
CLARKSVILLE COMMUNITY SCHOOL CORPORATION

BOARD OF SCHOOL TRUSTEES

SPECIAL MEETING

Date and time of meeting: December 3, 2019, 7:00 p.m.
Place of meeting: Presentation Studio 103, Renaissance Academy,
806 Eastern Boulevard, Clarksville, Indiana

Attendance: Ms. Tina Bennett, CCSC Superintendent
Mr. Bill Wilson, Board President
Mr. Justin Hansford, Board Vice President
Ms. April Hauber, Board Secretary
Ms. Linda Wilson, Board Member
Ms. Teresa Cummings, Board Member
Ms. Holly Rupprecht, Asst. to Superintendent
Mr. Bobby Crane, CCSC Technology Director
Ms. Erin Walden, CCSC Communications Specialist
Dr. Brian Allred, Renaissance Academy Director
Ms. Mindy Dablow, CES Principal
Ms. Christina Schotter, C.E.A. President
Ms. Sally Wade, C.E.A. Representative
Ms. Jennifer Tyra, Region 10 Workforce Development

Call to Order

Mr. Wilson called the Special Meeting to order at 7:00 p.m. and asked those in attendance to recite the Pledge of Allegiance.

Amend and/or Adopt Agenda

Ms. Wilson made a motion to adopt the agenda, as presented. Ms. Cummings seconded; the vote was unanimous.

Teacher Appreciation Grant

Upon Superintendent Bennett's recommendation, Ms. Hauber made a motion to approve the Teacher Appreciation Grant appropriation, as presented. A total of \$49,720.55 will be given to those teachers rated effective and highly effective based on their most recent summative evaluation. 41 highly effective teachers will each receive \$755.58 and 20 effective teachers will each receive \$600. Mr. Hansford seconded the motion; the vote was unanimous.

Certified Performance Based Stipend for 2019

Upon Superintendent Bennett's recommendation, Ms. Cummings made a motion to approve the Certified Performance Based Stipends for 2019, as presented. The stipends are for the High School Counselor, Middle School Counselor and Corporation Librarian. The amounts are consistent with the amounts listed for effective and highly effective teachers. Ms. Wilson seconded the motion; the vote was unanimous.

Certified Supplemental Pay Increase and Stipend

Upon Superintendent Bennett's recommendation, Mr. Hansford made a motion to approve the Certified Supplemental Pay Increases and Stipend, as presented. Ms. Shawna Saylor, 5th grade math teacher, will

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receive a base salary increase of \$1500 under the supplemental pay statute. Ms. Beth Reisch, Corporation Speech Language Pathologist, will receive a base salary increase of \$1500 under the supplemental pay statute as well as a one-time stipend in the amount of \$600. Ms. Hauber seconded the motion; the vote was unanimous.

Mr. Wilson said there is another compensation item to address, that of the Superintendent's base salary. He said paragraph 5 of the Superintendent's contract provides that the Superintendent will receive a base salary increase if she is evaluated as highly effective for the prior school year. Mr. Wilson said Superintendent Bennett was rated as highly effective and that he would entertain a motion to approve a \$5000 increase. Ms. Wilson made a motion to increase the Superintendent's base salary by \$5000, as presented in Paragraph 5 of the Superintendent's contract. Ms. Hauber seconded; the vote was unanimous.

Classified Retention Stipend for 2019

Upon Superintendent Bennett's recommendation, Ms. Cummings made a motion to approve the Classified Retention Bonus for 2019, as presented. A \$600 stipend will be paid to full time classified employees and a \$300 stipend will be paid to part time classified employees who were employed during the 18-19 year and are currently employed by CCSC. Ms. Wilson seconded the motion; the vote was unanimous.

Personnel

Upon Superintendent Bennett's recommendation, Mr. Hansford made a motion to approve the Classified and Extra-Duty and/or Volunteer Personnel Report, as presented. Ms. Hauber seconded; the vote was unanimous.

A copy of the Personnel Report will be attached to the official minutes of this meeting.

Approval of Energy Service Provider

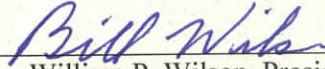
Upon Superintendent Bennett's recommendation, Ms. Wilson made a motion to approve Energy Systems Group (ESG) as the contracted provider for energy savings projects, as presented. Superintendent Bennett noted that ESG was the only firm to submit a response to the RFQ. She said they will begin conducting detailed engineering and project development services and evaluating CCSC's systems for efficiencies to determine potential projects, scope of work and services. She noted that CCSC is not obligated to do any projects, but said ESG will be the provider if any projects are done. Mr. Hansford seconded the motion, the vote was unanimous.

Adjourn

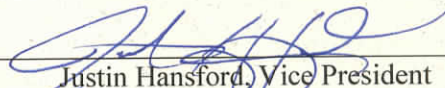
With no further business to discuss, Mr. Wilson adjourned the Special Meeting at 7:09 p.m.

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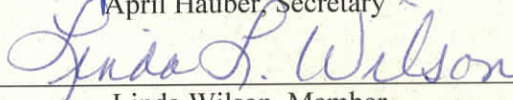
William P. Wilson, President



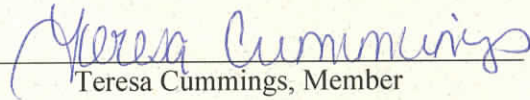
Justin Hansford, Vice President



April Hauber, Secretary



Linda Wilson, Member



Teresa Cummings, Member

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ADMINISTRATIVE PERSONNEL REPORT

<u>Name</u>	<u>Appointments Building & Assignments</u>	<u>Effective Date</u>
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No Report

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CERTIFIED PERSONNEL REPORT

<u>Name</u>	<u>Appointments Building & Assignments</u>	<u>Effective Date</u>
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No Report

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CLASSIFIED PERSONNEL REPORT

<u>Name</u>	<u>Resignation Building & Assignments</u>	<u>Effective Date</u>
Holly Hensley	RA/Instructional Assistant (Para Professional)	November 25, 2019

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EXTRA DUTY AND/OR VOLUNTEER PERSONNEL REPORT

<u>Name</u>	<u>Transfer of Employment Building & Assignments</u>	<u>Effective Date</u>
Scott Elbert	CMS/From 8 th Grade Boys' Basketball Coach to CMS/Co-8 th Grade Boys' Basketball Coach	2019-2020 school year
Marquise Parrish	CMS/From Volunteer 7/8 Grade Boys' Basketball Coach to CMS/Co-8 th Grade Boys' Basketball Coach	2019-2020 school year