
CLARKSVILLE COMMUNITY SCHOOL CORPORATION

BOARD OF SCHOOL TRUSTEES

MINUTES OF REGULAR MEETING

Date and time of meeting: November 9, 2021, 7:00 p.m.
Place of meeting: Presentation Studio 103, Renaissance Academy,
806 Eastern Boulevard, Clarksville, Indiana

Attendance: Ms. Tina Bennett, CCSC Superintendent
Mr. Bill Wilson, Board President
Ms. April Hauber, Board Vice President
Ms. Linda Wilson, Board Secretary
Ms. Teresa Cummings, Board Member
Ms. Bettye Davis Craig, Board Member
Dr. Brian Allred, Assistant Superintendent
Ms. Holly Rupperecht, Assistant to the Superintendent
Mr. Bobby Crane, CCSC Technology Director
Mr. Scott Gardner, CCSC Transportation Director
Ms. Adrienne Goldman, CHS Principal
Ms. Carey Davis, CES Principal
Ms. Nikki Bullington, CMS Principal
Mr. Troy Mitchell, CMS Assistant Principal
Ms. Christina Schotter, C.E.A. President
Ms. Sally Wade, C.E.A. Vice President
Ms. Kelly Grady, C.E.A. Secretary
Ms. Jaime Lamkin, CMS Teacher
Ms. Tammy Haub, CMS Teacher
Ms. Valerie Crawford, CMS Teacher
Ms. Lindsey Howlett, CMS Teacher
Mr. Matthew Goss, CMS Teacher
Ms. Desiree Tudder, CMS Teacher
Mr. Rob Nickerson, CMS Teacher
Ms. Candi Covey, Special Education Teacher
Ms. Meganne Jones, CES Teacher
Ms. Kelly Titus Glover, CMS Treasurer
Friends and family of students being honored

Call to Order/Pledge of Allegiance

Ms. Hauber called the Regular Meeting to order at 7:00 p.m. and asked those in attendance to recite the Pledge of Allegiance.

Amend and/or Adopt Agenda

Ms. Wilson made a motion to adopt the agenda, as presented. Ms. Cummings seconded; the vote was unanimous.

Acknowledgements and Recognitions

Superintendent Bennett honored the October Students of the Month. Savannah Parker from Clarksville Elementary School, Chloe Cox from Clarksville Middle School and Alex Titus from Clarksville High School were all in attendance.

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Ratification of C.E.A. Contract

Superintendent Bennett reiterated the highlights of the tentative agreement between Clarksville Community Schools and the Clarksville Education Association. They include: a \$5,000 base salary increase for all teachers, HSA contributions to those enrolled in the high deductible plan, added blackout days for testing, scheduled breaks, repayment for school sponsored certification classes if/when an employee leaves within 12 months of completing the courses, great grandparents added to bereavement leave language, soccer, wrestling stipends added to ECA at CHS and stipend language added for librarians and counselors for TAG grants. There were no comments on the contract. Upon Superintendent Bennett's recommendation, Ms. Cummings made a motion to ratify the C.E.A. Contract, as presented. Ms. Davis Craig seconded; the vote was unanimous.

Education Update and Superintendent's Reports

Superintendent Bennett introduced Mr. Scott Gardner, Transportation Director and Safety Specialist. Mr. Gardner gave an update on the number of COVID cases. He said CCSC was fortunate and followed the advice from the CDC and Clark County Health Department in requiring masks for the start of the school year. He said if that requirement wasn't in place there could be many more cases of COVID. He said CCSC has not had to go virtual so far this school year because of that. He said right now community transmission is still considered wide so there are no plans to remove the mask mandate.

Superintendent Bennett introduced Ms. Nikki Bullington, CMS Principal and Mr. Troy Mitchell, CMS Assistant Principal. Ms. Bullington discussed how the use of Mind play is helping with student improvement this year and how a new positive communication incentive is working. Mr. Mitchell talked about how the CMS student and employee of the month are being honored with banners. He also talked about the success of the trick or treat night. Both Ms. Bullington and Mr. Mitchell thanked the CMS staff for their support this school year.

Comments

C. E. A. Communications: Ms. Christina Schotter, C.E.A. President, thanked everyone involved in the bargaining process for their hard work. She said students' needs aren't met if teachers aren't happy. She thanked the Board for putting more money into teacher salaries.

Comments from Board Members: Ms. Wilson said CCSC is family and that is what makes the district so special.

Consent Agenda

Upon Superintendent Bennett's recommendation, Mr. Wilson made a motion to approve the Consent Agenda, as presented. Ms. Davis Craig seconded; the vote was unanimous.

A copy of the Consent Agenda will be attached to the official minutes of this meeting.

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Personnel

Upon Superintendent Bennett's recommendation, Ms. Wilson made a motion to approve the Certified, Classified and Extra-Duty and/or Volunteer Personnel Report, as presented. Ms. Cummings seconded; the vote was unanimous.

A copy of the Personnel Report will be attached to the official minutes of this meeting.

Revisions to Statement of Benefits and Transportation Director Agreement

Upon Superintendent Bennett's recommendation, Ms. Cummings made a motion to approve the Revisions to Statement of Benefits and Transportation Director Agreement, as presented. Mr. Wilson seconded; the vote was unanimous.

Insurance Update

Upon Superintendent Bennett's recommendation, Ms. Davis Craig made a motion to approve the one-time HSA deposit into the accounts of classified employees enrolled in the PPO high deductible plan in the 2021-2022 school year. The amounts are \$500 for single plan participants and \$1000 for family plan participants. Ms. Cummings seconded the motion; the vote was unanimous.

2022/2023 CCSC School Calendar

Upon Superintendent Bennett's recommendation, Ms. Wilson made a motion to approve the 2022/2023 CCSC School Calendar, as presented. Ms. Davis Craig seconded; the vote was unanimous.

Reimbursement Resolution

Upon Superintendent Bennett's recommendation, Mr. Wilson made a motion to approve the Reimbursement Resolution, as presented. Ms. Cummings seconded; the vote was unanimous.

Approval of Engagement Letters

Upon Superintendent Bennett's recommendation, Mr. Wilson made a motion to approve the engagement letters from Therber and Brock and Barnes and Thornburg for their services as bond counsel, as presented. Ms. Wilson seconded the motion; the vote was unanimous.

Administration Center Change Order

Upon Superintendent Bennett's recommendation, Ms. Cummings made a motion to approve the Administration Center Change Order, as presented. Mr. Wilson seconded; the vote was unanimous.

Review and Approval of Bank Statements, Transfers, Claims and Payroll

Upon Superintendent Bennett's recommendation, Ms. Cummings made a motion to approve the bank statements, transfers, claims and payroll, as presented. They include: 10/28 \$827,800.95, 10/29

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\$234,909.75, 10/29 \$267,277.04 and 11/9 \$541,560.56. Ms. Wilson seconded the motion; the vote was unanimous.

Signing of Documents

Board members signed various documents.

Adjourn

With no further business to discuss, Ms. Hauber adjourned the Regular Meeting at 7:43 p.m.



William P. Wilson, President



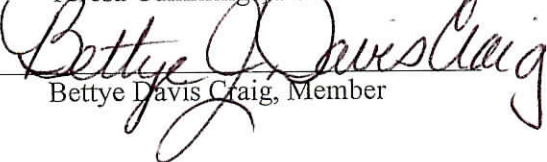
April Hauber, Vice President



Linda Wilson, Secretary



Teresa Cummings, Member



Bettye Davis Craig, Member

#8. CONSENT AGENDA APPROVED FOR 11-9-21

a. Meetings:

- 10-5-21 Certification of Executive Session
- 10-5-21 Minutes of Special Meeting
- 10-5-21 Meeting Memoranda
- 10-19-21 Certification of Executive Session
- 10-19-21 Minutes of Regular Meeting

b. Fund Raising Requests:

- CES, selling Texas Roadhouse gift cards, November 10-29, 2021
- CHS Baseball Team, 1st Pitch Dinner and Silent Auction, February 12, 2022
- CHS Baseball Team, Snap Fundraiser, February 23-March 24, 2022

c. Donations:

- Donors Choose.org; Becky Bilslund, value \$399.89
 - 3-10 pack bouncy kick fidgets for chairs
 - 10 drawer shaded storage cart
 - Logitech wireless presenter remote clicker
 - Book-Anxiety Im So Done with You
 - 2-12 pack of stress balls galaxy design
 - Create a Space Storage Center
 - 40 piece stress balls smiley-face design
 - Book-Super Powered: Transform Anxiety & Stress
 - Book-Everything a Band-Aid Can't Fix-A Teen's Guide to Dealing with Life
 - Book-A little SPOT of Anxiety
 - Book-A flicker of Hope
 - Book-Me and My feelings, A Kid's Guide to Understanding & Expressing Themselves
- CMS 8th Grade ELA Fundraiser \$2464.27
 - Torchy's Tacos, 200 free kids meal bookmarks, \$920
 - Various local establishments, \$1544.27
 - Storming Crab, \$50 gift card
 - Addie Kelley (Balance Holistic Salon & Spa), \$150 gift certificate
 - Panda Express, 50 free kids meal cards, \$270
 - Longhorn Steakhouse, 9 free appetizer cards, \$107.91
 - Longhorn Steakhouse, 2-\$25 gift cards, \$50
 - Chuy's, 3 dinner for 2 certificates, \$105
 - First Watch, 5 free entree certificates, \$49.95
 - Outback, 10 free Bloomin' Onion cards, \$99.90
 - Arby's, 5 free sandwich cards, \$30
 - Chili's, 5 Be Our Guest cards, \$25
 - Torchy's Tacos, 6 gift cards, \$30

- Chuck E. Cheese's, free 1-Topping large pizza and 4 soft drinks certificates, \$25
- BoomBozz, 4 gift cards, \$40
- Joella's Hot Chicken, 3 free chicken plate certificates, \$31.50
- KFC, \$25 gift card
- Roosters, 2 gift cards, \$20
- Bubba's 33, 4 dinner for 2 tickets, \$100
- Cracker Barrel, 2 gold cards, \$100
- Nicole Sharp (Balance Holistic Salon & Spa), free haircut certificate, \$40
- Lindsay Hutter (Balance Holistic Salon & Spa), free haircut certificate, \$40
- Cluckers, \$40 gift card
- Olive Garden, \$25 gift card
- Buffalo Wild Wings, \$25 gift card
- Orange Clover Kitchen & More, \$25 gift certificate
- Mr. Gatti's, 4 free buffet certificates, \$40
- CES, \$48 from Frontstream (donors from Costco UW Campaign)
- CMS, 400 face masks from Genevera McColgan
- 25 stage lights from New Albany High School:
 - 10 PAR Can Fresnels (stage pin), value \$161
 - 15 Ellipsoidal Lights (stage pin), value \$401

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ADMINISTRATIVE PERSONNEL REPORT

<u>Name</u>	<u>Appointments Building & Assignments</u>	<u>Effective Date</u>
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No Report

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CERTIFIED PERSONNEL REPORT

<u>Name</u>	<u>Appointments Building & Assignments</u>	<u>Effective Date</u>
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Jacob Domalewski	CHS/Social Studies Facilitator (Emergency Permit)	November 1, 2021
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Matthew Kassner	CMS/Social Studies Teacher (Emergency Permit)	November 8, 2021
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<u>Name</u>	<u>Resignations Building & Assignments</u>	<u>Effective Date</u>
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Mary Dixon-Kuhlman	CMS/Social Studies Teacher	November 1, 2021
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<u>Name</u>	<u>Leave of Absences Building & Assignments</u>	<u>Effective Date</u>
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Stephanie Anderson	CES/ELL Teacher	November 8, 2021
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Brittany Hamby	CES/Counselor	September 28, 2021
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<u>Name</u>	<u>Intermittent Leave of Absence Building & Assignments</u>	<u>Effective Date</u>
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Dakota Jackson	CMS/Language Arts Teacher	October 8, 2021
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CLASSIFIED PERSONNEL REPORT

<u>Name</u>	Transfer of Employments	<u>Effective Date</u>
	<u>Building & Assignments</u>	
Tony Lanham	From CCSC/Substitute Custodian to Full Time Custodian	November 1, 2021
Sandra Wilson	From CCSC/Substitute Custodian to Full Time Custodian (20+ hrs/week)	November 1, 2021

<u>Name</u>	Leave of Absence	<u>Effective Date</u>
	<u>Building & Assignments</u>	
Caitie Webber	CHS/CMS/Nurse	November 19, 2021

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EXTRA DUTY AND/OR VOLUNTEER PERSONNEL REPORT

<u>Name</u>	<u>Appointments Building & Assignments</u>	<u>Effective Date</u>
Mike Cain	CHS/Volunteer Wrestling Coach	2021-2022 school year
Justin Harris	CHS/Volunteer Bowling Club Sponsor	2021-2022 school year