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**CLARKSVILLE COMMUNITY SCHOOL CORPORATION  
BOARD OF SCHOOL TRUSTEES**

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**MINUTES OF REGULAR MEETING**

**Date and time of meeting:** December 13, 2016, 7:30 p.m.  
**Place of meeting:** Cyber Café, Renaissance Academy, 806 Eastern Boulevard, Clarksville, Indiana

**Attendance:**

Mr. Bill Wilson, Board President  
Mr. Jim Bemiss, Board Vice President  
Mr. Justin Hansford, Board Secretary  
Mr. Andy Bramer, Board Member  
Ms. April Hauber, Board Member  
Dr. Kimberly Knott, CCSC Superintendent  
Ms. Holly Rupprecht, Asst. to Superintendent  
Dr. Brian Alfred, Renaissance Academy Director  
Ms. Nikki Bullington, CMS Principal  
Ms. Mindy Dablow, CES Principal  
Ms. Adrienne Goldman, CHS Principal  
Ms. Janet Wagner, C.E.A. President  
Mr. Rick Jackson, Director of Facilities and Operations  
Ms. Nikolette Langdon, CCSC Information Specialist  
Ms. Judy Blalock, Payroll Specialist  
Ms. Charlene Ross, CCSC Bus Driver  
Ms. Brandi Dreher, CES Teacher  
Ms. Lauren Densford, CES Teacher  
Ms. Megan Rogers, CES Teacher  
Ms. Janice Jeffries, CES Teacher  
Ms. Julie Seigle, CES Teacher  
Ms. Stephanie Anderson, CES Teacher  
Ms. Shelly Watson, CES Teacher  
Ms. Janie Grove, CES Teacher  
Ms. Billie Arthur, CES Teacher  
Ms. Jenilyn Willis, CES Teacher  
Ms. Kelly Grady, CES Teacher  
Ms. Sereva Rauck, CES Teacher  
Mr. Andrew Luther, CES Teacher  
Ms. Acacia Luther, CES Library Assistant  
Ms. Charlotte Davis, CES Instructional Assistant  
Mr. Aaron Alexander, CCSC Band Director  
Ms. Kelly Short, CHS Teacher  
Ms. Lynn Wilson, Clarksville Resident  
Ms. Christie Coleman, Clarksville Resident  
Mr. Jim Baird, Clarksville Resident  
Ms. Kristen Clark, Louisville Courier-Journal  
Mr. Garry Jones, Photographer  
Various family and friends of Honorees

**Call to Order**

Mr. Wilson called the meeting to order at 7:30 p.m.

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Regular Meeting  
December 13, 2016, 7:30 p.m.

**Amend and/or Adopt Agenda**

Mr. Bramer made a motion to adopt the agenda as presented. Mr. Bemiss seconded; the vote was unanimous.

**Acknowledgements and Recognition**

Dr. Knott honored the November Students of the Month. Lukas Dreher from Clarksville Elementary School, Kelsey Pease from Clarksville Middle School, Tristan Davis from Clarksville High School and Charles Daugherty from Renaissance Academy were all present.

Dr. Knott honored the Clarksville Elementary Spell Bowl team and volunteer sponsors, Ms. Acacia Luther and Ms. Charlotte Davis.

Dr. Knott introduced Ms. Kelly Short, CHS Teacher, to honor Yearbook/Newspaper students.

Dr. Knott introduced Mr. Aaron Alexander, Band Director, to acknowledge the Honors Band.

Mr. Wilson honored Mr. Jim Bemiss and Mr. Andy Bramer for their years of service on the Board of School Trustees.

**Reports of School and Organization Representatives**

Superintendent's Reports: Dr. Knott discussed the successful shopping event for Clarksville Cares and how many students in need were helped. She read part of a thank you letter from an appreciative parent.

**Comments**

C.E.A. Communications: Ms. Janet Wagner, C.E.A. President, said that those adults who took part in the Clarksville Cares event got as much out of it as the students did. She thanked Mr. Bemiss and Mr. Bramer for their service and offered congratulations to incoming Board Members.

Comments from Citizens: Ms. Janie Grove, CES Teacher, said teachers feel beat down and unappreciated. She said she is struggling with all the hours used for testing, saying it is taking away from teaching time. She also stated that a teacher evaluating other teachers is not working. She said we should take the positives of TAP and build on it. She also said she didn't think CCSC should invest millions in buildings.

Ms. Julie Scigle, CES Teacher, said that teacher morale is very low. She noted that CCSC had lost many experienced teachers over the years and said not giving cost of living increases and raises will not help with retention. She also said substitutes and para professionals are getting low pay. She said she feels like teachers are not being backed by the School Board.

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CLARKSVILLE COMMUNITY SCHOOL CORPORATION  
BOARD OF SCHOOL TRUSTEES

---

Regular Meeting  
December 13, 2016, 7:30 p.m.

Ms. Brandi Dreher, CBS Teacher, said she feels like she is a bullet point on a rubric and that being evaluated by her peers makes her feel devalued. She said she voted no on the new contract because a few dollars off insurance is not enough. She questioned why there is no money to give teachers needed items at Clarksville Elementary School but there are millions to pour into Renaissance Academy.

Mr. Wilson said he understands the frustrations and feelings that the teachers have. He said he is hearing these concerns all across the state and that more needs to be done.

Board Members: Ms. Hauber wished good luck to Mr. Bramer and Mr. Bemiss. Mr. Bramer thanked the teachers for sharing their thoughts. He said he appreciated all the hard work they do and urged them not to give up. Mr. Hansford thanked the teachers for expressing their feelings. He said he would be glad to come into the school to work towards a solution. He also thanked Clarksville Cares for letting him be part of the shopping for families. He also said Mr. Bramer and Mr. Bemiss would be missed. Mr. Bemiss said he knows we have great teachers and said he admired and respected them. He said it was an honor to serve at CCSC first as a teacher then as a Board Member.

#### Consent Agenda

Upon Dr. Knott's recommendation, Mr. Hansford made a motion to approve the Consent Agenda, as presented. Mr. Bramer seconded; the vote was unanimous.

A copy of the Consent Agenda will be attached to the official minutes of this meeting.

#### Personnel

Upon Dr. Knott's recommendation, Ms. Hauber made a motion to approve the Personnel Report, as presented. Mr. Hansford seconded; the vote was unanimous.

A copy of the Personnel Report will be attached to the official minutes of this meeting.

#### Stipend for Classified Staff

Upon Dr. Knott's recommendation, Mr. Bramer made a motion to approve a Stipend for Classified Staff. It is \$1000 for full time staff and \$500 for part time staff and will be paid before December 23, 2016. Ms. Hauber seconded; the vote was unanimous.

#### CCSC Renovation Projects Bid

Upon Dr. Knott's recommendation, Mr. Hansford made a motion to approve the bid submitted by Patterson Horth, Inc. for CCSC Renovation Projects, as presented by Mr. Rick Jackson, CCSC Director of Facilities and Operations. Mr. Bemiss seconded; the vote was 4-1 with Mr. Bramer voting no.

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CLARKSVILLE COMMUNITY SCHOOL CORPORATION  
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---

Regular Meeting  
December 13, 2016, 7:30 p.m.

CSO Architects Fees

Upon Dr. Knott's recommendation, Mr. Hansford made a motion to approve the fees with CSO Architects as presented. Ms. Hauber seconded; the vote was 4-1 with Mr. Bramer voting no.

Facility Partnership

Mr. Hansford made a motion that the Superintendent appoint a committee for the purpose of exploring the feasibility of Rockcreek Community Academy utilizing some of Clarksville Community School Corporation's facilities, and to report back to the Board.

Mr. Bramer asked for clarification that this was just to open discussion on ways to utilize vacant spaces and that no decisions were being made at this time.

Ms. Hauber seconded; the vote was 4-0. Mr. Bemiss abstained.

Resolution for Use of Infinite Campus Accounting Forms

Upon Dr. Knott's recommendation, Ms. Hauber made a motion to approve the Resolution for Use of Infinite Campus Accounting Forms. Mr. Bramer seconded; the vote was unanimous.

2017 CCSC Marketing Campaign

Upon Dr. Knott's recommendation, Mr. Bramer made a motion to approve the use of Bandy Carroll Hellige for marketing needs in 2017. There was no dollar amount attached to this vote. It was noted that the return on investment is always big since 22% of enrollment comes from out of district. Mr. Bemiss seconded; the vote was unanimous.

Clarksville High School Building Corporation Resignation

Upon Dr. Knott's recommendation, Mr. Hansford made a motion to approve the resignation of Ms. Lynn Wilson from the Clarksville High School Building Corporation. Mr. Bemiss seconded; the vote was unanimous.

Review and Approval of Bank Statements, Claims and Payroll

Upon Dr. Knott's recommendation, Mr. Hansford made a motion to approve the Bank Statements, Claims and Payroll as presented. Mr. Bramer seconded; the vote was unanimous.

Signing of Documents

Board Members signed various documents.

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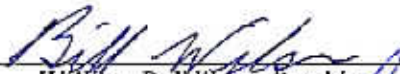
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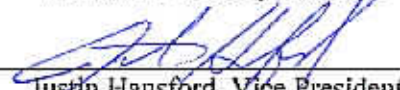
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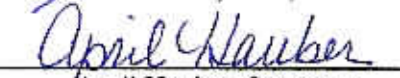
Regular Meeting  
December 13, 2016, 7:30 p.m.


Adjourn

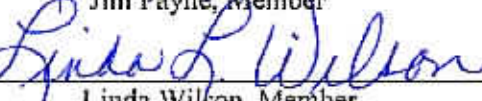
With no further business to discuss, Mr. Bramer and Mr. Bemiss adjourned the meeting at 8:55 p.m.

  
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William P. Wilson, President

  
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Justin Hansford, Vice President

  
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April Hauber, Secretary

  
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Jim Payne, Member

  
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Linda Wilson, Member



## **#8. CONSENT AGENDA APPROVED FOR 12-13-16**

### a. Meetings:

- Meeting Memoranda, 11/1/16
- Certification of Executive Session, 11/1/16
- Minutes of Regular Meeting, 11/8/16
- Certification of Executive Session, 11/8/16
- Minutes of Special Meeting, 11/21/16
- Certification of Executive Session, 11/21/16

### b. Fund Raising Requests:

- CHS Football Team, Pictures with Santa Claus, December 16, 2016
- CHS Varsity Football Team, Pancakes for Donations, January 21, 2017
- CHS Football Team, Easter Egg Hunt, April 15, 2017
- CHS Varsity Football Team, 7 on 7 Tournament for High School Teams, June 17, 2017
- CHS Varsity Football Team, 7 on 7 Tournament for High School Teams, June 24, 2017
- CHS Volleyball, Peeler Sales, December 14, 2016-March 30, 2017

### c. Donations

- CES, \$179.30 from CES PTO to pay for field trips for students who cannot afford to pay
- RA, \$367.50 from One Vision Credit Union for project materials related to Mrs. Bird's photography class One Vision project
- RA, 5 VIP Passes from House of Boom, Louisville for door prize for 11<sup>th</sup> Grade CCR service project party
- RA, Coffee and Mugs basket from Krispy Kreme, Jeffersonville for door prize for 11<sup>th</sup> Grade CCR service project party
- RA, 4 free ½ hour Passes from Sky Zone, Louisville for door prize for 11<sup>th</sup> Grade CCR service project party
- RA, Cosmic Bowl Gift Certificate from Eastern Lanes, Clarksville for door prize for 11<sup>th</sup> Grade CCR service project party
- RA, 5 Value Baskets (15 Original Burgers and 15 Mini Concrete Mixer Tickets) from Culver's, Jeffersonville for door prize for 11<sup>th</sup> Grade CCR service project party
- 45 Small Frosty's and 12 Single Combo Meal Tickets from Wendy's, Clarksville for door prize for 11<sup>th</sup> Grade CCR service project party
- 6 Free Games of Bowling from Blackiston Bowl, Clarksville, for door prize for 11<sup>th</sup> Grade CCR service project party

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**Board Approved December 13, 2016**

ADMINISTRATIVE PERSONNEL REPORT

<u>Name</u>	<u>Appointments Building &amp; Assignments</u>	<u>Effective Date</u>
	No Report	

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DECEMBER 13, 2016

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**CERTIFIED PERSONNEL REPORT**

<u>Name</u>	<u>Appointments Building &amp; Assignments</u>	<u>Effective Date</u>
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No Report



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FOR  
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CLASSIFIED PERSONNEL REPORT

<u>Name</u>	<u>Appointments Building &amp; Assignments</u>	<u>Effective Date</u>
Linda Hawkins	CCSC/Substitute Cafeteria Assistant	December 14, 2016
Karolee Wheeler	CMS/Custodian	December 14, 2016

<u>Name</u>	<u>Transfer of Employment Building &amp; Assignments</u>	<u>Effective Date</u>
Toni Hopson	CMS/From Substitute Custodian to Full Time Custodian	December 14, 2016

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**EXTRA-DUTY AND/OR VOLUNTEER PERSONNEL REPORT**

<b><u>Name</u></b>	<b><u>Appointments Building &amp; Assignments</u></b>	<b><u>Effective Date</u></b>
Bob Liter	CHS/Head Girls Softball Coach	2016-2017 school year
Cody Munk	CMS/CHS Campus Life/FCA Volunteer	2016-2017 school year
Sarah Gramiak	CMS/CHS Campus Life/FCA Volunteer	2016-2017 school year
Missy Esarey	CMS/CHS Campus Life/FCA Volunteer	2016-2017 school year
Andrew Luther	CHS/Volunteer Bowling Club Sponsor	2016-2017 school year