
CLARKSVILLE COMMUNITY SCHOOL CORPORATION

BOARD OF SCHOOL TRUSTEES

MINUTES OF REGULAR MEETING

Date and time of meeting: November 10, 2020, 7:00 p.m.
Place of meeting: Presentation Studio 103, Renaissance Academy,
806 Eastern Boulevard, Clarksville, Indiana

Attendance: Ms. Tina Bennett, CCSC Superintendent
Mr. Bill Wilson, Board President
Mr. Justin Hansford, Board Vice President
Ms. April Hauber, Board Secretary
Ms. Linda Wilson, Board Member
Ms. Teresa Cummings, Board Member
Ms. Holly Rupprecht, Asst. to the Superintendent
Dr. Brian Allred, Assistant Superintendent
Ms. Adrienne Goldman, CHS Principal
Ms. Carey Davis, CES Assistant Principal
Ms. Erin Walden, CCSC Communications Specialist
Mr. Bobby Crane, CCSC Technology Director
Mr. Rick Jackson, CCSC Facilities Director
Mr. Levi Carmichael, CCSC Athletic Director
Ms. Kirstyn Dalton, CES Teacher
Ms. Sally Wade, C.E.A. Secretary
Various family members of the students being honored

Call to Order/Pledge of Allegiance

Mr. Wilson called the Regular Meeting to order at 7:00 p.m. and asked those in attendance to recite the Pledge of Allegiance.

Amend and/or Adopt Agenda

Ms. Wilson made a motion to adopt the agenda, as presented. Ms. Cummings seconded; the vote was unanimous.

Acknowledgements and Recognitions

Superintendent Bennett honored the October students of the month. Sarah Buckman from Clarksville Elementary School and Johelisa Santana from Clarksville High School were in attendance. The September student of the month for Clarksville Elementary School, Ramiya Witherspoon, was also in attendance and honored. Superintendent Bennett recognized Mr. Bobby Crane, CCSC Technology Director, Mr. Rick Jackson, CCSC Facilities Director and Mr. Levi Carmichael, CCSC Athletic Director with the Above and Beyond award for their help in planning the celebration of life service for Ms. Donna Liter.

Reports of School & Organization Representatives

Superintendent's Reports: Superintendent Bennett told the Board that CCSC had switched to remote learning through November 17 due to the increase in COVID-19 cases. She said meals would be provided. She also said athletic events would continue at the high school level but paused at the

CLARKSVILLE COMMUNITY SCHOOL CORPORATION BOARD OF SCHOOL TRUSTEES

Regular Meeting
November 10, 2020, 7:00 p.m.

elementary and middle school levels. She said CCSC would continue to work with the county health department regarding timelines and decisions around the delivery of the instruction model. Superintendent Bennett introduced Mr. Rick Jackson, Facilities Director. Mr. Jackson updated the Board and showed pictures of the various projects that had recently been completed at CCSC. Superintendent Bennett introduced Mr. Levi Carmichael, Athletic Director. Mr. Carmichael discussed the possibility of moving from the mid Southern to a new conference. He said CCSC needs to be more competitive with other schools that are similar in size. He said CCSC has to do what is best for the kids and to help them be more successful. He said he will form a committee to look into options but added he felt the independent route was the way to go. Mr. Hansford and Ms. Wilson indicated they would like to be part of that committee.

Dr. Brian Allred, Assistant Superintendent, said employees with Indiana Gateway Digital Academy have been hosting community meetings with students and parents.

Comments

C.E.A. Communications: Ms. Sally Wade, C.E.A. Secretary, said it had been long week with short staff and thanked everyone for making it work. She noted there was great representation with bargaining this year and said the C.E.A. feels good about the plan. She also noted that the facilities look great.

Comments from Board Members: Ms. Wilson said she supports leaving the conference. Mr. Hansford said it was nice to meet the K12 people at the Board retreat. Mr. Wilson said he was glad we could offer options this year for students.

Ratification of C.E.A. Contract

Superintendent Bennett discussed details of the tentative agreement between Clarksville Community Schools and the Clarksville Education Association, as presented at the tentative agreement public meeting on November 3, 2020. She reminded the Board about the HSA incentive of \$500 to be given to all teachers who move to the \$3,000 HD plan. She said the incentive will also be given to all of those who are currently enrolled in that HD plan. She also reminded the Board about the change in the teacher's contract that allows for a lane change if teachers earning their Master's degrees meet all the parameters. She said legal also added language about instructional leadership roles. There were no comments on the contract. Upon Superintendent Bennett's recommendation, Mr. Hansford made a motion to ratify the C.E.A. contract, as presented. Ms. Hauber seconded; the vote was unanimous.

Consent Agenda

Upon Superintendent Bennett's recommendation, Ms. Cummings made a motion to approve the Consent Agenda, as presented. Ms. Wilson seconded; the vote was unanimous.

A copy of the Consent Agenda will be attached to the official minutes of this meeting.

**CLARKSVILLE COMMUNITY SCHOOL CORPORATION
BOARD OF SCHOOL TRUSTEES**

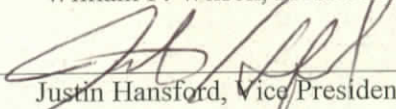
Regular Meeting
November 10, 2020, 7:00 p.m.

Adjourn

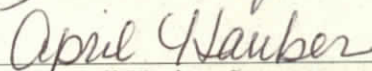
With no further business to discuss, Mr. Wilson adjourned the meeting at 8:09 p.m.



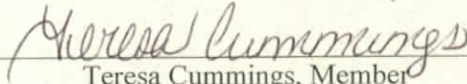
William P. Wilson, President



Justin Hansford, Vice President



April Hauber, Secretary

Linda Wilson, Member


Teresa Cummings, Member

CLARKSVILLE COMMUNITY SCHOOL CORPORATION

BOARD OF SCHOOL TRUSTEES

Regular Meeting
November 10, 2020, 7:00 p.m.

Additional Appropriation for 2020 Budget

Upon Superintendent Bennett's recommendation, Ms. Hauber made a motion to approve the Additional Appropriation Resolution, as presented at a public hearing on October 20, 2020. Ms. Cummings seconded; the vote was unanimous.

Insurance Update

Upon Superintendent Bennett's recommendation, Ms. Wilson made a motion to approve the one-time incentive of \$500 to be deposited into an HSA account to all classified employees who switch from the PPO \$1000 deductible plan to the \$3000 HD plan, as presented. Ms. Hauber seconded the motion; the vote was unanimous.

Personnel

Upon Superintendent Bennett's recommendation, Ms. Hauber made a motion to approve the Certified, Classified and Extra-Duty and/or Volunteer Personnel Report, as presented. Ms. Cummings seconded; the vote was unanimous.

A copy of the Personnel Report will be attached to the official minutes of this meeting.

Revision to Statement of Benefits for Other Employees

Upon Superintendent Bennett's recommendation, Mr. Hansford made a motion to approve the revisions to Statement of Benefits for Other Employees and Clerical Employees, as presented. Ms. Hauber seconded; the vote was unanimous.

Updates to NEOLA Board Policy

Superintendent Bennett held a second reading of the updates to NEOLA board policy. Upon her recommendation, Ms. Hauber made a motion to approve the updates, as presented. They are: po0151, po0152, po0154, po0155, po0167.2, po0171.4, po3120.11, po5111, po5460, po6105, po6250, po7540.02, po8330, po8420.01, po8450, po2266 and po2370.05, delete po8450.01. Ms. Wilson seconded the motion; the vote was unanimous.

Review & Approval of Bank Statements, Claims & Payroll

Upon Superintendent Bennett's recommendation, Mr. Hansford made a motion to approve the Bank Statements, Claims and Payroll, as presented. They are: 10/21 \$35,936.10, 10/23 \$272,859.04, 10/23 \$85,054.84, 10/28 \$112,157.37, 11/6 \$275,282.96, 11/6 \$84,677.18 and 11/10 \$379,518.71. Ms. Hauber seconded the motion; the vote was unanimous.

Signing of Documents

Board Members signed various documents.

#8. CONSENT AGENDA APPROVED FOR 11-10-20

a. Meetings:

- 10-6-20 Certification of Executive Session
- 10-6-20 Meeting Memoranda
- 10-20-20 Certification of Executive Session
- 10-20-20 Minutes of Regular Meeting

b. Fund Raising Requests:

- CHS/World Languages travel, selling fun pasta, November 11-December 6, 2020
- CMS Student Council, selling items from bookstore, November 11, 2020-May 28, 2021

c. Donations:

- CES, \$262.96 from Lifetouch for yearbook refund

d. Overseas Field Trip Requests:

- WW2, June 15, 2021 (14 days) *rescheduled from June 2020
- Alps, June 21, 2022 (11 days) *rescheduled from June 2021

CLARKSVILLE COMMUNITY SCHOOL CORPORATION
BOARD OF SCHOOL TRUSTEES
For November 10, 2020
Board Approved November 10, 2020

ADMINISTRATIVE PERSONNEL REPORT

<u>Name</u>	<u>Appointments Building & Assignments</u>	<u>Effective Date</u>
	No Report	

CLARKSVILLE COMMUNITY SCHOOL CORPORATION
BOARD OF SCHOOL TRUSTEES
For November 10, 2020
Board Approved November 10, 2020

CERTIFIED PERSONNEL REPORT

<u>Name</u>	<u>Appointments Building & Assignments</u>	<u>Effective Date</u>
Valerie Crawford	CMS/6 th Grade Math Teacher (Full Licensure)	2020-2021 school year

CLARKSVILLE COMMUNITY SCHOOL CORPORATION
BOARD OF SCHOOL TRUSTEES
For November 10, 2020
Board Approved November 10, 2020

CLASSIFIED PERSONNEL REPORT

<u>Name</u>	<u>Appointment Building & Assignments</u>	<u>Effective Date</u>
Deborah Waxler	CHS/Secretary to Assistant Principal	November 10, 2020
Jordan Moore	CCSC/Sub Custodian	October 26, 2020
Hailey Phillips	CCSC/Sub Custodian	October 26, 2020
Michael Shewmaker	CCSC/Sub Custodian	November 9, 2020
<u>Name</u>	<u>Leave of Absence Building & Assignments</u>	<u>Effective Date</u>
Debby Martin	CMS/Cafeteria Assistant	October 19, 2020

CLARKSVILLE COMMUNITY SCHOOL CORPORATION
BOARD OF SCHOOL TRUSTEES
For November 10, 2020
Board Approved November 10, 2020

EXTRA DUTY AND/OR VOLUNTEER PERSONNEL REPORT

<u>Name</u>	<u>Appointments</u>	<u>Effective Date</u>
	<u>Building & Assignments</u>	
Andy Bramer	CMS/Campus Life Volunteer	2020-2021 school year