
**CLARKSVILLE COMMUNITY SCHOOL CORPORATION
BOARD OF SCHOOL TRUSTEES**

MEETING MEMORANDA

Date and time of meeting: November 5, 2019, 7:00 p.m.
Place of meeting: Presentation Studio 103, Renaissance Academy,
806 Eastern Boulevard, Clarksville, Indiana

Attendance: Ms. Tina Bennett, CCSC Superintendent
Mr. Bill Wilson, Board President
Mr. Justin Hansford, Board Vice President
Ms. April Hauber, Board Secretary
Ms. Linda Wilson, Board Member
Ms. Teresa Cummings, Board Member
Ms. Holly Rupperecht, Asst. to Superintendent
Mr. Bobby Crane, CCSC Technology Director
Dr. Brian Allred, Renaissance Academy Director
Ms. Adrienne Goldman, CHS Principal
Ms. Nikki Bullington, CMS Principal
Mr. Troy Mitchell, CMS Assistant Principal
Ms. Mindy Dablow, CES Principal
Mr. Bill Smith, CES Teacher
Ms. Shelly Watson, CES Teacher
Ms. Stephanie Anderson, CES Teacher
Ms. Rachel Overberg, CES Teacher
Ms. Sally Wade, C.E.A. Representative

Call to Order

Mr. Wilson called the Planning Session to order at 7:00 p.m. and asked those in attendance to recite the Pledge of Allegiance.

Amend and/or Adopt Agenda

Ms. Wilson made a motion to adopt the agenda, as presented. Mr. Hansford seconded; the vote was unanimous.

SEA 390 Tentative Agreement Meeting

Superintendent Bennett opened the public meeting that is required by Senate Bill 390. She discussed the 2019-2020 Tentative Agreement between the Clarksville Education Association and Clarksville Community School Corporation. Among the highlights: the School Board will increase its contribution to health insurance, new hire compensation has increased, teachers will see a base salary increase for teacher retention catch-up and teachers will also see a performance based increase. In addition, summer school pay has been changed to a set hourly rate of \$30 and the C.E.A. will be granted four leave days per school year for association activities. There were no comments on the Tentative Agreement. Superintendent Bennett said she is pleased with the work that has been done with the administration and the C.E.A. and believes that teachers will see this agreement as a step in the right direction regarding teacher pay and benefits. The ratification will take place November 12, 2019.

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Revision to Contracts/Statement of Benefits for Theater Director, Transportation Director, Administrators, and Building Treasurers

Superintendent Bennett discussed base salary increases of \$1500 for certified staff members not in the bargaining unit. They are CHS Theater Director, CCSC Transportation Director, CCSC Athletic Director and Principals and Assistant Principals. The \$1500 comes from the decrease of CCSC's TRF contributions. Superintendent Bennett also discussed an hourly rate increase for Building Treasurers.

Education Update

Superintendent Bennett said school grades are embargoed and will most likely change after November 19 as state policy makers have called for a hold harmless for elementary and middle schools due to the first administration of the ILEARN assessment. Superintendent Bennett noted that Teacher Appreciation Grant monies would be received within the next week and that funds would then be given to eligible teachers. Superintendent Bennett congratulated high school Tennis Coach Stephen Welcher for being awarded Indiana's Coach of the Year for District 8 and CES Principal, Mrs. Mindy Dablow, for being named Principal of the Year for District 12. Superintendent Bennett introduced Ms. Nikki Bullington, CMS Principal and Mr. Troy Mitchell, CMS Assistant Principal, to give an update on initiatives at Clarksville Middle School. Ms. Bullington noted that the CMS staff is committed to growth, she said each grade level has been honoring students who go above and beyond. She said top ILEARN and benchmark scorers were also being honored. Ms. Bullington thanked Mr. Levi Carmichael, Athletic Director, for the athletic honor event, reported that the 90 minute blocks for ELA and Math were working along and discussed hallway sweeps that were cutting down on the numbers of tardies.

Superintendent's Reports

Superintendent Bennett reminded the Board about the upcoming retreat, saying the bond issue would be updated. She also said there would be discussions about the energy savings plan. She noted that the RFQ bid deadline was November 18, 2019 at 2pm. Superintendent Bennett told the Board that two surplus yellow buses and one white bus were recently auctioned off. She said bidding ended up at \$13,200, higher than anticipated. Superintendent Bennett said the Clarksville Cares Christmas Shopping would be December 8, 2019 and that Opal Bowles and the ladies at First Southern Baptist Church would be providing desserts. She also said November 19 has been declared by the ISTA as a Red for Ed Action Day. She noted that current plans would be to conduct a pre-planned systems readiness test that was already scheduled on the same day.

Comments

C. E. A. Communications: Ms. Sally Wade, C.E.A. Secretary, noted that the teachers had unanimously voted in favor of the Tentative Agreement. She said a lot of hard work and effort went into it and that it was a solid contract to benefit each teacher. She said she was proud of the gains. Ms. Wade also discussed the upcoming Red for Ed Action Day in Indianapolis and noted many school districts in Indiana were cancelling school in order to allow more teachers to attend.

Comments from Citizens: Ms. Lynn Wilson passed along a citizen's comment from Ms. Pat Newcom, saying Ms. Newcom wanted to thank the administration and everyone for the naming of Newcom Field.

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Comments from Board Members: Ms. Wilson said that the trick or treat night was the best ever. Mr. Wilson said good job on the trick or treat. He also said there is a movement to look at the issues involving teachers and that the issues were not going away.

2020 CCSC Board of School Trustees Meeting Dates

Superintendent Bennett discussed the proposed meeting dates for the School Board for 2020. She noted that August and October deviate from the regular first and second Tuesdays of the month schedule due to the start of school and the budget calendar.

Personnel

Superintendent Bennett discussed the Classified and Extra-Duty and/or Volunteer Personnel Report.

Fund Raising Requests

Superintendent Bennett discussed fund raising requests.

Donations

Superintendent Bennett discussed donations.

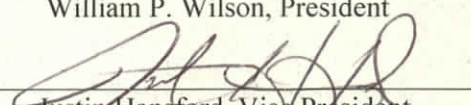
Overnight Field Trip Requests

Superintendent Bennett discussed overnight field trip requests.

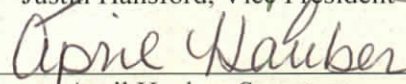
Adjourn

With no further business to discuss, Mr. Wilson adjourned the meeting at 7:36 p.m.

William P. Wilson, President



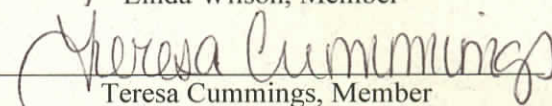
Justin Hansford, Vice President



April Hauber, Secretary



Linda Wilson, Member



Teresa Cummings, Member