

Notice of Public Hearing on March 17, 2015
6:30 p.m.
Clarksville Middle School
101 Ettel Lane
Clarksville, IN 47129

On March 17, 2015 at 6:30 p.m. at Clarksville Middle School, 101 Ettel Lane, Clarksville, Indiana 47129, the Board of School Trustees of the Clarksville Community School Corporation will meet to discuss and hear objections to and support for proposed revisions to the Superintendent's contract. A summary of the proposed contract is as follows:

- Base salary - \$107,200.00.
- Contract term - July 1, 2014 to June 30, 2016, a work year of 240 days with annual entitlement of 15 vacation days and 16 annual leave days. As with all other 240 day administrators, annual leave and vacation days may accumulate per the administrative statement of benefits, not to exceed 120 days total accumulation.
- Health insurance. As with all other administrators, the Superintendent will be eligible to participate in the group insurance plans. The School Corporation pays the entire contribution except \$1.00 toward all administrators' premiums for a family medical insurance policy. The amount as of July 1, 2014 is \$15,526.44.
- Life Insurance. The Corporation provides a term life insurance policy for the Superintendent with the face value of \$100,000.00. As of July 1, 2014, the cost to the School Corporation for this plan is \$150.00.
- As with all other administrators, the Corporation provides Long Term Disability insurance. The monthly premium cost is \$.29 per \$100 of covered monthly earnings. (Maximum \$7500/month).
- Teacher's Retirement Fund (TRF). The School Corporation pays the Superintendent the statutorily required TRF contribution which is currently 10.5% of the Superintendent's base salary.
- Conferences. The School Corporation pays all reasonable expenses for the Superintendent to attend state and national conferences with prior Board approval.
- Clubs; Organizations. The School Corporation reimburses the Superintendent for the annual cost of membership in the Indiana Association of Public School Superintendents and the Indiana Association of School Business Officials.
- Other benefits provided to all 12 month administrators of the School Corporation that are not inconsistent with the Superintendent's contract.

- The Superintendent is evaluated in accordance with Indiana statute annually. If the Superintendent is evaluated as either highly effective or effective, then the Board is required to pay a stipend of \$7,000 or \$4,000, respectively.
- Stipend. Within 10 days of the approval of this contract, the Superintendent shall receive a stipend of \$6,380 which is based on the results of the TAP evaluations and the School Corporation's accountability grades for 2013-2014. Additionally, the Superintendent shall receive a stipend of \$744 which represents the same amount of stipend paid to all administrators for 2014-2015, which shall be paid within 10 days following the Board's approval of this contract.
- Based upon the results of the TAP evaluations and the School Corporation's accountability grades as issued by the Indiana Department of Education and which are anticipated in the fall of 2015, the Superintendent shall receive a TAP stipend equivalent to the highest amount of TAP stipend awarded to another administrator in the School Corporation.
- The Board shall be deemed to have extended the term of this contract for an additional period of one year from the termination date set forth herein or any extended termination date unless before October 31 of each year the Board notifies the Superintendent that it does not intend to extend the contract for an additional one year period beyond the termination date.
- The Superintendent is required to direct her fulltime attention to the business of the School Corporation and not to outside activities unless specifically approved by the Board of School Trustees.
- The School Corporation will defend, hold harmless and indemnify the Superintendent in legal actions involving incidents in which the Superintendent was legally acting within the scope of her employment.

The complete proposed contract of the Superintendent will be available on the Clarksville Community School Corporation's website and will be presented at the Public Hearing on March 17, 2015. After the hearing, the Board of School Trustees will consider the input and will place the proposed contract as an agenda item at the Public Board meeting on 7th day of April at 7:25 p.m.