

APPENDIX A – NEW HIRE PLACEMENT SCHEDULE

Row	BS-0 Salary		Masters
0	\$ 36,720.00		\$ 37,153.00
1	\$ 37,470.00		\$ 37,903.00
2	\$ 38,220.00		\$ 38,653.00
3	\$ 38,970.00		\$ 39,403.00
4	\$ 39,720.00		\$ 40,153.00
5	\$ 40,470.00		\$ 40,903.00
6	\$ 41,220.00		\$ 41,653.00
7	\$ 41,970.00		\$ 42,403.00
8	\$ 42,720.00		\$ 43,153.00
9			\$ 43,903.00
10			\$ 44,653.00
11			\$ 45,403.00
12			\$ 46,153.00
13			\$ 46,903.00
14			\$ 47,653.00
15			\$ 48,403.00
16			\$ 49,153.00
17			\$ 49,903.00
18			\$ 50,653.00
19			\$ 51,403.00
20			\$ 52,153.00
21			\$ 52,903.00
22			\$ 53,653.00
23			\$ 54,403.00
24			\$ 55,153.00
25			\$ 55,903.00
26			\$ 56,653.00
27			\$ 57,403.00
28			\$ 58,153.00
29			\$ 58,903.00
30			\$ 59,653.00
31			\$ 60,403.00
32			\$ 61,153.00
33			\$ 61,903.00
34			\$ 62,653.00
35			\$ 63,403.00
36			\$ 64,153.00
37			\$ 64,903.00
38			\$ 65,653.00
39			\$ 66,403.00
40			\$ 67,153.00
41			\$ 67,903.00
42			\$ 68,653.00
43			\$ 69,403.00
44			\$ 70,153.00
45			\$ 70,903.00

APPENDIX B

INSURANCE BENEFITS

The Insurance benefits shall be:

- A. A term life insurance plan in the amount of seventy thousand dollars (70,000.00) with all but \$.72 of the premium paid by the Board.
- B. A long-term disability income insurance plan with all but \$.72 of the premium fully paid by the Board.
- C. The Board will contribute up to a maximum of \$4,500 for a single plan and \$6,100 for a family plan and the teacher will pay the remaining amount.

If the teacher's spouse is an employee of the Clarksville Community School Corporation and is eligible for insurance benefits, the Board will contribute up to a maximum of \$8,000 toward this plan and the two employees will share payment of the remaining amount equally. When this option is chosen, a request signed by both employees must be submitted designating the name of the spouse that will be named as the employee on the medical insurance plan application and policy.

APPENDIX C

POSITION	<u>2018-19</u>
CHS	
402 CHS Yearbook Sponsor	1,000
402 RA Yearbook Club Sponsor	500
403 Drama Coach	2,200
405 Vocal Music	2,200
406 Instrumental Music	2,200
421 Senior Class Co-Sponsor	700
422 Senior Class Asst	300
423 Junior Class Co-Sponsor	500
423 Junior Class Co-Sponsor	500
428 French Club	350
430 Key Club Sponsor	350
431 National Honor Society	500
432 National Honor Society Asst	250
434 Spanish Club	350
435 Student Council Co-Sponsor	600
435 Student Council Co-Sponsor	600
437 Campus Life Volunteers	0
438 Thespian Society Volunteers	0
439 Key Club Volunteers	0
440 Cheerleader Sponsor Jr Varsity	1,643.50
441 Cheerleader, Coach Varsity	2,220
443 Basketball, Boys, Head	7,130
444 Basketball, Boys, Asst	2,921.50
444 Basketball, Boys, JV	2,921.50
445 Basketball, Girls, Head	7,130
446 Basketball, Girls, Asst	2,921.50
450 Basketball, Girls, Asst 9 th	2,542
447 Football, Boys, Head	7,130
448 Football, Boys, Asst	2,921.50
448 Football, Boys, Asst	2,921.50
448 Football, Boys, Asst	2,921.50
449 Football, Boys, Asst	2,210
452 Baseball, Boys, Head	3,847
453 Baseball, Boys, Asst	2,025.50
454 Track, B/G, Head	3,200
455 Track, B/G, Asst	2,025.50
456 Golf, Boys, Head	2,336
457 Golf, Girls, Head	2,336
458 Tennis, Boys, Head	2,336
459 Tennis, Girls, Head	2,336
462 Cross County, Boys/Girls, Head	2,336
463 Volleyball, Girls, Head	3,847
464 Volleyball, Girls, Asst	2,025.50
466 Softball, Girls, Head	3,847

467	Softball, Girls, Asst	2,025.50
468	Bowling Coach	1,000
469	HS Weights – Summer	689
469	HS Weights – Fall	689
469	HS Weights – Winter	689
469	HS Weights – Spring	689

CMS

302	Instrumental Music	700
303	National Jr. Honor Society	315
304	Student Council Sponsor	425
307	Vocal Music	725
308	Book Club	400
309	Builders Club	600
321	Cheerleader Coach 5-6	650
321	Cheerleader Coach 7-8	1,250
324	Basketball, Boys 8th, Head	1,925
325	Basketball, Boys 7th, Head	1,925
326	Basketball, Boys 5th 6th, Head	1,800
327	Basketball, Girls 8th, Head	1,925
328	Basketball, Girls 7th, Head	1,925
329	Basketball, Girls 5th 6th, Head	1,800
330	Football, Boys, Head	1,800
331	Football, Boys, Asst	1,000
333	Volleyball, Girls, Head A	1,000
333	Volleyball, Girls, Head B	1,000
336	Track, Boys/Girls, Coach	1,550
338	Tennis Coach, Boys	800
340	Cross Country, Head, Min of 7	700
342	Tennis Coach, Girls	800

CES

200	Academic Coach, CES	200
201	Basketball Coach, Boys, CES	1,000
202	Track Coach, Boys, CES	484
203	Track Coach, Girls, CES	484
206	Basketball Coach, Girls, CES	1,000
207	Cheerleader Coach CES	431
210	Student Council Sponsor, CES	200
211	Year Book Sponsor	200
212	Music/Theatre Director	350
213	Book Club Sponsor	200
214	Robotics Club Sponsor	200

If there are a sufficient number of students, there will be two (2) teams. If there is only one (1) team, there will be one (1) assistant coach. If there are two (2) teams, each team will have an assistant coach. The number of coaches and teams has not been bargained and is included for informational purposes only.

**APPENDIX D
GRIEVANCE REPORT FORM**

Distribution of Form:

1. Superintendent
2. Principal
3. Association
4. School Employee

SUBMIT TO PRINCIPAL

BUILDING ASSIGNMENT _____
NAME OF GRIEVANT _____
DATE _____ FILED _____

LEVEL ONE

A. Date Grievance Filed _____

B. 1. Statement of Grievance _____

2. Relief Sought _____

Signature _____ Date _____

DISPOSITION BY PRINCIPAL

Signature _____ Date _____

POSITION OF GRIEVANT
(Acceptance of decision, or appeal of decision)

Signature _____ Date _____

LEVEL TWO

A. Date Received by the Superintendent of Schools _____

B. Disposition of the Superintendent of Schools _____

Signature _____ Date _____

POSITION OF GRIEVANT
(Acceptance of decision, or appeal of decision)

Signature _____ Date _____

LEVEL THREE

A. Date Submitted to the School Board _____

B. Disposition of the School Board _____

Signature _____ Date _____

NON-DISCRIMINATION POLICY

It is the policy of the Clarksville Community School Corporation not to discriminate on the basis of race, color, religion, gender, national origin, age, limited English proficiency, or handicapping condition in its programs or employment policies as required by the Indiana Civil Rights Act (I.C. 22-9.1), Title VI and Title VII (Civil Rights Act of 1964), the Equal Pay Act of 1973, Title IX (Educational Amendments), and Sections 504 (Rehabilitation Act of 1973). Any concerns with regard to Section 504/ADA and Title IX, may be directed to the attention of the Superintendent of Schools, 200 Ettels Lane, Clarksville, IN 47129, Phone 812-282-7753.