Ms. Bettye Davis Craig, Board Member
Mr. Bill Wilson, Board Member
Dr. Brian Allred, Assistant Dr.
Ms. Jennifer Bishop, Asst. to the Dr.
Mr. Bobby Crane, CCSC Technology Director
Ms. Adrienne Goldman, CHS Principal
Ms. Nikki Bullington, CMS Principal
Ms. Carey Davis, CES Principal
Ms. Becca Gibson, CCSC Communications Coordinator
Ms. Kelly Grady, CEA Secretary
Ms. Christina Schotter, CES President
Mr. Rick Jackson, CCSC Facilities Director

Call to Order/Pledge of Allegiance

Ms. Hauber called the Planning Meeting to order at 6:30 p.m. and asked those in attendance to recite the Pledge of Allegiance.

Amend and/or Adopt Agenda

Ms. Cummings made a motion to adopt the agenda, as presented. Mr. Wilson seconded; the vote was unanimous.

Education Update and Dr.'s Reports

Dr. Bennett spoke to the Board about our back to school kickoff being August 2. "We will have a continental breakfast at the CHS Cafeteria from 7:15 to 8:10. We will then transition to the CHS Auditorium where we will begin our kickoff with, an opening video, introductions of guests at 8:15. During kickoff we will be announcing our four finalist and corporation winner for classified employee of the year. This is our first year for this program. At the conclusion of the keynote speakers' address we will make our way to the gym for an all staff picture. Jennifer will have your T-shirts for the picture. We appreciate the Board members taking time out of their day to attend the kickoff." Dr. Bennett also thanked Angela Henderson, Judy Tyler and Becca Gibson for all their hard work they did on the Kickoff.

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Dr. Bennett gave the Board an update on our Open House date and times. (This information is attached to the minutes).

Dr. Bennett gave the Board an update on the welcome back walks/orientations we were doing (Dates are attached to these minutes).

Dr. Bennett gave a staffing update as a follow up from Mr. Wilson's question about Orton Gillingham training, there are two people have completed OG reading (seven now total trained because five trained in prior years). "10 more are in progress with OG reading. 6 have started OG math and 3 plans to start once they finish reading. The math is still at a standstill as we wait for kits to arrive because we have to upload use of materials in kits to access next lessons. Also hoping OG reading resource materials come soon so people can offer tutoring if they wish or use in their normal teaching."

Dr. Bennett discussed the 2023 Budget Timeline Update. Dr. Bennett and Dianne Lacy already started working with Dr. Kidd and will be prepared to conduct the budget hearing on Oct. 4th and the budgeted adoption meeting on Oct. 18th. Special Note: Oct. 4th is the day that we return from the IAPSS/ISBA.

Dr. Bennett also discussed the Flexibility Waiver Update and how she received notice from the IDOE last week that our waiver request was approved by the State Board of Education. As a reminder we submitted an application to ask for a flexibility under IC: 20-31-4.1 which is waiting compliance for the number of days that students must attend. This means that we have permission to have 6 two-hour early release days for professional development. We are still well beyond the required number of minutes that we must attend each year. No action is required by the Board as the calendar was already approved for this school year. A copy of the updated calendar is attached to these minutes.

Dr. Bennett discussed the CCSC 2022 ILEARN data: Information is attached to the minutes.

Becca Gibson, CCSC Communications Coordinator provided a Marketing Update which is attached to these minutes.

Dr. Allred gave an updated on our On My Way PreK Program, confirming that 41 spots are confirmed. There are 60 spots total, we are hoping to fill more spots by start of school in Aug. Dr. Allred also mentioned that himself and Dr. Bennett will attend the Summit in Virginia next week for the Stride K12 Organization. Dr. Allred discussed the summer pd opportunity and that there was a series of training all staff had to complete by July 31, 2022 to receive their \$1,000.00 stipend in December, 2022. 28% of Classified staff completed this while 25% Certified staff completed theirs. Dr. Allred went on to discuss that he was working with our Coop, he verified

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that all Coop teacher positions were filled but that we were still needing Coop Aides, that this was still an ongoing issue.

Comments

C. E. A. Communications: Christina Schotter, CEA President commented on the \$500 ISTA grant, how Billie Arthur, Stephanie Anderson and Pam Dilbeck were able to secure this grant. This grant is geared towards assisting new teachers on anything they may need.

Comments from Citizens: No citizens signed up to speak.

Comments from Board Members: Ms. Hauber congratulated Becca on the anticipated birth of her son as well as her marketing update. Mr. Wilson thank Dr. Bennett for all that she has done for CCSC. No other Board members had comments at this time.

Consent Agenda

Upon Dr. Bennett's recommendation, Ms. Davis-Craig made a motion to approve the Consent Agenda, as presented. Ms. Cummings seconded; the vote was unanimous.

A copy of the Consent Agenda will be attached to the official minutes of this meeting.

Personnel

Upon Dr. Bennett's recommendation, Mr. Wilson made a motion to approve the Certified, Classified report, as presented. Ms. Cummings seconded; the vote was unanimous.

A copy of the Personnel Report will be attached to the official minutes of this meeting.

Transportation Director Agreement

Upon Dr. Bennett's recommendation, Ms. Cummings made a motion to approve the Transportation Agreement, as presented. Ms. Davis-Craig seconded; the vote was unanimous.

A copy of Agreement will be attached to the official minutes of this meeting.

Administrative Change Order

Upon Dr. Bennett's recommendation, Mr. Wilson made a motion to approve the Administrative Change Order, as presented. Ms. Davis-Craig seconded; the vote was unanimous.

A copy of Change Order will be attached to the official minutes of this meeting.

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Update to Neola Board Policy

Upon Dr. Bennett's recommendation, Ms. Cummings made a motion to approve the Update to Neola Board Policy, as presented. Mr. Wilson seconded; the vote was unanimous. Mr. Wilson also asked Dr. Bennett to verify the cost on how much we pay Neola. Dr. Bennett will follow up to Mr. Wilson's question at a later time.

A copy of the Neola Board Policy will be attached to the official minutes of this meeting.

Revisions to Statement of Benefits

Upon Dr. Bennett's recommendation, Ms. Davis Craig made a motion to approve the Revisions to Statement of Benefits, as presented. Ms. Cummings seconded; the vote was unanimous.

A copy of the Revisions to Statement of Benefits will be attached to the official minutes of this meeting.

Revisions to Textbook Rental

Upon Dr. Bennett's recommendation, Ms. Cummings made a motion to approve the Revisions to Textbook Rental, as presented. Mr. Wilson seconded; the vote was unanimous.

A copy of the Revisions to Textbook Rental will be attached to the official minutes of this meeting.

Resolution for Mileage Payment & Reimbursement

Upon Dr. Bennett's recommendation, Mr. Wilson made a motion to approve the Resolution for Mileage Payment & Reimbursement, as presented. Ms. Davis-Craig seconded; the vote was unanimous.

A copy of the Resolution for Mileage Payment & Reimbursement will be attached to the official minutes of this meeting.

Renewal for Property and Casualty:

Upon Dr. Bennett's recommendation, Ms. Cummings made a motion to approve the Renewal for Property and Casualty, as presented. Ms. Davis-Craig seconded; the vote was unanimous.

A copy of the Renewal for Property and Casualty will be attached to the official minutes of this meeting.

Review and Approval of Bank Statements, Transfers, Claims and Payroll

Upon Dr. Bennett's recommendation, Mr. Wilson made a motion to approve the bank statements, transfers, claims and payroll, as presented. They are: 6/8 \$16,987.56, 6/10 \$328,962.78, 6/10 \$113,008.886, 6/23 \$3,141,937.40, 6/24 \$291,752.64, 6/24 \$228,529.51, 6/30 \$100,822.97, 7/7

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\$268,327.92, 7/8 \$90,666.99, 7/19 \$10,355.66, 7/19 \$331,933.31, 7/19 \$346.502, 7/19 \$193,078.70, 7/19 \$105.20 and 7/19 \$146,097.00. Ms. Cummings seconded the motion; the vote was unanimous.

Other

Upon Dr. Bennett's recommendation, Ms. Cummings made a motion to approve the Administration Stipends, as presented. Ms. Davis-Craig seconded the motion; the vote was unanimous.

A copy of the Administration Stipends will be attached to the official minutes of this meeting.

Upon Dr. Bennett's recommendation, Mr. Wilson made a motion to approve the Fanning Howey Recommendation to award Tyco Construction the bid for the CMS Multi-Purpose Center, as presented. Ms. Cummings seconded the motion; the vote was unanimous.

A copy of the Fanning Howey Recommendation will be attached to the official minutes of this meeting.

Upon Ms. Hauber's recommendation, Ms. Cummings made a motion to approve Dr. Bennet to be able to hire employees between Board meetings, as presented. Ms. Davis-Craig seconded the motion; the vote was unanimous.

A copy of the Recommendation will be attached to the official minutes of this meeting.

Upon Ms. Hauber's recommendation, Mr. Wilson made a motion to approve Dr. Bennett's stipend, as presented. Ms. Cummings seconded the motion; the vote was unanimous.

A copy of the Recommendation will be attached to the official minutes of this meeting.


With no further business to discuss, and all documents are signed, Ms. Hauber adjourned the Regular Meeting at 7:32 p.m.



April Hauber, President

ABSENT

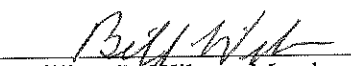
Linda Wilson, Vice President



Teresa Cummings, Secretary



Bettye Davis Craig, Member



William P. Wilson, Member